

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT ONE

LOGAN ELEMENTARY SCHOOL

TUESDAY, NOVEMBER 22, 2016

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MRS. CHERYL HARRIS, CHAIRWOMAN

MR. DWAYNE SMILING, PARLIAMENTARIAN

MR. AARON BISHOP

MR. JAMIE DEVINE

MRS. BEATRICE KING

MR. DARRELL BLACK

MRS. LILA ANNA SAULS

REPORTED BY
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1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
LOGAN ELEMENTARY SCHOOL
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LOGAN ELEMENTARY SCHOOL

815 ELMWOOD AVENUE

COLUMBIA, S.C. 29201

HELD TUESDAY, NOVEMBER 22, 2016

7:00 P.M.

MATTER OF**RECORD:**

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT THE CHAIRWOMAN HARRIS CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) LEGAL STATUS REPORT; (2) PERSONNEL/HR UPDATES; (3-4) ADMINISTRATIVE APPOINTMENTS; (5-8) LEAVE OF ABSENCES; (9) HIRING OF PERSONNEL; (10) MINUTES; (11) OCTOBER ABBREVIATED FINANCIALS; (12)

CONTRACT EXTENSION: CELLULAR SERVICES AND
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
LOGAN ELEMENTARY SCHOOL
NOVEMBER 22, 2016

HARDWARE; (13) BOARD REPORT; (14) SUPERINTENDENT'S REPORT; (15) ACADEMIC SPOTLIGHT: LOGAN ELEMENTARY ARTS IN BASIC CURRICULUM OVERVIEW; (16) CONTRACT: COMMUNITIES IN SCHOOLS (CIS) OF THE MIDLANDS.

CALL TO ORDER:

THE BOARD OF COMMISSIONERS MET AT LOGAN ELEMENTARY SCHOOL, ON TUESDAY, NOVEMBER 22, 2016. CHAIRWOMAN HARRIS CALLED THE MEETING TO ORDER AT 7:00 P.M.

PRESENT:

CHAIRWOMAN CHERYL HARRIS, MR. DWAYNE SMILING, MR. AARON BISHOP, MR. JAMIE DEVINE, MRS. BEATRICE KING, MR. DARRELL BLACK, MRS. LILA ANNA SAULS.

INVOCATION:

SENIOR PASTOR LUTHER HARMON OF EARLEWOOD BAPTIST CHURCH, GAVE THE INVOCATION.

AGENDA ADOPTION:

CHAIRWOMAN HARRIS STATED AFTER THE SCHOOL PRESENTATION, WE WILL PROCEED WITH THE ACADEMIC SPOTLIGHT SO THAT THE FACULTY CAN LEAVE.

MOTION:

MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

SCHOOL PRESENTATION: MR. DEVINE GAVE THE SCHOOL HISTORY FOR LOGAN ELEMENTARY SCHOOL.

MR. RICHARDS, PRINCIPAL, PRESENTED A POWERPOINT HIGHLIGHTING ARTS IN BASIC CURRICULUM (ABC PROJECT); THINGS THAT MAKES LOGAN SPECIAL: ENSEMBLES, SINGING CUBS, STEEL BAND, STRINGS DEPARTMENT, DANCING PAWS HIP HOP TEAM, DRAMA CLUB. STAFF, PARENTS, AND COMMUNITY MEMBERS WERE RECOGNIZED.

LOGAN SINGERS PRESENTED MUSICAL SELECTIONS.

OFFICE OF ACADEMICS: ACADEMIC SPOTLIGHT

MR. RICHARDS PRESENTED SPOTLIGHT DURING SCHOOL PRESENTATION.

CONSENT AGENDA: MINUTES

OCTOBER ABBREVIATED FINANCIALS

CONTRACT EXTENSION: CELLULAR SERVICES AND HARDWARE

MOTION: MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

PUBLIC PARTICIPATION: BOBBY ROGERS AND MEMBERS OF THE NORTH COLUMBIA CIVIC CLUB PRESENTED A WRITTEN PROPOSAL TO SECURE THE OLD SANDERS MIDDLE SCHOOL.

