

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT ONE

STEVENSON ADMINISTRATION BUILDING

TUESDAY, DECEMBER 13, 2016

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MRS. CHERYL HARRIS, CHAIRWOMAN

MR. DWAYNE SMILING, PARLIAMENTARIAN

MR. AARON BISHOP

MR. JAMIE DEVINE

MRS. BEATRICE KING

MR. DARRELL BLACK

MRS. LILA ANNA SAULS

REPORTED BY
BARBARA D.B. CHEESEBORO
1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
DECEMBER 13, 2016

MINUTES

STEVENSON ADMINISTRATION BUILDING

1616 RICHLAND STREET

COLUMBIA, S.C. 29201

HELD TUESDAY, DECEMBER 13, 2016

7:00 P.M.

MATTER OF**RECORD:**

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT THE CHAIRWOMAN HARRIS CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) PERSONNEL MATTER; (2) LEGAL STATUS REPORT; (3) PERSONNEL/HR UPDATES; (4) EMPLOYEE SUSPENSION WITHOUT PAY; (5) ADMINISTRATIVE APPOINTMENT; (6) HIRING OF PERSONNEL; (7) MINUTES; (8)

CONTRACT EXTENSION: PURCHASE OF UNLEADED
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
DECEMBER 13, 2016

GASOLINE; (9) CONTRACT EXTENSION: ULTRA LOW SULFUR DIESEL (ULSD) FUEL FOR DISTRICT WIDE BUS FLEET; (10) CONTRACT EXTENSION: SMART INTER-ACTIVE FLAT PANEL EQUIPMENT REPLACEMENT; (11) MEMORIAL RESOLUTION; (12) PERSONNEL MATTER; (13) BOARD REPORT; (14) WEBBER-FORGIVE DAY-BOARD REQUEST; (15) 2015-2016 COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR); (16) ELECTION OF BOARD OFFICERS; (17) SUPERINTENDENT'S REPORT; (18) ENGENUITY PRESENTATION; (19) CONTRACT: COMPUTER EQUIPMENT FOR ERP IMPLEMENTATION; (20) CONTRACT: BULK PURCHASE OF CUSTOM OUTDOOR SCOREBOARD, MESSAGING SYSTEM, AND AUDIO SYSTEM; (21) CONTRACT: USDA FRESH FRUIT AND VEGETABLE PROGRAM (FFVP).

CALL TO ORDER:

THE BOARD OF COMMISSIONERS MET AT STEVENSON ADMINISTRATION BUILDING, ON TUESDAY, DECEMBER 13, 2016. CHAIRWOMAN HARRIS CALLED THE MEETING TO ORDER AT 7:00 P.M.

PRESENT: CHAIRWOMAN CHERYL HARRIS, MR. DWAYNE SMILING, MR. AARON BISHOP, MR. JAMIE DEVINE, MRS. BEATRICE KING, MR. DARRELL BLACK, MRS. LILA ANNA SAULS.

INVOCATION: REVEREND AARON BISHOP OF GRACE CHRISTIAN CHURCH, GAVE THE INVOCATION.

AGENDA ADOPTION: CHAIRWOMAN HARRIS ASKED WHAT IS THE PLEASURE OF THE BOARD?

MOTION: MR. DEVINE STATED ONE ADDITION TO THE AGENDA IS AN EXECUTIVE SESSION ITEM, WHICH WE CAN PUT UNDER PERSONNEL MATTER UNDER OFFICE OF THE BOARD.

DISCUSSION: MRS. KING STATED THAT PERSONNEL MATTER IS INVOLVING AN EMPLOYEE'S EVALUATION.

MOTION: MRS. KING MOVED FOR APPROVAL AND WAS SECONDED BY MR. BISHOP.

VOTE: IN FAVOR: UNANIMOUS (7-0)

PUBLIC PARTICIPATION: MS. FELICIA AMLETT SPOKE TO THE BOARD ABOUT SOUTHEAST MIDDLE SCHOOL.

