

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT ONE

ROSEWOOD ELEMENTARY SCHOOL

TUESDAY, MAY 9, 2017

7:00 P.M.

**MEMBERS BOARD OF SCHOOL COMMISSIONERS**

MRS. CHERYL HARRIS, CHAIRWOMAN

MR. JAMIE DEVINE, PARLIAMENTARIAN

MR. DWAYNE SMILING

MR. AARON BISHOP

MRS. BEATRICE KING

MR. DARRELL BLACK

MRS. LILA ANNA SAULS

REPORTED BY  
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1103 PINECROFT DRIVE  
WEST COLUMBIA, S.C. 29170

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS  
RICHLAND SCHOOL DISTRICT ONE  
ROSEWOOD ELEMENTARY SCHOOL  
MAY 9, 2017

## MINUTES

ROSEWOOD ELEMENTARY SCHOOL

3300 ROSEWOOD DRIVE

COLUMBIA, SC 29205

HELD TUESDAY, MAY 9, 2017

7:00 P.M.

**MATTER OF****RECORD:**

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT THE CHAIRWOMAN HARRIS CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) RECEIPT OF LEGAL ADVICE; (2) EMPLOYEE TERMINATION APPEAL HEARING; (3) LEGAL STATUS UPDATES; (4) HIRING OF PERSONNEL; (5) PERSONNEL/HR UPDATES; (6) EMPLOYEE SUSPENSION WITHOUT PAY; (7) ADMINISTRATIVE APPOINTMENT; (8) MINUTES; (9) BOARD REPORT; (10) HALL OF FAME

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS  
RICHLAND SCHOOL DISTRICT ONE  
ROSEWOOD ELEMENTARY SCHOOL  
MAY 9, 2017

RESTRUCTURING; (11) FIRST READING APPROVAL OF 2018 GENERAL FUND BUDGET; (12) SUPERINTENDENT'S REPORT; (13) ACADEMIC SPOTLIGHT: ROSEWOOD ELEMENTARY SCHOOL; (14) CONTRACT: DLE STUDENT LAPTOP CONTENT FILTERING SOFTWARE; (15) CONTRACT: HVAC RENOVATIONS FOR AC MOORE ELEMENTARY SCHOOL.

**CALL TO ORDER:**

THE BOARD OF COMMISSIONERS MET AT ROSEWOOD ELEMENTARY SCHOOL, ON TUESDAY, MAY 9, 2017. CHAIRWOMAN HARRIS CALLED THE MEETING TO ORDER AT 7:00 P.M.

**PRESENT:**

CHAIRWOMAN CHERYL HARRIS, MR. DWAYNE SMILING, MR. AARON BISHOP, MR. JAMIE DEVINE, MRS. BEATRICE KING, MR. DARRELL BLACK, MRS. LILA ANNA SAULS.

**INVOCATION:**

REVEREND C. KANIPE, JR., OF SHANNON UNITED METHODIST CHURCH GAVE THE INVOCATION.

**AGENDA ADOPTION:**

**MOTION:**

MRS. KING MOVED FOR APPROVAL AND WAS SECONDED BY MR. BISHOP.

**VOTE: IN FAVOR: UNANIMOUS (7-0)**

**SCHOOL PRESENTATION:**    **MRS. KING** GAVE THE SCHOOL HISTORY FOR ROSEWOOD ELEMENTARY SCHOOL.

**ELIZABETH WILLIAMS**, PRINCIPAL, RECOGNIZED LEADERS OF GROUPS THAT WORK WITHIN THE SCHOOL, STAFF, PARENTS AND STUDENTS.

A MUSICAL PERFORMANCE WAS RENDERED BY THE HONORS CHOIR.

**SCHOOL BOARD**

MR. SMILING GAVE THE SCHOOL BOARD

**SPOTLIGHT:**

SPOTLIGHT FOR THE MAY 9, 2017 SCHOOL BOARD MEETING.

**PUBLIC PARTICIPATION:**

**TAJ REID**, PARENT, SPOKE TO THE BOARD ABOUT DISCIPLINE ISSUES AT HAND MIDDLE SCHOOL.

**PATRICIA BROWN**, PRESIDENT OF NEIGHBORHOOD ASSOCIATION, COMMUNITY OF ALCORN MIDDLE SCHOOL SPOKE THE BOARD ABOUT HER SUPPORT OF THE PRINCIPAL AT ALCORN MIDDLE SCHOOL.