OFFICE OF THE

BOARD REPORT

BOARD:

CHAIRWOMAN HARRIS READ A LETTER FROM THE SOUTH CAROLINA SCHOOL BOARD ASSOCIATION; JAMIE DEVINE WAS PRESENTED A PIN FOR REACHING LEVEL FOUR.

CHAIRWOMAN HARRIS NOTED CHAT WITH CHAIR HAS BEEN HELD IN SEVERAL SCHOOLS AND THE TWO NEW BOARD MEMBERS ATTENDED.

MRS. KING STATED SHE WENT ON THE EVE OF THANKSGIVING TO FAIRWOLD PENDERGRASS TO READ A BOOK TO VERY SPECIAL CHILDREN. SHE ASKED FOR COMMUNITY MEMBERS TO

VOLUNTEER TO READ TO THE CHILDREN;

SHE ASKED FOR SUPPORT OF THE BOARD TO SERVE AS THE NEW BOARD CHAIR.

SHE ASKED IF THE COMMUNITY DURING THE HOLIDAY SEASON WOULD ENGAGE IN SEEING HOW THEY CAN INCREASE THE BACK PACK PROGRAM.

SHE WISHED STAFF HAPPY HOLIDAYS.

MR. BLACK NOTED HIS EXPERIENCE AT LOWER RICHLAND HIGH SCHOOL IN LEARNING THAT HALF OF THE ENTIRE SCHOOL WAS ON THE A-B HONOR ROLL OR ABOVE. HE ALSO NOTED AT SANDERS, CHAT WITH THE CHAIR, THAT THE STUDENTS ALREADY HAS VISIONS. HE CHALLENGED COMMUNITY MEMBERS TO SHARE HOW WE ARE STANDING OUT AS A SCHOOL DISTRICT.

CHAIRWOMAN HARRIS STATED 614 STUDENTS ARE ON THE HONOR ROLL AT LOWER RICHLAND; SHE WELCOMED NEW MEMBERS: MRS. SAULS AND MR. BLACK; SHE EXPRESSED GRATITUDE TO THE CONSTITUENTS FOR THEIR VOTES.

MR. DEVINE EXPRESSED GRATITUDE TO THE CONSTITUENTS WHO VOTED FOR HIM.

MRS. SAULS EXPRESSED GRATITUDE TO ALL CONSTITUENTS AND TO THE BOARD MEMBERS FOR HELPING WITH A SMOOTH TRANSITION.

MR. BISHOP EXPRESSED GRATITUDE TO A SOCIAL CLUB THAT GAVE BACK TO THE COMMUNITY THIS PAST WEEKEND.

CHAIRWOMAN HARRIS EXPRESSED GRATITUDE FOR THE PERSONAL LETTERS FROM THE LOGAN STUDENTS.

OFFICE OF THE

SUPERINTENDENT:

SUPERINTENDENT'S REPORT

DR. WITHERSPOON STATED WE'RE EXCITED TO HAVE A RICHLAND ONE TEAM STILL IN CONTENTION FOR A STATE FOOTBALL CHAMPIONSHIP TITLE. THE A.C. FLORA FALCONS DEFEATED SECOND-RANKED MYRTLE BEACH 42-28 LAST WEEK IN THE FIRST ROUND OF THE CLASS 4A STATE HIGH SCHOOL FOOTBALL PLAYOFFS.

THIS FRIDAY (NOVEMBER 25), THE FALCONS WILL TAKE ON HARTSVILLE IN THE SECOND ROUND OF THE PLAYOFFS. THE GAME WILL KICK OFF AT 7:30 P.M. IN HARTSVILLE. SO ONCE YOU'VE HAD YOUR FILL OF TURKEY, WE ENCOURAGE EVERYONE TO HEAD OVER TO HARTSVILLE TO HELP CHEER ON THE FALCONS. CONGRATULATIONS AND GOOD LUCK TO A.C. FLORA.