CONSENT AGENDA: MINUTES
CONTRACT EXTENSION: PURCHASE OF UNLEADED
GASOLINE
CONTRACT EXTENSION: ULTRA LOW SULFUR

DIESEL (ULSD) FUEL FOR DISTRICT WIDE BUS
FLEET

CONTRACT EXTENSION: SMART INTER-ACTIVE
FLAT PANEL EQUIPMENT REPLACEMENT

MOTION:

MRS. SAULS MOVED FOR APPROVAL AND WAS
SECONDED BY MRS. KING.

DISCUSSION:

MRS. KING ASKED FOR CLARIFICATION FOR THE
SMART INTER-ACTIVE FLAT PANEL EQUIPMENT
REPLACEMENT: ARE THESE IN REPLACEMENT OF
THE SMART BOARDS?

MR. WEST RESPONDED THIS CONTRACT IS A
CONTINUATION OF THE SERVICE CONTRACT AND
REPLACEMENT PARTS CONTRACT THAT WE HAVE.
WE ARE REPLACING FAILED SMART BOARDS THAT
CANNOT BE REPAIRED WITH PANELS NOW
INSTEAD OF THE SMART BOARD APPARATUS.
REMOVES THE NEED FOR THE PROJECTORS AND
THINGS LIKE THAT.

MRS. KING ASKED IF THAT REMOVES THE
PROJECTOR AS WELL?

MR. WEST RESPONDED THAT'S CORRECT.

MRS. KING ASKED ARE THESE NEW TECHNOLOGY?

MR. WEST RESPONDED THAT'S CORRECT.

MRS. KING ASKED IF ARE WE REPLACING THE ONES THAT BREAK, OR DO WE HAVE A REPLACEMENT?

MR. WEST RESPONDED THIS CONTRACT IS FOR THOSE THAT FAILED THAT ARE UNDER WARRANTY, OR NOT UNDER WARRANTY. WE ARE WORKING ON OUR REPLACEMENT CYCLE. WE WILL BRING THAT TO YOU AT A LATER DATE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF THE

BOARD:

MEMORIAL RESOLUTION

MEMORIAL RESOLUTION WAS PRESENTED TO THE FAMILY OF GEORGE SIMMONS.

PERSONNEL MATTER

CHAIRWOMAN HARRIS STATED THAT THE BOARD WILL RETURN INTO EXECUTIVE SESSION TO DISCUSSION AT THE END OF OPEN SESSION.

BOARD REPORT

CHAIRWOMAN HARRIS STATED THAT THE BOARD ON A DAILY BASIS CONDUCT CHAT WITH THE CHAIR AS WELL AS SCHOOL VISITS IN ALL OF OUR SCHOOLS AND OTHER EVENTS THAT WE HAVE THE PRIVILEGE OF ATTENDING. SHE ANNOUNCED THAT SHE, DR. WITHERSPOON AND MR. BLACK

ATTENDED ARBOR DAY CELEBRATION AT CAUGHMAN ROAD ELEMENTARY SCHOOL. WE EXPRESS GRATITUDE TO THE CITY OF COLUMBIA FOR THEIR PRESENTATION TO OUR STUDENTS AT CAUGHMAN ROAD.

MRS. SAULS STATED SHE STARTED TODAY ON A TRAIN RIDE AT FOREST HEIGHTS ELEMENTARY, WHICH THE STAFF AND TEACHERS WORKED LATE INTO THE NIGHT PAINTING AND DESIGNING SO THEIR SECOND GRADERS COULD EXPERIENCE THE POLAR EXPRESS; FROM THERE SHE WENT TO CRAYTON MIDDLE WHERE SHE WATCHED THE TEACHERS IN THE HALLWAY, AS THEY PUT IT, CHANGING THE CULTURE OF THE SCHOOL, AS BEING SELECTED ONE OF THE SCHOOLS TO WATCH NATIONALLY.

