

Narrative Description	Reform Strategy	Function	Object	Use of Funds	Activity Cost
1.1 Provide students with educational incentives in an effort to encourage and reinforce positive behavior choices, exceptional grades, good attendance and test scores that meet set targets. Expenditures will include certificates, awards, medals, pencils, and other educational items.	1	100	400	Student Incentives	\$1,946.50
1.2 Apply innovative teaching methods through the implementation of AVID, which will encompass 3rd, 4th and 5th grade students. Expenditures will consist of AVID membership fees and instructional materials that promote WICOR: Writing, Inquiry, Collaboration, Organization, and Reading. Purchases may include binders, dividers, paper, journals, pencils, pencil pouches, highlighters, glue sticks, sticky notes, colored pencils, markers, sheet protectors, anchor chart paper, file folders, white boards, markers, etc.	1	100	600	Other - Membership Fee	\$3,079.00
		100	400	Instructional Materials	\$1,500.00
2.1 Provide students in grades PK-5 with an opportunity to participate in standards-based field studies: Pre-K: Riverbanks Zoo “On the Move” educational program at \$5 per student and Riverbanks Zoo “Counting Critters” educational program at \$5 per student; Kindergarten: Riverbanks Zoo “Kindergarten Keepers” educational program at \$5 per student; 1st Grade: Riverbanks Zoo “Seeds on the Move” educational program at \$5 per student; 2nd Grade: Riverbanks Zoo “Investigating Adaptations” educational program at \$5 per student; 3rd Grade: Riverbanks Zoo “Escaping Extinction” educational program at \$5 per student; 4th and 5th grade: Challenger Center programs (free), SC	2	100	300	Admission Fees	\$1,000.00
		271	300	Field Study Transportation	\$2,000.00

<p>State Museum programs (free), Blue Marble Science, Wonderworks, Unlimited Hands-On Science, and Diamond Dell. These field studies, which will take place virtually, on-campus, or off-campus, will deepen core content knowledge among students. Students in grades 3-5 will also participate in college tours, which will help them make the connection between the careers they aspire toward and the role of a college degree. Expenditures will include admission fees, transportation, and student refreshments.</p>		100	400	Student Refreshments	\$1,000.00
<p>2.2 Provide opportunities to increase academic achievement among students by implementing effective instructional strategies. To meet this goal, Watkins-Nance Elementary will purchase instructional materials that reinforce core curriculum skills as well as social-emotional skills. Purchases will include items such as math manipulatives, leveled readers, and basic school supplies to ensure every child is prepared for the instructional day. In addition, reading and math assistance will be provided to identified students in grades K-5 via an extended day/week tutoring program. Expenditures will include salary and benefits for certified tutors at \$30 per hour, 3 days a week, for 2 hours a day over a 15 week period. Each tutor will also receive salary and benefits for one hour of planning each week during the program's duration at a rate of \$30 per hour. Instructional materials, such as consumable math and reading materials as well as organizational supplies, will also be purchased to support this program.</p>	2	100	100	Salary	\$6,300.00
		100	200	Benefits	\$1,855.98
		100	400	Instructional Materials	\$12,209.10
<p>3.1 Employ 1 (1.0 FTE) instructional assistant to provide comprehensive support to students in grades 3-5 in the areas of math and reading. The staff member working in this position will work alongside teachers to ensure students are performing at or above grade level by the end of the school year. Expenditures will include salary and benefits.</p>	3	100	100	Salary	\$27,000.00
		100	200	Benefits	\$15,261.50

3.2 Employ 1 (1.0 FTE) instructional assistant to provide comprehensive support for identified students in grades K-5 in the areas of reading and mathematics. The staff member in this position will work alongside teachers to ensure students are performing at or above grade level by the end of the year. Expenditures will include salary and benefits.	3	100	100	Salary	\$29,776.48
		100	200	Benefits	\$18,326.54
3.3 Employ 1 (1.0 FTE) instructional assistant to provide comprehensive support to students in grades 3-5 in the areas of math and reading. The staff member working in this position will work alongside teachers to ensure students are performing at or above grade level by the end of the school year. Expenditures will include salary and benefits.		100	100	Salary	\$27,000.00
		100	200	Benefits	\$15,261.50
4.1 Provide opportunities for teachers to assist students in grades K-5 as they transition to elementary school. The one-day camp will take place during the summer from 8:30am-2:30pm and will focus on classroom procedures, school procedures, content standards, and school initiatives. Expenditures will include salary and benefits for 15 teachers who will work a total of 7 hours at a rate of \$30 per hour (one hour of planning is included). Other expenditures will include instructional materials to support the program, home-school transportation, and student refreshments.	4	100	100	Salary	\$3,150.00
		100	200	Benefits	\$928.00
		100	400	Instructional Materials	\$1,500.00
		251	300	Home-School Transportation	\$500.00
		100	400	Student Refreshments	\$1,200.00
5.1 Implement a peer observation system whereby new and identified teachers are afforded an opportunity to observe other teachers in an effort to strengthen the pedagogy of all staff members. In addition, provide opportunities for teachers to attend on-site and/or off-site professional development sessions to support school wide and district initiatives. Expenditures will include substitute salaries and benefits. Other expenditures will include staff materials, such as professional development books for teachers.	5	100	100	Substitute Salary	\$1,500.00
		100	200	Substitute Benefits	\$441.90
		220	400	Staff Development Materials	\$1,500.00

