



**Tuesday, April 25, 2017  
Regular Board Meeting**

**Stevenson Administration Building  
1616 Richland Street  
Columbia, South Carolina 29201**

**1. 4:00 P.M. BUDGET WORK SESSION**

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**2. 5:30 P. M. EXECUTIVE SESSION**

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**3. Office of the Superintendent**

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3.01 Legal Services Updates, presented by Williams (Information/Action Item 9.2)

3.02 Richland Middle College Receipt of Legal Advice/ Improvement Plan (Action: 9.3)

**4. Office of Human Resources**

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4.01 Personnel/HR Updates, presented by Dr. Savage Cousar (Information Item 10.01)

4.02 Contract Renewals and Non-Renewals for 2017-2018 School Year, presented by Dr. Cousar (Action Item 10.02)

4.03 Administrative Appointment, presented by Dr. Cousar (Action Item 10.03)

4.04 Hiring of Personnel presented by Dr. Savage Cousar (Action Item 10.04)

**5. 7:00 P.M. PUBLIC SESSION**

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**6. Call to Order**

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6.01 Invocation presented by Reverend Aaron Bishop

6.02 Agenda Adoption presented by Chairwoman Harris

6.03 School Board Spotlight presented by Mr. Devine and Mr. Smiling

6.04 Public Participation presented by Chairwoman Harris

**7. Consent Agenda**

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7.01 March 2017 Abbreviated Financials - presented by Mathews-Hazel

7.02 Minutes

**8. Office of the Board**

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8.01 Board Report

8.02 South Carolina School Board Association Nominations presented by Chairwoman Harris

8.03 Second Reading Approval of Policy DB, Annual Budget

- 8.04 Second Reading Approval of Policy DDB, Online Fundraising Campaigns/Crowdfunding
- 8.05 Second Reading Approval of Policy DGA, Authorized Signatures
- 8.06 Second Reading Approval of Policy DJD, Expenses (Travel) Reimbursement
- 8.07 Second Reading Approval of Policy EI, Workers Compensation
- 8.08 Second Reading Approval of Policy GA, Personnel Goals/Priority Objectives
- 8.09 Second Reading Approval of Policy GAL, Salary Deductions
- 8.10 Second Reading Approval of Policy GALA, Employee Benefits
- 8.11 Second Reading Approval of Policy GBA, Open Hiring/Equal Employment Opportunity and Affirmative Action
- 8.12 Second Reading Approval of Policy GBAA, Sexual Harassment
- 8.13 Second Reading Approval of Policy GBB, Involvement in Decision-Making
- 8.14 Second Reading Approval of Policy GBC, Staff Compensation
- 8.15 Second Reading Approval of Policy GBE, Certified Staff Rights and Responsibilities
- 8.16 Second Reading Approval of Policy GBEB, Staff Conduct
- 8.17 Second Reading Approval of Policy GBEB, Staff Dress Code
- 8.18 Second Reading Approval of Policy GBEB, Gifts and Solicitations by Staff
- 8.19 Second Reading Approval of Policy GBEBDA, Criminal Record Checks
- 8.20 Second Reading Approval of Policy GBEC, Drug-Free Schools and Departments
- 8.21 Second Reading Approval of Policy GBG, Staff Welfare/Protection (Including Legal and Medical Aid)
- 8.22 Second Reading Approval of Policy GBGA, Health Examinations
- 8.23 Second Reading Approval of Policy GBJ, Personnel Records and Files
- 8.24 Second Reading Approval of Policy GCB, Certified Staff Contracts and Compensation
- 8.25 Second Reading Approval of Policy GCC/GDC, Staff Leaves and Absences
- 8.26 Second Reading Approval of Policy GCE, Staff Recruitment
- 8.27 Second Reading Approval of Policy GCF, Staff Hiring: Administrative and Instructional Support
- 8.28 Second Reading Approval of Policy GCN, Classified Employee Separation (Termination of Employment)
- 8.29 Second Reading Approval of Policy GCOA, Evaluation of Staff
- 8.30 Second Reading Approval of Policy GCQF, Discipline, Suspension, and Dismissal of Certified Staff
- 8.31 Second Reading Approval of Policy GDBC, Staff Overtime
- 8.32 Second Reading Approval of Policy JICI, Weapons in Schools

**9. Office of the Superintendent**

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9.01 Superintendent's Report

9.02 Legal Status Report presented by Williams

9.03 Richland Middle College Receipt of Legal Advice/Improvement Plan

**10. Office of Human Resources**

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10.01 Personnel/HR Update presented by Cousar

10.02 Contract Renewals and Non-Renewals 2017-2018 School Year presented by Cousar

10.03 Administrative Appointment presented by Cousar

10.04 Hiring of Personnel presented by Dr. Savage Cousar

**11 Office of Operations**

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1 Contract: Local Voice Services (Telephone) - presented by Hardison

2 Contract: Summer Reading Book Sets, presented by Hardison

**12 Adjournment**

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**13 Next Meeting**

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1 The next meeting of the Richland One Board of School Commissioners will be held on May 9, 2017 at Rosewood Elementary, 3300 Rosewood Drive, Columbia 29205