HE ALSO CONGRATULATED THE KEENAN AND DREHER FOOTBALL TEAMS FOR MAKING IT TO THE FIRST ROUND OF THE PLAYOFFS.

DR. WITHERSPOON REPORTED THAT OUR GUIDANCE AND COUNSELING SERVICES DEPARTMENT IS SPONSORING A FREE WORKSHOP NEXT WEEK ON PLANNING AND PAYING FOR COLLEGE. THE WORKSHOP WILL BE HELD TUESDAY, NOVEMBER 29 AT 6:30 P.M. AT HEYWARD CAREER AND TECHNOLOGY CENTER. IT IS DESIGNED FOR FAMILIES WITH STUDENTS IN GRADES 8-12.

WE ENCOURAGE PARENTS TO ATTEND AND GET SOME VALUABLE INFORMATION FROM A CERTIFIED COLLEGE PLANNING SPECIALIST ON TOPICS INCLUDING FINANCIAL AID AND HOW STUDENTS CAN STAND OUT IN THE ADMISSIONS PROCESS. FOR MORE INFORMATION ABOUT THE WORKSHOP, GO TO OUR WEBSTIE (WWW.RICHLANDONE.ORG)

DR. WITHERSPOON REPORTED THAT AGAIN THIS YEAR, RICHLAND ONE HAS TEAMED UP WITH THE CITY OF COLUMBIA TO CONDUCT THE “HONOR THE DREAM” FOOD DRIVE TO BENEFIT HARVEST HOPE FOOD BANK. THE ANNUAL FOOD DRIVE IS HELD IN

MEMORY AND IN HONOR OF DR. MARTIN LUTHER KING, JR.

MLK FOOD DRIVE BINS HAVE BEEN PLACED IN ALL OF OUR SCHOOLS AND ADMINISTRATIVE BUILDINGS. CANNED GOODS AND OTHER NON-PERISHABLE FOOD ITEMS WILL BE ACCEPTED.

WE ENCOURAGE OUR STUDENTS, PARENTS, EMPLOYEES, VOLUNTEERS AND COMMUNITY MEMBERS TO JOIN IN THIS WORTHY EFFORT TO HELP MAKE SURE THAT EVERYONE IN OUR COMMUNITY HAS FOOD ON THANKSGIVING DAY AND THROUGHOUT THE YEAR. IF YOU NEED MORE INFORMATION ABOUT THE FOOD DRIVE, CONTACT STUDENT NUTRITION SERVICES AT 231-6953.

SPEAKING OF STUDENT NUTRITION SERVICES, I HAD AN OPPORTUNITY LAST WEEK TO GET A HANDS-ON, BEHIND-THE-SCENES LOOK AT THE WORK THAT IS DONE EVERY DAY BY OUR STUDENT NUTRITION SERVICES STAFF TO PROVIDE OUR STUDENTS WITH HEALTHY AND NUTRITIOUS MEALS.

DR. WITHERSPOON REPORTED THAT WE ARE GOING TO HAVE A FAMILY AND COMMUNITY MEETING ON TUESDAY, NOVEMBER 29, AT 6:00 P.M.

DR. WITHERSPOON ANNOUNCED THAT WE HAD AN OPPORTUNITY TO ATTEND THE EAU CLAIRE NORTH COLUMBIA ROTARY STUDENT ACHIEVEMENT AND CITIZENSHIP CELEBRATION LAST EVENING. WE THANK THE EAU CLAIRE NORTH COLUMBIA ROTARY FOR 31 YEARS OF SUPPORTING US.

DR. WITHERSPOON ANNOUNCED THAT ALL RICHLAND ONE SCHOOLS AND ADMINISTRATIVE BUILDINGS WILL BE CLOSED NOVEMBER 23-25 FOR THE THANKSGIVING BREAK. HE WISHED EVERYONE A VERY HAPPY THANKSGIVING. OUR REGULAR SCHOOL AND WORK SCHEDULES WILL RESUME ON MONDAY, NOVEMBER 28.