**LESLIE HUGHEY**, PARENT AT ALCORN MIDDLE SCHOOL SPOKE TO THE BOARD ABOUT HER SUPPORT OF THE PRINCIPAL OF ALCORN

**OFFICE OF ACADEMICS:** MS. WILLIAMS, PRINCIPAL, PRESENTED POWER-POINT PRESENTATION FOCUSED ON AUTHENTIC LEARNING EXPERIENCES AND ACTUAL ENGAGEMENT AT ROSEWOOD ELEMENTARY SCHOOL.

**CONSENT AGENDA:** MINUTES

**MOTION:** MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

**VOTE: IN FAVOR: UNANIMOUS (7-0)**

**OFFICE OF THE** RECEIPT OF LEGAL ADVICE

**BOARD** DR. VEASEY STATED LEGAL ADVICE WAS PRESENTED DURING EXECUTIVE SESSION.

EMPLOYEE TERMINATION APPEAL HEARING

CHAIRWOMAN HARRIS ANNOUNCED THAT THE BOARD IS STILL IN THE DELIBERATION PHASE OF THE EMPLOYEE TERMINATION APPEAL. SHE STATED THAT NO VOTE WILL NOT BE TAKEN TONIGHT, BUT AT A LATER TIME.

BOARD REPORT

**CHAIRWOMAN HARRIS** STATED WE ARE INVOLVED IN OUR SCHOOLS. WE SPEND A LOT OF TIME IN THE WALLS OF SCHOOLS AND ATTEND

VARIOUS PROGRAMS.

SHE REPORTED THAT SHE ATTENDED THE CATE COMPLETERS' CEREMONY WHERE 350 STUDENTS RECEIVED CERTIFICATIONS IN VARIOUS SKILLS;

**MR. BLACK** SPOKE ABOUT HOW HE ATTENDED A LACROSSE GAME, STEPPING OUTSIDE OF HIS COMFORT ZONE.

**MRS. SAULS** STATED IT IS TEACHER'S APPRECIATION WEEK; SHE STATED SHE WORKED CARPOOL SCHOOL THIS MORNING (GIVING TEACHERS A BREAK). SHE ADDED THAT WE APPRECIATE THE EFFORT THEY PUT IN DAILY.

**MRS. KING** STATED SANDEL HELD IT'S INTERNATIONAL DAY AND THAT ABOUT 20% OF THEIR STUDENT BODY IS INTERNATIONAL, REPRESENTED BY 26 COUNTRIES AND 17 DIFFERENT LANGUAGES. SHE EXPRESSED GRATITUDE TO EVERY SCHOOL THAT RECEIVES INTERNATIONAL STUDENTS.

**CHAIRWOMAN HARRIS** STATED SHE ATTENDED THE ADULT EDUCATION GRADUATION. SHE NOTED A YOUNG MAN FROM JAMAICA THAT TALKED

ABOUT HIS COUNTRY WOULD NOT LET HIM MOVE FORWARD ACADEMICALLY BECAUSE HE HADN'T PASSED THE TEST. WHEN HE CAME TO AMERICA HE FOUND RICHLAND ONE AND RICHLAND ONE GAVE HIM AN OPPORTUNITY.

**MR. DEVINE** REFERENCED ACT 207, ACT 155

**DR. COLEMAN** RESPONDED WE ARE STILL USING THE SAME METHOD OF COMMUNICATION. SHE ADDED THAT WE HAVE HAD MORE STUDENTS TO APPLY THAN ANY OTHER DISTRICT IN THE STATE. SHE ADDED THAT INFORMATION ABOUT ACT 155 WENT TO CHURCHES, ON THE RADIO, EVEN TO THE PRISON SYSTEM AND WE ARE STILL GETTING A FEW REQUESTS.

**MR. DEVINE** REQUESTED THE EFFORT BE CONTINUED TO FIND THESE STUDENTS. HE STATED HOPEFULLY WE CAN HAVE GRADUATION FOR THOSE STUDENTS SOMETIME IN THE FUTURE WHO DIDN'T GET THAT EXPERIENCE.

HALL OF FAME RESTRUCTURING

MS. YORK ALONG WITH MR. BOB BOCKMAN STATED THAT THE ADMINISTRATION RECOMMENDS THE APPROVAL OF THE REVISED HALL OF FAME NOMINATION PACKET AND THE NEW EVALUATION RUBRIC AS PROPOSED BY THE AD HOC COMMITTEE.

MOTION:

MR. SMILING MOVED FOR APPROVAL AND WAS SECONDED BY MR. BLACK.

