

Richland County School District One 2019-2024

STRATEGIC PLAN



OUR MISSION

We are Richland One, a leader in transforming lives through education, empowering all students to achieve their full potential and dreams.

CORE VALUES

1

COLLABORATION

We believe everyone has a role to play in promoting student success, so we will embrace the diversity of our stakeholders by building an inclusive community to accomplish our goals.

2

EQUITY

We are fair and just in providing opportunities for success for all.

3

EXCELLENCE

We provide excellent educational experiences that ensure expanded opportunities for learners and prosperity for our community.

4

SAFETY

We provide a culture and environment of emotional, intellectual, cyber and physical safety.

5

COURAGE

We make bold decisions and take informed and thoughtful actions to meet present and future challenges.

6

COMPASSION

We respect all people by offering care and compassion with integrity.

CORE PRIORITIES

- Ensure equitable experiences that support educational excellence for all learners.
- Employ a quality professional in all positions to ensure every student receives personalized opportunities for success.
- Offer varied opportunities for families, stakeholders and community partners to be meaningfully engaged in supporting student success.
- Provide a safe, secure, supportive learning environment for all students and employees.
- Develop a long-range facility and technology plan to accommodate enrollment shifts as well as modernization of buildings to support learning and working efficiencies and innovation.

ACTIONS FOR IMPROVEMENT

- ✓ Deliver and implement a tiered system of interventions to provide students specific academic and behavioral supports to increase opportunities for success.
- ✓ Ensure students are reading on grade level when promoted to third grade.
- ✓ Develop and implement rigorous recruitment and retention processes.
- ✓ Increase kindergarten readiness for potential students of Richland One.
- ✓ Provide opportunities for all graduates of Richland One to be considered college and career ready as defined by the Profile of a South Carolina Graduate.
- ✓ Develop and execute organizational efficiencies by developing and implementing systems and processes to support the work of the district.



ENGAGE • EDUCATE • EMPOWER