DISCUSSION:

MRS. KING ASKED WHAT IS THE VISION OR PLAN TO REINTRODUCE A SCIENCE FAIR OR FORM OF SCIENCE FAIR AT THE DISTRICT LEVEL.

DR. WITHERSPOON RESPONDED WE HAVE DONE SCIENCE FAIRS OFF AND ON THROUGHOUT THE YEARS. WE HAVE INSTRUCTED STAFF TO TAKE A

AT THAT MOVING FORWARD SO THAT WE ARE MORE CONSISTENT IN THAT.

MRS. KING ASKED IS IT A PLAN FOR HAVING IT THE NEXT SCHOOL YEAR.

DR. WITHERSPOON RESPONDED WE HAVE STAFF LOOKING AT INTEGRATING SOMETHING MOVING FORWARD.

CHAIRWOMAN HARRIS ASKED ARE THE SCIENCE FAIRS IN THE SCHOOLS, BUT NOT DISTRICT LEVEL?

DR. WITHERSPOON RESPONDED YES.

LEGAL STATUS REPORT

ATTORNEY WILLIAMS STATED INFORMATION WAS PRESENTED DURING EXECUTIVE SESSION.

OFFICE OF

HUMAN RESOURCES:

PERSONNEL/HR UPDATES

DR. SAVAGE-COUSAR STATED THE PERSONNEL CONCERNS WERE PRESENTED IN EXECUTIVE SESSION AS INFORMATION. IT IS POSTED.

ADMINISTRATIVE APPOINTMENT

DR. SAVAGE-COUSAR STATED THE ADMINISTRATION RECOMMENDS THE APPROVAL OF MS. BYLTHE CHURCH FOR THE POSITION OF REGISTRAR. SHE IS CURRENTLY DISTRICT

REGISTRAR AND MENTORING ASSISTANT AT THE South Carolina DEPARTMENT OF CORRECTIONS.

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY MRS. KING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADMINISTRATIVE APPOINTMENT

DR. SAVAGE-COUSAR STATED THE ADMINISTRATION RECOMMENDS THE APPROVAL OF MS. CHASIDY HAMPTON FOR THE POSITION OF ACTING ASSISTANT PRINCIPAL AT C.A. JOHNSON HIGH SCHOOL. SHE IS CURRENTLY EMPLOYED THERE AS A JOB COACH.

MOTION:

MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MRS. KING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

LEAVE OF ABSENCE

DR. SAVAGE-COUSAR STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE LEAVE OF ABSENCE WITHOUT PAY DUE TO MEDICAL REASONS AS PRESENTED IN EXECUTIVE SESSION.

MOTION:

MRS. KING MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)LEAVE OF ABSENCE

DR. SAVAGE-COUSAR STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE LEAVE OF ABSENCE WITHOUT PAY FOR EDUCATIONAL PURPOSES.

MOTION:

MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MRS. SAULS.

VOTE: IN FAVOR: UNANIMOUS (7-0)LEAVE OF ABSENCE

DR. SAVAGE-COUSAR STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE NON-PAID LEAVE OF ABSENCE FOR EDUCATIONAL PURPOSES.

MOTION:

MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)LEAVE OF ABSENCE

DR. SAVAGE-COUSAR STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE EXTENSION OF THE MILITARY LEAVE AS PRESENTED.

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS

SECONDED BY MRS. SAULS.

VOTE: IN FAVOR: UNANIMOUS (7-0)

HIRING OF PERSONNEL

DR. SAVAGE-COUSAR STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF TEACHERS FOR 2016-17 SCHOOL YEAR AND INCLUDING THOSE IN THE ADDENDUM, WHICH WERE HIRED AT THE RECENT JOB INTERVIEW DAY AT EAU CLAIRE HIGH SCHOOL AND ALSO THE RECRUITED RECOMMENDATION FOR THREE TEACHERS FOR THE 2017-18 SCHOOL YEAR AS PRESENTED IN EXECUTIVE SESSION.