DISCUSSION:

**MR. BISHOP** ASKED WAS THERE ANY CONVERSATION ABOUT TAKING THE HALL OF FAME TO A HIGH SCHOOL LEVEL?

**MS. YORK** RESPONDED IT WAS NOT DISCUSSED OR IS BEING PROPOSED AT THIS TIME BY THE COMMITTEE.

**CHAIRWOMAN HARRIS** STATED THERE ARE SOME SCHOOLS THAT ARE DOING THE HALL OF FAME. THIS IS ON A DISTRICT LEVEL.

**MRS. KING** ASKED IF IN THE NEW PROCESS IT KEEPS ANY NOMINATION ALIVE FOR ABOUT THREE YEARS?



**MS. YORK** STATED TWO YEARS AGO THE CHANGE WAS MADE SO THAT THE NOMINATIONS WOULD NOT CARRY OVER AT ALL. IF YOU NOMINATE SOMEONE, FOR EXAMPLE THIS YEAR, AND YOUR NOMINEE WAS NOT SELECTED, YOU WILL HAVE TO RESUBMIT THE NOMINATION FOR 2017. WHEREAS BEFORE THE PROVISION, A NOMINATION SUBMITTED ONE YEAR, NOMINEE NOT SELECTED, THE NOMINATION WOULD REMAIN IN THE POOL FOR TWO MORE YEARS.

**VOTE: IN FAVOR: UNANIMOUS (7-0)**

FIRST READING APPROVAL OF 2018 GENERAL  
FUND BUDGET

THE ADMINISTRATION RECOMMENDS FIRST READING APPROVAL OF FISCAL YEAR 2017-2018 GENERAL FUND BUDGET OF \$307,619.71.

**MOTION:**

MR. DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY MR. BLACK.

**DISCUSSION:**

**MR. SMILING** ASKED ARE YOU GOING TO DO ANYTHING BETWEEN FIRST AND SECOND READING TO LET THE PUBLIC KNOW ABOUT THE BUDGET?

**MR. CARLON** RESPONDED THERE WILL BE A SECOND READING AT A PUBLIC HEARING AND A SECOND READING AT THE NEXT BOARD MEETING. WE WILL HAVE TO WAIT UNTIL JUNE BEFORE WE FINALIZE ANY CHANGES.

**VOTE: IN FAVOR: UNANIMOUS (7-0)**

**OFFICE OF THE**

**SUPERINTENDENT:**

**SUPERINTENDENT'S REPORT**

DR. WITHERSPOON ANNOUNCED THAT WE ARE PROUD THAT TWO OF OUR HIGH SCHOOLS HAVE BEEN RECOGNIZED FOR BEING AMONG THE BEST HIGH SCHOOLS IN THE NATION.

DREHER HIGH SCHOOL RECEIVED A SILVER MEDAL IN U.S. NEWS AND WORLD REPORTS 2017 RANKING OF THE BEST HIGH SCHOOLS IN AMERICA. THE BEST HIGH SCHOOLS RANKINGS AWARD THE TOP 6,041 PUBLIC HIGH SCHOOLS WITH GOLD, SILVER AND BRONZE MEDALS. THE RANKINGS ARE BASED ON STUDENT'S PERFORMANCE ON STATE-REQUIRED TESTS AND HOW WELL THE SCHOOL PREPARES STUDENTS FOR COLLEGE.

THE WASHINGTON POST HAS NAMED A.C. FLORA HIGH SCHOOL AND DREHER AS TWO OF AMERICA'S

MOST CHALLENGING HIGH SCHOOLS. JUST OVER 10 PERCENT OF THE APPROXIMATELY 22,000 HIGH SCHOOLS IN AMERICA QUALIFIED FOR THE LIST, WHICH INCLUDED ONLY 11 South Carolina HIGH SCHOOLS. THE LIST IS BASED ON THE NUMBER OF ADVANCED PLACEMENT, INTERNATIONAL BACCALAUREATE AND CAMBRIDGE TESTS GIVEN AT A SCHOOL EACH YEAR DIVIDED BY THE NUMBER OF SENIORS WHO GRADUATED THAT YEAR. THE CHALLENGE INDEX IS DESIGNED TO IDENTIFY THE HIGH SCHOOLS THAT ARE CURRENTLY DOING THE BEST JOB PREPARING STUDENTS FOR COLLEGE-LEVEL WORK.

CONGRATULATIONS TO BOTH SCHOOLS. WE WILL FORMALLY RECOGNIZE THEM AT AN UPCOMING BOARD MEETING.