MR. BLACK STATED IT WAS A PLEASURE TO BE AT ARBOR DAY. HE SHARED HIS EXPERIENCE OF A TOUR AT COLUMBIA HIGH SCHOOL WHERE A BOOK CLUB HAS BEEN ESTABLISHED FOR MALES, AND PARTICULARLY AFRICAN AMERICAN MALES. THERE ARE A NUMBER OF THINGS THAT'S HAPPENING IN OUR SCHOOL DISTRICT ACROSS THE

BOARD. HE STATED THAT HE IS LOOKING FORWARD TO SEEING OTHER GREAT THINGS THIS YEAR.

MR. BISHOP STATED HE JOINED MR. DEVINE AT HB RHAME ELEMENTARY FOR REAL MEN READ INITIATIVE. AND ALSO THE OPPORTUNITY WITH THE STUDENTS AT ST. ANDREWS MIDDLE SCHOOL.

CHAIRWOMAN HARRIS RECOGNIZED MR. DEVINE FOR BEING RE-ELECTED TO REGION EIGHT ON THE SOUTH CAROLINA SCHOOL BOARD ASSOCIATION.

MRS. KING ENCOURAGED LITERACY DURING THE CHRISTMAS BREAK.

CHAIRWOMAN HARRIS RECOGNIZED THE TRANSPORTATION DEPARTMENT FOR DOING A BALLOON RELEASE IN HONOR OF THE SIX STUDENTS THAT PASSED AWAY IN TENNESSEE.

WEBBER-FORGIVE DAY-BOARD REQUEST

DR. VEASEY STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF ITEM 8.4, THE WEBBER-FORGIVE DAY FOR THE REASONS OUTLINED IN YOUR MATERIALS. WEBBER MISSED ONE ADDITIONAL HURRICANE DAY ON OCTOBER 11, 2016. THE MISSED STUDENT WORK WILL BE

INCORPORATED INTO THE REMAINING SCHOOL DAYS AND DISTRICT STAFF WILL MAKE UP THAT DAY.

MOTION:

MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MR. BLACK.

VOTE: IN FAVOR: UNANIMOUS (7-0)

2015-2016 COMPREHENSIVE ANNUAL

FINANCIAL REPORT (CAFR)

MS. MATHEWS-HAZEL STATED THE ADMINISTRATION IS REQUESTING APPROVAL OF OUR DISTRICT'S ANNUAL AUDIT COMPREHENSIVE FINANCIAL ANNUAL REPORT FOR 2015-2016,

MOTION:

MR. BLACK MOVED FOR APPROVAL AND WAS SECONDED BY MR. BISHOP.

DISCUSSION:

MRS. SAULS ASKED FOR A FOLLOW-UP AS TO ANY EFFECT OF TITLE ONE AND THE FUNDING THAT TOOK PLACE OVER THE COURSE OF THE SUMMER AND HOW THAT WILL AFFECT THE AUDIT OR HOW THAT APPEARS IN THE AUDIT.

MRS. KING ASKED WERE THE EFFECTS OF WHAT JUST HAPPENED WITH TITLE ONE, WILL BE SPLIT BETWEEN THIS CAFR AND THE ONE IN EDUCATION?

MR. CARLON RESPONDED NO, THE TITLE ONE IS
CAFR.

MRS. KING ASKED IS IT ON THIS ONE?

MR. CARLON RESPONDED YES.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ELECTION OF BOARD OFFICERS

CHAIRWOMAN HARRIS STATED AT THIS TIME ALL
OF THE OFFICES OF THE BOARD OF
COMMISSIONERS ARE VACANT.

MR. SMILING STATED THE FLOOR IS OPEN FOR
NOMINATIONS FOR THE OFFICE OF CHAIR.

NOMINATIONS:

MR. DEVINE NOMINATED MRS. CHERYL HARRIS.