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY MR. BLACK.

DISCUSSION:

MRS. KING ASKED FOR CLARIFICATION ON EARLY APPROVAL.

DR. SAVAGE COUSAR RESPONDED THAT IT'S A MAY DATE IN WHICH WE HAVE TO HONOR THE CONTRACT; WE ASK THEM TO HONOR THAT CONTRACT. THERE ARE TIMES WE HAVE EXTENUATING CIRCUMSTANCES AND IT IS WITH CONTINGENCIES;

MRS. KING ASKED IS IT A BINDING CONTRACT

AT THIS POINT?

DR. SAVAGE COUSAR RESPONDED IT IS A CONTINGENT CONTRACT.

MRS. KING ASKED IS IT A 30 DAY PERIOD?

DR. SAVAGE COUSAR RESPONDED WE ASK THEM TO ABIDE BY THE CONTRACT. WHEN WE ISSUE THE CONTRACT IN THE MAY TIME FRAME THEY HAVE UNTIL THE WINDOW OF THE END OF MAY TO GET OUT OF CONTRACT

MR. BLACK ASKED IF SOMEONE DECIDED TO BOW OUT OF THE CONTRACT, WHAT THE LIABILITY TO THEM IS.

DR. SAVAGE COUSAR RESPONDED THERE IS ALWAYS THE LEGAL RAMIFICATION;
WE COULD TAKE THEM TO THE STATE BOARD IF THEY DO NOT HONOR THE CONTRACT. IN EXTENUATING CIRCUMSTANCES WE WILL WORK WITH THEM.

MR. DEVINE STATED AT ONE POINT WE HAD A SHORTAGE OF MATH TEACHERS. HE ASKED HAVE WE HIRED IN THAT AREA.

DR. SAVAGE COUSAR RESPONDED WE HAVE HIRED MATH TEACHERS. WE ARE GOING TO CONFERENCES

AND ADVERTISING ON JOB BOARDS. WE ARE WORKING WITH THE GRADUATES AT COLLEGES COMING OUT IN THAT AREA. WE ARE NETWORKING. WE HAVE A NUMBER OF INCENTIVES WE ARE LOOKING AT IMPLEMENTING THIS YEAR.

MR. DEVINE ASKED IN OUR CURRENT CLASSROOMS THAT DO NOT HAVE MATH TEACHERS, WHAT WE ARE DOING FOR COVERAGE?

DR. SAVAGE COUSAR RESPONDED WE ARE WORKING VERY CLOSELY WITH CEQ. WE HAVE CERTIFIED SUBS. WE ARE WORKING AS QUICKLY AS WE CAN. SOME RETIREES ARE HELPING TO FILL THE GAP.

CHAIRWOMAN HARRIS REQUESTED AN UPDATE ON VACANCIES AFTER THE SCHOOL BREAK.

DR. SAVAGE COUSAR RESPONDED THAT WILL BE PROVIDED TO THE BOARD.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF
OPERATIONS:

CONTRACT: COMMITTEE IN SCHOOLS (CIS)
OF THE MIDLANDS

MR. HARDISON STATED THE ADMINISTRATION
RECOMMENDS APPROVAL OF THE CONTRACT:
COMMITTEE IN SCHOOLS (CIS) OF THE MIDLANDS.

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS
SECONDED BY MR. SMILING

MR. BLACK ASKED FOR THE TREND ANALYSIS.

MS. CAMPBELL RESPONDED THAT SHE WOULD GET
THAT INFORMATION TO THE BOARD.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADJOURNMENT:

CHAIRMAN HARRIS ADJOURNED THE MEETING AT
8:12 P.M.

STENOGRAPHER

CHAIRMAN, BOARD OF SCHOOL
COMMISSIONERS

SECRETARY/TREASURER, BOARD OF
SCHOOL COMMISSIONERS

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