DR. WITHERSPOON REPORTED THAT THIS WEEK (MAY 7-12) IS NATIONAL TEACHER APPRECIATION WEEK AND TODAY (MAY 9) IS NATIONAL TEACHER DAY. I WANT TO EXPRESS MY APPRECIATION TO ALL OF OUR OUTSTANDING TEACHERS IN RICHLAND ONE FOR ALL THEY DO EVERY DAY TO

EDUCATE AND INSPIRE OUR STUDENTS TO BE AND DO THEIR BEST.

HE ALSO NOTED THAT THIS WEEK IS ALSO NATIONAL NURSES WEEK AND WEDNESDAY (MAY 11) IS NATIONAL SCHOOL NURSES DAY. OUR SCHOOL NURSES PLAY A VITAL ROLE IN HELPING TO KEEP OUR STUDENTS HEALTHY, AND WE APPRECIATE THEIR HARD WORK AND DEDICATION. PLEASE JOIN ME IN GIVING OUR TEACHERS AND SCHOOL NURSES A ROUND OF APPLAUSE...

DR. WITHERSPOON REPORTED THAT WE ARE VERY PROUD OF OUR CATE PROGRAM. RICHLAND ONE OFFERS 13 OF THE 16 NATIONAL CAREER PATHWAYS THAT IS THROUGH OUR CATE PROGRAMS AT HEYWARD AND ALSO IN OUR SCHOOLS. OUR STUDENTS ARE GETTING MORE AND MORE INTERNSHIPS AND APPRENTICESHIPS AS WE GO ALONG. WE ARE BUILDING CAREER PREPARATION. THE BUSINESSES IN OUR COMMUNITIES ARE OFFERING OUR STUDENTS A PATHWAY FORWARD. THEY CAN SEE THOSE CONNECTIONS AS THEY MOVE FORWARD.

NEXT WEEK (MAY 18), WE WILL HAVE OUR CELEBRATION END-OF-THE-YEAR EMPLOYEE RECOGNITION BANQUET. DURING THE BANQUET, THE NEW DISTRICT TEACHER OF THE YEAR AND CLASSIFIED EMPLOYEE OF THE YEAR WILL BE ANNOUNCED.

DR. WITHERSPOON THANKED MRS. CAROLINE MANNING OF BRENNEN ELEMENTARY SCHOOL, OUR 2016-2017 TEACHER OF THE YEAR, AND MS. CHARMAINE PRIMUS OF W.G. SANDERS MIDDLE SCHOOL, OUR CLASSIFIED EMPLOYEE OF THE YEAR, FOR REPRESENTING THE DISTRICT WITH DISTINCTION THIS YEAR. AT A CELEBRATION, WE ALSO LOOK FORWARD TO HONORING EMPLOYEES WHO ARE RETIRING THIS YEAR FOR THEIR MANY YEARS OF SERVICE TO RICHLAND ONE.

**CHAIRWOMAN HARRIS** STATED YOU MENTIONED WE GOT 13 OF THE 16 PROGRAMS AND ASKED WHAT ARE THE THREE PROGRAMS THAT WE DON'T HAVE?

**DR. PRINCE** SAID I WILL GET IT TO YOU.

**CHAIRWOMAN HARRIS** STATED I HAVE RECEIVED E-MAILS AND CALLS CONCERNING PARKING AT

GRADUATION. WE HAVE NEVER HAD TO PAY FOR PARKING. MRS. HARRIS SUGGESTED THAT WE TALK TO SOMEONE ABOUT THAT. SHE SUGGESTED THAT THEY BE ASKED THAT IT WAIVED FOR THIS YEAR AS IT WAS NOT A PART OF THE ORIGINAL CONTRACT. SHE ADDED THAT IF WE CAN'T RESOLVE IT, LET'S LOOK AT OUR FUNDS IN HELPING TO DEFRAY THAT EXPENSE FOR OUR PARENTS.

**DR. WITHERSPOON** STATED WE WILL CERTAINLY DO THAT. WE WILL FOLLOW-UP. IF NOT, WE WILL COME BACK AND OFFER SOMETHING ELSE.

**MR. DEVINE** ASKED HOW DO WE GET OTHER SCHOOLS INVOLVED IN THE US NEWS REPORT?

**DR. WITHERSPOON** RESPONDED US NEWS REPORT AND SOME OF THE OTHER ENTITIES LOOK AT FULL AP PASS RATE, IB AND SOME OF THOSE OTHER CRITERIAS THAT THEY HAVE.

**DR. COLEMAN** RESPONDED THIS IS ALL BASED ON A.P., I.B., THAT COMBINATION. WE HAVE ALREADY SEEN AN EXPANSION OF THE I.B. PROGRAM. WE WILL SEE SOME BUILDING OF THAT PROGRAM.