MRS. KING STATED I DID NOT ASK ANYONE TO
NOMINATE ME BECAUSE I MADE A PUBLIC
ANNOUNCEMENT THAT I WAS INTERESTED IN THE
BOARD CHAIR, SO I AM NOMINATING MYSELF.

MR. DEVINE MOVED TO CLOSE THE NOMINATIONS
AND WAS SECONDED BY MR. BLACK.

VOTE FOR MRS. HARRIS:

MR. BLACK, MR. BISHOP, MRS. HARRIS,
MR. SMILING, MR. DEVINE, MRS. SAULS (6)

VOTE FOR MRS. KING: MRS. KING (1)

MR. SMILING STATED MRS. HARRIS IS ELECTED AS
CHAIR.

CHAIRWOMAN HARRIS STATED THE FLOOR IS OPEN FOR NOMINATIONS FOR VICE CHAIR.

NOMINATIONS:

MR. BISHOP NOMINATED MR. SMILING.

MR. DEVINE MOVED TO CLOSE WITH SAID NAME.

VOTE:

CHAIRWOMAN HARRIS: MR. DEVINE, MR. BISHOP, MRS. KING, MR. BLACK, MR. SMILING, MRS. SAULS
(7-0)

CHAIRWOMAN HARRIS STATED THE FLOOR IS OPEN FOR NOMINATIONS FOR SECRETARY/TREASURER.

NOMINATIONS:

MR. DEVINE NOMINATED MR. BISHOP.

MR. SMILING MOVED TO CLOSE WITH SAID NAME.

VOTE:

CHAIRWOMAN HARRIS, MR. DEVINE, MR. BISHOP, MRS. KING, MR. BLACK, MR. SMILING, MRS. SAULS
(7-0)

CHAIRWOMAN HARRIS STATED THAT WILL CLOSE OUR ELECTION OF OFFICERS.

COMMENT:

MRS. KING STATED: I THINK IT'S AN ACTUAL POINT FOR ME TO SHARE SOME THOUGHTS WITH THE BOARD. WHAT'S WONDERFUL IN RICHLAND ONE AND IN THE COMPOSITION OF THE BOARD, IT REALLY GIVES A GREAT AND FAIR OPPORTUNITY FOR ALL COMMUNITIES TO BE REPRESENTED WITH

FOUR DISTRICT SEATS AND THREE AT LARGE. WHAT'S GREAT ABOUT IT IS THAT ALL COMMUNITIES ARE REALLY REPRESENTED WITH PEOPLE WHO REFLECT VALUES, CULTURES, NEIGHBORHOODS. ALTHOUGH IT'S THREE AT LARGE, EVERYBODY REPRESENTS ALL OF RICHLAND ONE. I WOULD ASK THIS BOARD GOING FORWARD TO BE SENSITIVE TO THE BOARD ELECTIONS, PARTICULARLY FOR THE CHAIRMANSHIP, SO THAT AT A DISTRICT LEVEL ALL DISTRICTS HAVE A CHANCE TO HOLD THAT POSITION, IT HAS BEEN DONE IN THE PAST. DISTRICT THREE, WHICH I REPRESENT, IT'S BEEN A LONG TIME – BUT I WOULD LIKE FOR MY CONSTITUENTS TO HAVE AN OPPORTUNITY TO HAVE REPRESENTATION AT THAT LEVEL AT SOME POINT. I BELIEVE 2006 WAS THE LAST TIME DISTRICT 3 HAD A REPRESENTATIVE AS CHAIR. I KNOW THIS BOARD UNDERSTANDS THE IMPORTANCE OF EQUITY AND DIVERSITY AND REPRESENTATION FOR ALL PEOPLE. WE DO NOT HAVE ANY SORT OF POLICIES REGARDING THAT NOW. I THINK WE SHOULD ADD LATER SOME

DEMOCRACY TO THAT. I APPEAL TO NEXT YEAR'S ELECTION. UNILATERAL AUTHORITY IS NOT WHAT IT'S ABOUT. IT'S ABOUT REPRESENTATION AND COLLABORATION AND PEOPLE WHO WANT TO SERVE IN THAT CAPACITY.

