

Narrative Description	Reform Strategy	Function	Object	Use of Funds	Activity Cost
1.1 Provide students with educational incentives in an effort to encourage and reinforce positive behavior choices, exceptional grades, good attendance and test scores that meet set targets. Expenditures will include certificates, awards, medals, pencils, and other educational items.	1	100	400	Student Incentives	\$1,946.50
1.2 Apply innovative teaching methods through the implementation of AVID. Implementation will encompass 3rd, 4th and 5th grade students. Expenditures will consist of instructional materials (such as binders, dividers, paper, journals, pencils, pencil pouches, highlighters, glue sticks, sticky notes, colored pencils, markers, sheet protectors, banners, etc.) and membership fees.	1	100	600	Other - Membership Fee	\$3,079.00
		100	400	Instructional Materials	\$1,500.00
2.1 Provide opportunities to increase academic achievement among students in grades preK-5 by purchasing instructional materials that reinforce math and reading skills. Purchases will include reading intervention kits such as but not limited to Benchmark Assessment System kits and Leveled Literacy Intervention kits. In addition, additional reading and math assistance will be provided to students in grades 2-5 via a virtual extended-day program. Expenditures for this program will include salary and benefits for 2 certified tutors at \$30 an hour, 3 days a week, for 2 hours a day over a 15 week period. Each tutor will also receive salary and benefits for one hour of planning each week during the program's duration at a rate of \$30/hour. Other expenditures will include instructional materials (such as consumable reading and math materials).	2	100	100	Salary	\$6,300.00
		100	200	Benefits	\$1,855.98
		100	400	Instructional Materials	\$24,000.00

<p>2.2 Provide students in grades preK-5 with an opportunity to participate in standards-based field studies. Field studies will take place virtually and will deepen core content knowledge among students. Students in grades 3-5 will also participate in virtual college tours, which will help them make the connection between the careers they aspire toward and the role of a college degree. Expenditures will include admission fees.</p>	2	100	300	Admission Fees	\$3,000.00
<p>3.1 In an effort to enhance academic achievement in the areas of ELA, math, science, and social studies as well as the area of behavior, Watkins-Nance will purchase items such as literature sets for the classroom as well as books to take home. Other purchases will include items that will redesign and transform targeted learning environments such as, but not limited to, sensory toolkits, social-emotional regulation boxes, and classroom seating kits. Expenditures will include instructional materials.</p>	3	100	400	Instructional Materials	\$39,710.55
<p>4.1 Implement a peer observation system whereby new and identified teachers are afforded an opportunity to observe other teachers in an effort to strengthen the pedagogy of all staff members. In addition, provide opportunities for teachers to attend on-site and/or off-site professional development sessions to support schoolwide and district initiatives. Expenditures will include substitute salaries and benefits.</p>	4	100	100	Salary	\$1,500.00
		100	200	Benefits	\$441.90
<p>5.1 Provide the opportunity for staff to attend the AVID Summer Institute. Teachers from implementing grade levels, guidance counselors, CRTs and the administrative team will attend this training. Expenditures will include stipends at \$30/hour (and benefits) for staff members attending professional development trainings and seminars outside of their contracted hours.</p>	5	220	100	Stipends	\$1,260.00
		220	200	Benefits	\$371.20