**MR. DEVINE** ASKED TO BE PROVIDED AT THE NEXT BOARD MEETING SOME STATISTICS REGARDING HIRING BUS DRIVERS.

**DR. WITHERSPOON** STATED WE HAVE BONUSES AND INCENTIVES FOR THOSE THAT HAVE CDLS. WE HAVE FOLKS THAT CAN DO THAT TRAINING ON SITE. WE HAVE PUT A NUMBER OF THINGS IN PLACE. WE WILL PROVIDE THAT INFORMATION.

**MR. BLACK** STATED HE WOULD LIKE TO SEE WHERE THE SCHOOLS ARE PRESENTLY AND WHAT THE PLAN IS AS FAR AS PROGRESSING TO GET TO THE POINT WHERE THEY ARE IN LINE WITH SOME OF THESE AWARDS SO THAT WE CAN START TO MANAGE THAT PROCESS ACROSS THE BOARD; INCENTIVE PROGRAMS FOR SCHOOLS THAT THEY MAKE OVER A YEAR BEING IN LINE WITH THE TOP SCHOOLS IN THE NATION AND IN THE DISTRICT. I WOULD LIKE TO ACTUALLY SEE THAT REPORT PERIODICALLY.

**MRS. KING** EXPRESSED CONGRATULATIONS TO DREHER AND FLORA ON THEIR ACHIEVEMENTS. THOSE SCHOOLS ARE PUTTING TREMENDOUS

AMOUNT OF RESOURCES FOR STUDENTS TAKING THOSE COURSES. THEY LOOK AT STUDENTS WHO TAKE MULTIPLE AP COURSES. WHEN WE OFFER THE CHALLENGE WE HAVE AT LEAST 50 PERCENT TAKE ON THE CHALLENGE.

LEGAL SERVICES UPDATES

ATTORNEY WILLIAMS STATED INFORMATION WAS PRESENTED DURING EXECUTIVE SESSION ON STATUS OF LEGAL MATTERS IN THE DISTRICT.

OFFICE OF

HIRING OF PERSONNEL

HUMAN RESOURCES:

DR. LONG STATED THE ADMINISTRATION PRESENTED PERSONNEL UPDATES IN EXECUTIVE SESSION AS INFORMATION.

EMPLOYEE SUSPENSION WITHOUT PAY

THE ADMINISTRATION RECOMMENDS APPROVAL FOR A FIVE DAY SUSPENSION WITHOUT PAY FOR THE EMPLOYEE WITH THE INITIALS M.B., AS DISCUSSED IN EXECUTIVE SESSION.

MOTION:

MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

**VOTE: IN FAVOR: MRS. HARRIS, MR. BISHOP, MR. DEVINE, MRS. KING, MRS. SAULS, MR. BLACK**



**IN ABSTENTION: MR. SMILING (5-0)**ADMINISTRATIVE APPOINTMENT

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THAT MS. DANIELLE REILLY BE OFFERED A CERTIFIED ADMINISTRATOR POSITION EFFECTIVE FOR 2017-2018. START DATE WILL BE DETERMINED AT A LATER DATE.

**MOTION:**

MR. DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY MRS. KING.

**VOTE: IN FAVOR: UNANIMOUS (7-0)**HIRING OF PERSONNEL

DR. LONG STATED THE ADMINISTRATION RECOMMENDS HIRING OF ALL TEACHERS LISTED FOR THE 2016-2017 YEAR AND 2017-2018 AS DISCUSSED IN EXECUTIVE SESSION.

**MOTION:**

MRS. KING MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

**VOTE: IN FAVOR: UNANIMOUS (7-0)**

**OFFICE OF**  
**OPERATIONS:**

MR. HARDISON STATED THE ADMINISTRATION  
RECOMENDS APPROVAL OF THE FOLLOWING  
CONTRACTS:

CONTRACT: DLE STUDENT LAPTOP CONTENT  
FILTERING SOFTWARE

CONTRACT: HVAC RENOVATIONS FOR AC  
MOORE ELEMENTARY SCHOOL

**MOTION:**

MR. BLACK MOVED FOR APPROVAL AND WAS  
SECONDED MR. DEVINE.

**VOTE: IN FAVOR: UNANIMOUS (7-0).**

**ADJOURNMENT:**

CHAIRWOMAN HARRIS ADJOURNED THE  
MEETING AT 8:50 P.M.

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STENOGRAPHER

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CHAIRMAN, BOARD OF SCHOOL  
COMMISSIONERS

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SECRETARY/TREASURER, BOARD OF  
SCHOOL COMMISSIONERS