MR. BISHOP CONGRATULATED CHAIRWOMAN HARRIS ON RETURNING AS CHAIRWOMAN. HE STATED HE IS LOOKING FORWARD TO HER LEADING THE BOARD AGAIN IN THIS COMING YEAR THROUGH THE DEMOCRACY OF THE BOARD. THE VOTE HAS GONE FORWARD AND LET'S GO FORWARD WITH OUR LEADERSHIP.

CHAIRWOMAN HARRIS STATED WE CERTAINLY ECHO SENTIMENTS AS WE ALL REPRESENT RICHLAND ONE, ALL CHILDREN AT ALL LEVELS. EVERY CHILD MATTERS IN RICHLAND ONE.

MR. SMILING STATED THAT HE TAKES THIS SEAT VERY SERIOUSLY. IT'S NOT ABOUT THE MONEY. WHEN WE ARE ELECTED WE ARE AT LARGE, OR BY INDIVIDUAL SEAT, WE ARE REPRESENTED BY THE CONSTITUENCY OF RICHLAND ONE, ALL OF THEM. WHERE EVER THE LINES ARE, THAT'S WHAT WE RUN AS. THAT'S WHERE WE ARE ELECTED FROM. IT

IS THE DEMOCRACY AT ITS HIGHEST. DEMOCRACY IS NOT A POPULARITY VOTE. WHEREVER THE VOTE IS, IT'S RICHLAND ONE. THAT'S WHAT WE LIVE BY EVERYDAY. WHEN WE ELECT BOARD OFFICERS, THE BOARD OFFICERS REFLECT THE DEMOCRACY THAT WAS JUST ELECTED. IT'S NOT THE WILL TO CHASTISE BOARD MEMBERS BECAUSE OF THEIR VOTE. AND SO THERE IS NO PROMISE GOING FORWARD FOR POPULARITY. GOING FORWARD IT IS THE DEMOCRACY AS WE WERE ELECTED AND DEMOCRACY AS WE MOVE FORWARD. THAT'S WHAT RICHLAND ONE IS. WE CELEBRATE DEMOCRACY. WE CELEBRATE DIVERSITY. BUT WE DON'T CELEBRATE POPULARITY.

OFFICE OF THE

SUPERINTENDENT:

SUPERINTENDENT'S REPORT

DR. WITHERSPOON STATED CRAYTON MIDDLE SCHOOL HAS BEEN NAMED SCHOOL TO WATCH BY THE NATIONAL FORUM TO ACCELERATE MIDDLE-GRADES REFORM. THROUGH THE SCHOOLS TO WATCH INITIATIVE, THE NATIONAL FORUM IDENTIFIES SCHOOLS ACROSS THE UNITED STATES THAT ARE WELL ON THEIR WAY TO MEETING THE FORUM'S CRITERIA FOR HIGH PERFORMANCE.

FORUM MEMBERS BELIEVE THAT THREE THINGS ARE TRUE OF HIGH-PERFORMING MIDDLE GRADES SCHOOLS: THEY ARE ACADEMICALLY EXCELLENT, THEY ARE DEVELOPMENTALLY RESPONSIVE AND THEY ARE SOCIALLY EQUITABLE.

CONGRATULATIONS TO CRAYTON PRINCIPAL SUSAN CHILDS AND HER STUDENTS, FACULTY AND STAFF ON RECEIVING THE NATIONAL RECOGNITION. WE WILL FORMALLY RECOGNIZE THEM AT AN UPCOMING BOARD MEETING.

