

Narrative Description	Reform Strategy	Function	Object	Use of Funds	Activity Cost
1.1 Provide student incentives for academic performance and positive behavior reinforcement. Expenditures may include certificates, ribbons, medals, school supplies, and other incentives as determined by the school.	1	100	400	Student Incentives	\$2,121.85
1.2 Provide an enriching school-wide instructional program through the implementation of AVID, which is geared to increase academic achievement. Expenditures may include yearly membership fees, weekly subscription fee for AVID online resources for students and teachers (listed as a software site license).	1	100	600	Other - Membership Fee	\$3,529.00
		100	300	Software Licenses	\$515.00
2.1 Provide STEM-based instructional services for all Alcorn Middle School students that focus on 21st century skills and expose students to college and career readiness opportunities (e.g. computer science, drones, robotics, app development). Sessions will take place throughout the school year and cost approximately \$900 per day (300 students will participate in various sessions at a rate of \$3.00 per student per day). Technology hardware will also be purchased to support this initiative. STEM Lab hardware will include but not be limited to monitors, iPads, 3D printers, etc. In addition, curriculum-based field studies will be provided to enhance student learning through exposure and experience. These experiences will include but not be limited to: Roper Mountain, SC State Museum, Wonder Works, SC Aquarium, Riverbanks Zoo, Ruth Patrick Science Education Center, Carowinds STEAM Day, Nickelodeon Theater, Discovery Place in Charlotte, NC, and AVID activities (e.g. college tours). Field study expenditures will include admission fees and transportation.	2	100	300	Instructional Services	\$30,000.00
		100	500	Technology Hardware	\$25,000.00
		100	300	Admission Fees	\$5,000.00
		271	300	Field Study Transportation	\$5,000.00
2.2 Provide academic enrichment and tutoring for students before school, after school, during Saturday Academy, and during summer. Students' individual deficits will be addressed using a variety of social-emotional supplies and curriculum-based resources. To meet this goal, Alcorn Middle will implement ONEder Academy to place an increased focus on the Whole	2	100	300	Admission Fees	\$2,000.00
		100	400	Instructional Materials	\$1,000.00

<p>will implement ONEder Academy to place an increased focus on the African Child education, to include, but not limited to SEL supports for the underperforming African-American male subgroup (based on academic and behavioral data analysis). Summer enrichment programs will also be provided for students in all grade levels, including rising sixth grade students. Salaries for the ONEder Academy, after-school tutoring program, and summer enrichment programs will be \$30/hour for certified staff (tutoring and planning). Classified staff will be paid their hourly rate per district policy. Other expenditures will include admission fees to virtual or in-person field experiences, home-school transportation, instructional materials, and student refreshments.</p>		251	300	Home-School Transportation	\$1,500.00
		100	100	Salary	\$45,000.00
		100	200	Benefits	\$13,707.00
		100	400	Refreshments	\$1,000.00
<p>2.3 To help all students experience academic success, Alcorn Middle School will purchase supplemental instructional materials such as but not limited to South Carolina Coach Test Prep Consumable Workbooks, SC Ready test prep books, vocabulary practice books, books for students to build their at-home libraries, manipulatives, supply kits, etc.</p>	2	100	400	Instructional Materials	\$10,000.00
<p>3.1 Sponsor a mentoring program for approximately 50 students (25 males and 25 females). The program will consist of biweekly meetings to address the socio-emotional needs of students. Expenditures will include supplies and materials for activities, and refreshments. Other expenditures will include contracted services/speaker fees for presenters to work with students in-person or virtually. Presenters may include authors, storytellers, or other individuals that will meet the socio-emotional or academic needs of this group of students.</p>	3	100	400	Instructional Materials	\$1,000.00
		100	400	Refreshments	\$2,000.00
		100	300	Contracted Services	\$2,000.00
<p>3.2 To provide additional assistance to students, Alcorn Middle will purchase and/or renew software site licenses such as USA Test Prep, Nearpod, IXL Learning, ONEder, etc. Also, in order to implement lessons effectively and maximize instructional time, technology supplies such as laptop chargers and headphones will be purchased.</p>	3	100	400	Technology Supplies	\$1,000.00
		100	300	Software Licenses	\$5,000.00

3.3 Employ 1 (1.0 FTE) behavior interventionist to support social-emotional maturity, enhance citizenship for students, improve positive decision-making among students, and strengthen student confidence in rising above peer pressure by making strong choices. The interventionist will also implement the PBIS program and support both the Noble Knights Club and ONEder Academy. Expenditures will include salary and benefits.	3	100	100	Salary	\$24,000.00
		100	200	Benefits	\$14,157.40
4.1 Studies show that sixth grade readiness provides a strong foundation on which to build a student's educational future. In order to better support students as they transition to middle school, Alcorn Middle will provide summer enrichment experiences for students and their families.	4				
5.1 Provide ongoing coaching for new and identified teachers throughout the year. Monthly professional sessions will focus on the implementation of data driven instruction, differentiation, AVID strategies, teambuilding, and school culture/climate. Expenditures will include professional development supplies such as books, materials for support meetings, and materials for make-and-take sessions such as chart paper, sticky notes, highlighters, etc.	5	220	400	Professional Development Supplies	\$1,000.00
6.1 Provide the opportunity for staff to attend AVID Site Team Planning Day. Attendees will include teachers from implementing grade levels, guidance counselors, CRTs and the administrative team. Expenditures will include stipends at \$30/hour (and benefits) for staff members attending this training outside of their contracted hours. Other expenditures will include speaker/consultant fees such as but not limited to AVID, STEM U, Paulette Cunningham, etc. Sessions will focus on core curriculum subject areas, classroom management, team-building, culture and climate, social-emotional awareness, differentiation, use of instructional technology and resources, reading across content areas, AVID strategies, and innovative ideas for engaging students in the classroom.	6	220	100	Stipends	\$1,260.00
		220	200	Benefits	\$383.30
		220	300	Speaker/ Consultant Fees	\$1,500.00