<p>5.2 Provide opportunities for staff members to attend professional development seminars, trainings, and conferences. AVID Path Training for 3 staff members at approximately \$495 for registration only, AVID Digital XP Training for 2 staff members at \$850 per person for registration only, AVID Elevate Virtual Conference for 9 staff members at \$565 per person for registration only, National Title I ESEA Virtual Conference for 3 staff members at \$599 per person for registration only, SCIRA for 1 staff members at approximately \$1000 per person, SCCTM for 1 staff members at approximately \$160 per person, the National Youth at Risk Conference for 2 staff members at approximately \$1500 per person, the SC Education & Business Summit for 1 staff members at approximately \$1200 per person, the SC Science Council Conference for 1 staff member at approximately \$200 per person and other conferences that fit the needs of the school. Expenditures will include registration, meals, hotel, and mileage as well as substitute salary and benefits for when teachers are attending conferences on school days.</p>	5	220	300	Registration, Meals, Hotel, Mileage	\$10,180.00
		100	100	Substitute Salary	\$1,500.00
		100	200	Substitute Benefits	\$441.90
<p>6.1 Studies reveal that teacher turnover results in a decrease in student achievement. Turnover also causes a school to expend more funds on training newly hired staff members. In an effort to retain highly effective teachers and instructional assistants, the school will provide a retention stipend of \$1,400 for certified teachers and \$650 for instructional assistants. Half of the stipend will be given in January and the remaining half will be given in June. The certified recipients will consist of certificated elementary classroom teachers, interventionists, media specialists, Curriculum Resource Teachers, Reading Coaches, SPED teachers, speech, guidance counselors, social workers, and related arts teachers (music, PE, art, and world language teachers). Classified staff members will include instructional assistants working under the direct supervision of a certified teacher and working with children. Expenditures will include stipends and benefits.</p>	6	220	100	Stipends	\$42,320.00
		220	200	Benefits	\$3,237.48

<p>7.1 Implement purposeful and engaging sessions for parents to support academic standards. Sessions will occur on the school campus as well as in the community. Sessions will focus on South Carolina College and Career-Ready Standards, Read to Succeed Legislation and other pertinent curriculum-based sessions. Expenditures will include refreshments for parenting events.</p>	7	188	400	Refreshments	\$2,000.00
<p>8.1 Host a school wide transition day where students of all grade levels move up to the next grade level. This activity will include fifth grade students having middle school experiences by traveling to the middle school.</p>	8				
<p>8.2 Provide opportunities for teachers to assist pre-kindergarten students and kindergarten students as they transition to elementary school. These sessions will occur during the summer and focus on school and classroom procedures. Expenditures will include salary and benefits for 6 teachers who will work a total of 8 hours during the two-day virtual camp. Other expenditures will include instructional materials to support the program, including but not limited to consumable reading and math materials, organizational materials, books, and manipulatives.</p>	8	100	100	Salary	\$1,440.00
		100	200	Benefits	\$424.22
		100	400	Instructional Materials	\$1,000.00
<p>9.1 Provide opportunities for certified and classified staff to collaborate, analyze data, unwrap standards, plan for academic interventions, and create common formative assessments. Sessions will occur throughout the school year as well as during the summer.</p>	9				
<p>10.1 Employ 1 (1.0 FTE) instructional assistant to provide comprehensive support for 3rd grade students in the areas of reading and mathematics. The staff member in this position will work alongside the third grade teachers to ensure students are performing at or above grade level by the end of the year. Expenditures will include salary and benefits.</p>	10	100	100	Salary	\$28,776.48
		100	200	Benefits	\$17,826.54

<p>11.1 Continue collaboration with the following organizations: Ministerial Alliance of Columbia, St. John Baptist Church, Union Baptist Church and Ezekiel Ministries, Men's Breakfast Club, 100 Black Men, Progressive, Jones Memorial AME, Omega Chapter, Junior League of Columbia, Healthy Learners, Second Nazareth Baptist, RCPL (Edgewood Branch), CA Johnson Men of Distinction, Allen University, and Benedict College. These collaborations enhance the socio-emotional well-being of students.</p>	11					
<p>11.2 Provide a stipend for a school-based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on district timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a \$500 stipend for the year and benefits.</p>	11	220	100	Salary	\$500.00	
		220	200	Benefits	\$38.25	
					Total	\$194,650.00
					Proposed	\$194,650.00
					Difference	\$0.00

<u>Goals</u>	
<p>Goal 1: By Winter 2021, 50% of students will increase their Lexile score by 100 points or more as measured by the ELA universal screener.</p>	
<p>Goal 2: By Winter 2021, 50% of students will increase their Quantile score by 100 points or more as measured by the math universal screener.</p>	
<p>Goal 3: By Winter 2021, 80% of parents will show satisfaction with parental engagement activities as measured by event evaluations and surveys.</p>	