DR. WITHERSPOON ANNOUNCED THAT SEVEN DREHER HIGH SCHOOL SENIORS HAVE EARNED THE NATIONAL AP + PLTW STUDENT ACHIEVEMENT IN ENGINEERING AWARDS BASED ON THEIR WORK IN ADVANCED PLACEMENT SCIENCE AND MATH COURSES AND ADVANCED ENGINEERING COURSES TAUGHT AT DREHER. HE ADDED THAT THE NEW AP + PLTW ENGINEERING PROGRAM IS A COLLABORATIVE EFFORT BETWEEN THE COLLEGE BOARD'S ADVANCED PLACEMENT PROGRAM AND PROJECT LEAD THE WAY, A NATIONALLY RECOGNIZED HIGH SCHOOL ENGINEERING CURRICULUM. HE ADDED THAT DETAILS ABOUT

THE AWARDS AND THE RECIPIENTS FROM DREHER ARE POSTED ON OUR WEBSITE. CONGRATULATIONS TO THE STUDENTS ON THEIR ACHIEVEMENT. WE LOOK FORWARD TO RECOGNIZING THEM AT AN UPCOMING MEETING.

DR. WITHERSPOON ANNOUNCED THAT WE ARE HOLDING A SERIES OF INFORMATION SESSIONS FOR PARENTS INTERESTED IN LEARNING MORE ABOUT OUR ELEMENTARY MONTESSORI PROGRAMS AND OUR LANGUAGE IMMERSION PROGRAM FOR THE 2017-2018 SCHOOL YEAR. THE DATES, TIMES AND LOCATIONS OF THE INFORMA-

TION SESSIONS, AS WELL AS OTHER DETAILS, ARE POSTED ON OUR WEBSITE, WWW.RICHLANDONE.ORG.

FOR MORE INFORMATION ABOUT OUR MONTESSORI PROGRAMS, CONTACT CANDICE WILSON AT 738-3548. FOR MORE INFORMATION ABOUT OUR LANGUAGE IMMERSION PROGRAM, CONTACT DR. TERESA TURNER @ 343-2900.

DR. WITHERSPOON RECOGNIZED AND THANKED SOME OF OUR MANY ARTISTICALLY TALENTED

STUDENTS FOR PROVIDING THE ARTWORK THAT IS
FEATURED ON MY HOLIDAY GREETING CARDS.

- JOANNA VALABHAPURAM FROM SACHEL
FORD ELEMENTARY SCHOOL
- KATHERINE HOUGH AND FARAH VAHORA
FROM A.C. FLORA HIGH
- SAMANTHA CRUZ FROM ARDEN
ELEMENTARY
- JASMINE WRIGHT FROM MEADOWFIELD
ELEMENTARY

DR. WITHERSPOON ANNOUNCED THAT ALL
RICHLAND ONE SCHOOLS AND ADMINISTRATIVE
OFFICES WILL BE CLOSED DECEMBER 19-30 FOR THE
WINTER BREAK. REGULAR SCHEDULES WILL
RESUME ON MONDAY, JANUARY 2, 2017.

HAPPY HOLIDAYS TO EVERYONE. PLEASE ENJOY
YOUR TIME WITH FAMILY AND FRIENDS, AND BE
SAFE IN YOUR TRAVELS.

CHAIRWOMAN HARRIS STATED WE WANT TO
THANK DR. WITHERSPOON AND HIS STAFF AND ALL
OF OUR PRINCIPALS AND OUR TEACHERS FOR
THEIR DILIGENCE AND THEIR DEDICATION,
GETTING US THROUGH THE HURRICANE AND SO

MANY THINGS THAT WE'VE HAD TO DEAL WITH.
WE WANT TO SAY THANK YOU AS WE CLOSE THIS
2016 YEAR OUT.

LEGAL STATUS REPORT

ATTORNEY WILLIAMS STATED INFORMATION WAS
PRESENTED DURING EXECUTIVE SESSION ON THE
STATUS OF LEGAL MATTERS IN THE DISTRICT.