<p>6.1 Provide professional learning opportunities for teachers based on school initiatives. The sessions will address targeted support and improvement of at-risk students within all subgroups.</p>	<p>6</p>				
<p>6.2 Provide opportunities for staff members to attend professional development seminars, trainings, and conferences. National Title I ESEA Conference for 1 staff member at approximately \$2500, SCIRA for 2 staff members at approximately \$1000 per person, the National Youth at Risk Conference for 2 staff members at approximately \$1500 per person, the Model Schools Conference for 2 staff members at approximately \$2,500 per staff member, and other conferences that fit the needs of the school. Expenditures will include registration, meals, hotel, and mileage as well as substitute salary and benefits for when teachers are attending conferences on school days. Estimated Total for In-State Conferences: \$2,000.00. Estimated Total for Out-Of-State Conferences: \$10,500.00.</p>	<p>6</p>	<p>220</p>	<p>300</p>	<p>Registration, Meals, Hotel, Mileage</p>	<p>\$12,500.00</p>
		<p>100</p>	<p>100</p>	<p>Substitute Salary</p>	<p>\$500.00</p>
		<p>100</p>	<p>200</p>	<p>Substitute Benefits</p>	<p>\$147.30</p>
<p>7.1 Develop a comprehensive plan to recruit and retain highly-effective teachers. The administration team will also continue to actively participate in recruitment efforts to include the district-led recruitment opportunities.</p>	<p>7</p>				
<p>8.1 Implement purposeful and engaging sessions for parents to support academic standards. Sessions will occur on the school campus as well as in the community. Sessions will focus on South Carolina College and Career-Ready Standards, Read to Succeed Legislation, and other pertinent curriculum-based sessions. Expenditures will include parent supplies/take-home materials and refreshments for parenting events.</p>	<p>8</p>	<p>188</p>	<p>400</p>	<p>Parent Supplies/ Instructional Materials</p>	<p>\$800.00</p>
		<p>188</p>	<p>400</p>	<p>Refreshments</p>	<p>\$2,000.00</p>
<p>8.2 Purchase one SMART panel to display the highly visited parent welcome area in the school. This panel will be used to give parents updates on events, display pictures of school programs and group activities, and promote a positive climate and culture within the</p>	<p>8</p>	<p>188</p>	<p>500</p>	<p>Hardware</p>	<p>\$3,618.00</p>

school. The panel will also be used to provide parent tutorials on assisting their child with academic and social-emotional needs. Expenditures will include the purchase of the panel and installation.		188	300	Installation Contracted Services	\$837.00
9.1 Provide opportunities for certified and classified staff to collaborate, analyze data, unwrap standards, plan for academic interventions, and create common formative assessments. Sessions will occur throughout the school year as well as during the summer.	9				
10.1 Continue collaboration with the following organizations: Ministerial Alliance of Columbia, St. John Baptist Church, Union Baptist Church and Ezekiel Ministries, Men's Breakfast Club, 100 Black Men, Progressive, Jones Memorial AME, Omega Chapter, Junior League of Columbia, Healthy Learners, Second Nazareth Baptist, RCPL (Edgewood Branch), CA Johnson Men of Distinction, Allen University, and Benedict College. These collaborations enhance the socio-emotional well-being of students.	10				
10.2 Provide a stipend for a school-based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on district timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include an \$800 stipend for the year and benefits.	10	220	100	Salary	\$800.00
		220	200	Benefits	\$61.20
				<b>Total</b>	<b>\$195,500.00</b>
				<b>Proposed Allocation</b>	<b>\$195,500.00</b>
				<b>Difference</b>	<b>\$0.00</b>
<b>Goals</b>					

**Goal 1:** By spring 2022, 65% of students will have met their student growth percentile as measured by the universal screener for reading (STAR Reading).

**Goal 2:** By spring 2022, 65% of students will have met their student growth percentile as measured by the universal screener for math (STAR Math).

**Goal 3:** By spring 2022, 70% of parents will show satisfaction with parental engagement activities as measured by event evaluations and surveys.