<p>6.2 Provide opportunities for staff members to attend the following conferences: ISTE (approximately \$2500 per person), SCAMLE (approximately \$1000 per person), Breakthrough Coaching (approximately \$700 per person), SCASA CEEL (approximately \$500 per person), Power School (approximately \$3,000 per person), SC Council of Teachers of Mathematics (approximately \$1000 per person), SREB (approximately \$2500 per person), ASCD (approximately \$2500 per person), AVID Summer Institute (approximately \$2700 per person), Model Schools Conference (approximately \$2500 per person), and other conferences that meet the needs of the school. Estimated total for in-state conferences: \$3,000.00. Estimated total for out-of-state conferences: \$7,000.00</p>	6	220	300	Registration, Hotel, Meals, Mileage	\$10,000.00
<p>7.1 Retain teaching staff through reform strategies to change characteristics of the campus to become more personally and professionally satisfying. Strategies will be developed through professional development sessions, Restorative Practice training, social-emotional learning sessions, and teacher incentives. Expenditures will include professional development books for teacher book studies, organizational supplies that will support professional growth, and other innovative staff development materials.</p>	7	220	400	Professional Development Supplies	\$2,000.00
<p>7.2 The principal and administrative team will participate in career fairs in an effort to recruit effective certified teachers.</p>	7				
<p>8.1 Increase parent and family engagement and communication through the purchase of one SMART panel to display the highly visited parent welcome area. This panel will be used to give Alcorn parents updates on events, display pictures of school programs and group activities, and promote a positive climate and culture within the school. A desktop will also be purchased to provide parent tutorials for assisting their child with academic and social-emotional needs. Expenditures will include the purchase of the</p>	8	188	500	Hardware	\$7,000.00
		188	300	Printing/ Purchased Services	\$500.00

<p>and social-emotional needs. Expenditures will include the purchase of the panel, desktop, and installation. In addition, parents will be provided current and relevant communication via social media, a monthly school newsletter, flyers, post cards, and other printed materials. Expenditures will include printing services and parenting supplies such as poster maker paper, laminator film, and ink.</p>		188	400	Parenting Supplies	\$7,000.00
<p>8.2 Implement purposeful and engaging sessions for parents to support academic standards. Sessions will occur on the school campus, in the community, and virtually. Sessions will focus on South Carolina College and Career-Ready Standards, assessments, social-emotional development, and other pertinent curriculum-based sessions (such as informational sessions for parents of rising sixth grade students). Expenditures will include refreshments for sessions, parent curriculum materials, and parenting supplies (such as but not limited to pens, highlighters, chart paper, chart markers, books, pamphlets and other related materials). Other expenditures will include speaker fees for parenting events including but not limited to Darion McCloud (local storyteller) and Derek Clark (childhood trauma motivational speaker).</p>	8	188	400	Parenting Supplies	\$1,000.00
		188	300	Speaker Fees	\$2,000.00
		188	400	Refreshments	\$1,000.00
<p>9.1 Provide opportunities for certified and classified staff to collaborate, analyze data, unwrap standards, plan for academic interventions and the upcoming school year, create common formative assessments, and participate in grant writing that will directly support student achievement. Additionally, provide opportunities for teachers to attend professional development sessions and leadership trainings. All planning and professional development sessions will occur throughout the school year (after school hours or on weekends) and/or during the summer. Expenditures will include stipends for certified staff at a rate of \$30/hour plus benefits. Classified hourly rate will be determined by HR. Other expenditures will include professional development supplies.</p>	9	220	100	Stipends	\$1,000.00
		220	200	Benefits	\$304.60
		220	400	Professional Development Supplies	\$1,000.00

<p>9.2 Implement AVID curriculum school-wide for a focus on an enriched instructional program geared to increase academic achievement. Expenditures will include a stipend and benefits for the AVID Site Coordinator who acts as the liaison between the site team, principal, AVID district director, AVID counselor, and AVID teachers. This person also provides professional learning regarding AVID methodologies for other staff members of the school, oversees and is responsible for certification and data collection, facilitates the AVID elective recruitment process, and collaborates with the different sites and grade levels to articulate the curriculum and activities of AVID.</p>	9	220	100	Stipend	\$1,500.00
		220	200	Benefits	\$114.75
<p>10.1 Provide a stipend for a school based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on District timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a \$1400 stipend for the year and benefits.</p>	10	220	100	Salary	\$1,400.00
		220	200	Benefits	\$107.10
Total					\$234,600.00
Previous Year's Allocation (FY23 is TBD):					\$234,600.00
Difference					\$0.00

Goals

Goal 1: By spring 2023, 65% of students will meet or exceed their growth target on the ELA district STAR assessment.

Goal 2: By spring 2023, 65% of students will meet or exceed their growth target on the math district STAR assessment.

Goal 3: For the 2022-2023 school year, the number of discipline referrals and suspensions will decrease by 20% when compared with data from previous years. **By the end of the 2022-2023 school year, 100% of Alcorn's Tier 2 and Tier 3 students will receive behavioral interventions through multi-tiered systems of support (MTSS).**

Goal 4: By the end of the 2022-2023 school year, teacher retention will be at or above 85%.