THIS IS AN INFORMATION ITEM.

OFFICE OF

HUMAN RESOURCES:

PERSONNEL/HR UPDATES

DR. COUSAR STATED THE ADMINISTRATION
PRESENTED CONFIDENTIAL PERSONNEL CONCERNS
IN EXECUTIVE SESSION AS INFORMATION.

EMPLOYEE SUSPENSION WITHOUT PAY

DR. COUSAR STATED THE ADMINISTRATION
RECOMMENDS APPROVAL OF A FIVE DAY
SUSPENSION WITHOUT PAY FOR THE EMPLOYEE AS
DISCUSSED IN EXECUTIVE SESSION.

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS
SECONDED BY MRS. SAULS.

VOTE: IN FAVOR: CHAIRWOMANB HARRIS, MR. SMILING, MR. DEVINE, MRS. KING, MRS. SAULS
IN ABSTENTION: MR. BISHOP, MR. BLACK

ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THE ADMINISTRATION RECOMMENDS THE APPOINTMENT OF SHANA HARPER TO THE POSITION OF TITLE ONE CONSULTANT; THIS IS CONTINGENT UPON FINDING A REPLACEMENT FOR MS. HARPER, WHO IS CURRENTLY THE ASSISTANT PRINCIPAL AT ALCORN MIDDLE SCHOOL.

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY MR. SMILING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

HIRING OF PERSONNEL

DR. COUSAR STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE 12 TEACHERS AS PRESENTED IN EXECUTIVE SESSION.

MOTION:

MRS. SAULS MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF**GENUITY PRESENTATION****ACADEMICS:**

MEGHAN HUGHES PRESENTED A POWERPOINT PRESENTATION HIGHLIGHTING THE FOLLOWING AREAS: WHO IS ENGENITYSC; WHY DOES ENGENITYSC EXIST; WHAT IS BEING DONE IN THE SCHOOLS.

DISCUSSION:

CHAIRWOMAN HARRIS STATED WE APPRECIATE THIS PROGRAM; LOOK FORWARD TO DOING MORE WITH ENGENITY SC.

MR. BLACK ASKED WHAT ARE THE MEASURES FOR SUCCESS AND ARE THOSE BEING TRACKED.

MS. HUGHES RESPONDED WE CREATE CUSTOMIZED PROGRAMS WITH THE PRINCIPALS AND STEM COORDINATOR OF EVERY SCHOOL EVERY YEAR. EACH SCHOOL GETS A VISION TRACTION ORGANIZER. THAT DTO OUTLINES ALL OF THE SPECIFIC RESULTS THAT EACH SCHOOL WANTS TO ACCOMPLISH THAT YEAR. WE REVIEW THAT NOT ONLY QUARTERLY, BUT WE UPDATE INDIVIDUAL RESULTS EVERY QUARTER. WE ARE TRACKING OUR PROGRESS TO THE YEAR END GOALS EVERY SINGLE 90 DAYS.

MR. BLACK ASKED DO YOU PUBLISH THAT TRACKING ANALYSIS AND SHARE WITH THE BOARD AND SCHOOLS?

MS. HUGHES RESPONDED WE SHARE IT WITH THE BOARD AT THE END OF THE YEAR.

MRS. KING ASKED FOR ELABORATION ON THE GOOGLE PARTNERSHIP.

MS. HUGHES RESPONDED WE HAVE REALLY GOOD RELATIONSHIPS WITH THE TEAM AT NEXSEN PRUETT STRATEGIES WHO REPRESENTS GOOGLE HERE IN SOUTH CAROLINA. BASED ON THEIR RELATIONSHIP WITH THE TEAM AT ENGENUITY AND BASED ON SOME OF THE EXPERIENCES THAT MAJOR BENJAMAN HAD AT THE SCHOOLS AND AT LOWER RICHLAND WHEN THEY WERE LOOKING TO EXPAND THEIR PROGRAM, THEY CONNECTED WITH US AND ASKED IF WE WOULD BE WILLING TO CONNECT LOWER RICHLAND WITH THEIR COMPETITION. WE HOPE NEXT YEAR TO TAKE TEAMS OF STUDENTS FROM ALL OVER THE MIDLANDS TO COMPETE, WHICH WILL BE A WONDERFUL OUTCOME.

MRS. KING ASKED WILL WE HAVE GOOGLE?

DR. WITHERSPOON RESPONDED WE ARE GOING TO CONTINUE TO PROVIDE THESE OPPORTUNITIES FOR OUR STUDENTS AND WE APPRECIATE ENGENUITY 'S ABILITY TO HELP US.

MRS. KING STATED MAYBE THAT'S AN OPPORTUNITY TO GET THEIR HELP IN ANSWERING SOME OF THE QUESTIONS THAT WE HAVE SO WE CAN HAVE AT LEAST PART OF THE GOOGLE PLATFORM FOR OUR STUDENTS AND EMPLOYEES.

**OFFICE OF
OPERATIONS:**

MR. HARDISON STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE FOLLOWING CONTRACTS:

CONTRACT: COMPUTER EQUIPMENT FOR ERP
IMPLEMENTATION

CONTRACT: BULK PURCHASE OF CUSTOM
OUTDOOR SCOREBOARD, MESSAGING SYSTEM,
AND AUDIO SYSTEM

CONTRACT: USDA FRESH FRUIT AND VEGETABLE
PROGRAM (FFVP)

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY MRS. KING.

DISCUSSION:

MR. BISHOP ASKED IS THERE ANY CONVERSATION ABOUT THESE BOARDS HAVING SPONSORSHIP

AROUND THEM AT ALL?

MR. PERKINS RESPONDED YES, THERE WILL BE SOME SPONSORSHIP ON THAT. WE WILL HAVE TO DEVELOP A PLAN TO DO THAT.

VOTE: IN FAVOR: UNANIMOUS (7-0)

MOTION:

MR. DEVINE MOVED TO GO BACK INTO EXECUTIVE SESSION TO DISCUSS A PERSONNEL MATTER AND WAS SECONDED BY MR. BISHOP.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADJOURNMENT:

CHAIRMAN HARRIS ADJOURNED THE MEETING AT 8:20 P.M.

PUBLIC SESSION RECONVENED AT 8:55 P.M.

PERSONNEL MATTER- SUPERINTENDENT'S EVALUATION

MOTION:

MR. DEVINE MOVED THAT THE BOARD ACCEPT THE NUMERICAL VALUE RATING SYSTEM FOR THE SUPERINTENDENT'S EVALUATION.

VOTE: IN FAVOR: CHAIRWOMAN HARRS, MR. SMILING, MR. BISHOP, MR. DEVINE AND MRS. KING.

IN ABSTENTION: MRS. SAULS AND MR. BLACK

MOTION:

MR. DEVINE MADE A MOTION THAT THE BOARD DO NOT ACCEPT THE COMMENTS AS PART OF THE

SUPERINTENDENT’S EVALUATION AS THEY DO NOT REFLECT THE CONSENSUS OF THE BOARD; BUT INDIVIDUAL BOARD MEMBERS.

VOTE: IN FAVOR: CHAIRWOMAN HARRIS, MR. BISHOP, MR. DEVINE,

IN OPPOSITION: MRS. KING

IN ABSTENTION: MR. SMILING, MRS. SAULS AND MR. BLACK

CHAIRWOMAN HARRIS ADJPOURED THE MEETING AT 9:10 P.M

STENOGRAPHER

CHAIRWOMAN, BOARD OF SCHOOL COMMISSIONERS

SECRETARY/TREASURER, BOARD OF SCHOOL COMMISSIONERS