

SOUTH CAROLINA CAREER READINESS ASSESSMENTS

South Carolina profile standards call for learners to achieve world-class knowledge and skills that include rigorous academics, essential soft skills, and life and career characteristics.

WIN Learning's Work Ready Credential and Essential Soft Skills Credential provide a direct alignment to the Profile of the South Carolina Graduate standards. Using these credentials, available statewide to all South Carolina students, districts can identify mastery and provide a portable credential that employers recognize as a valid assessment of essential career readiness skills.

Each spring, eleventh-grade students take a battery of four career readiness assessments: Work Ready Math, Work Ready Reading, Work Ready Data, and Essential Soft Skills. To date, the state has administered career readiness assessments to more than 250,000 eleventh-grade students to determine achievement in foundational readiness and essential life and career skills.



Work Ready Math measures students' ability to use mathematical reasoning skills to solve real-life workplace problems, including calculating sizes, quantities, and costs; and evaluating information and results to determine the best solution.



Work Ready Reading measures students' reading skills including obtaining information and applying new knowledge; following instructions in procedural documents; and understanding regulations, policies, and procedures.



Work Ready Data measures students' data analysis skills including identifying trends and relationships among variables; interpreting research and operational data; and reviewing technical drawings, and specifications.



Essential Soft Skills measures entry-level work tasks and behaviors including communicating effectively, conveying professionalism, thinking critically and solving problems, and promoting teamwork and collaboration.

SAMPLE ESSENTIAL SOFT SKILLS QUESTION:

In the restroom, you overhear two co-workers gossiping about you.

Read the following possible actions and decide which is the BEST way to handle the situation and which is the WORST way to handle the situation.

1. Ask co-workers to please stop talking about you behind your back.
2. Gossip about the two co-workers to someone else.
3. Tell your supervisor that your co-workers were gossiping about you.
4. Ignore the situation and hope it doesn't happen again.

Which is the BEST way to handle the situation?

Choice 1

Choice 2

Choice 3

Choice 4

Which is the WORST way to handle the situation?

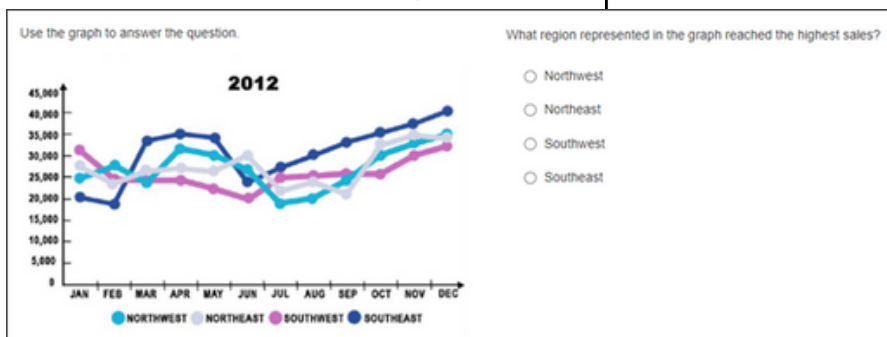
Choice 1

Choice 2

Choice 3

Choice 4

SAMPLE WORK READY DATA QUESTION:



ASSESSMENT SCORES & ACHIEVEMENT LEVELS

The Work Ready Credential is comprised of three component assessments: Work Ready Math, Work Ready Reading, and Work Ready Data. Each assessment results in a scale score and level score. The scale score range for each assessment is 150-260. The level score range is from Achievement Level 1 to Achievement Level 5. Work Ready Achievement Levels correlate to the **U.S. Department of Labor O*NET Job Zone framework**. South Carolina has set a benchmark of Achievement Level 3 which indicates that a learner has the foundational skills to pursue O*NET job zone level 3 career pathways. Students who earn an Achievement Level 3 or above in each of the assessments will receive a printed credential.

The Essential Soft Skills credential is comprised of one assessment and is pass/fail. The scale score range is 150-260. Students who pass the Essential Soft Skills assessment with a scale score of at least 203 will earn a printed credential. Both credentials are endorsed by the National Work Readiness Council.



Students also receive an Individual Score Report that provides a detailed breakdown of their scores on each assessment.

South Carolina Career Readiness Test | Individual Score Report

STUDENT: Jane Doe
SCHOOL DISTRICT: Aiken
HIGH SCHOOL: Aiken High School
TEST ADMINISTRATION: Spring 2023

South Carolina students typically take the South Carolina Career Readiness Test in their third year of high school. Aligned to the Profile of the South Carolina Graduate, the test measures student mastery of foundational employability skills. The test has four component assessments. Based on the resulting score on each component assessment, the student may earn the state-sponsored South Carolina Essential Soft Skills Credential and/or the state-sponsored South Carolina Work Ready Credential. Combined scores for all students are also used as an accountability measure of school district and individual school effectiveness in preparing students for high school graduation, college, and careers.

South Carolina Essential Soft Skills Assessment Results

ASSESSMENT	YOUR SCORE	POTENTIAL RANGE	YOUR SCALE SCORE	POTENTIAL RANGE
Essential Soft Skills	PASSED	PASSED/NOT PASSED	240	150-260

CREDENTIAL STATUS | Based on your scores, you earned an Essential Soft Skills Credential | 04/10/2023

UNDERSTANDING THE ASSESSMENT, SCORES, AND CREDENTIAL

Essential Soft Skills Assessment
Measures foundational work habits and employability skills that employers commonly require as essential to employment and job retention including cooperating with others, resolving conflict and negotiating, solving problems and making decisions, taking responsibility for learning, and observing safety.

Your Score
Assessment is scored as Pass or Not Passed based on the total questions answered correctly, and it is not assigned a numerical score.

Credential Status: The South Carolina Essential Soft Skills Credential is earned by achieving a Scale Score of 203 or greater on the assessment. Refer to the reverse side of your Credential for a summary of the essential soft skills tested.

Your Scale Score
Total questions answered correctly converted to a common scale for consistency in reporting scores across different test forms, more accurate comparison of scores among all test takers, and measuring learning gains. Scale score is not the number or percentage of questions answered correctly. See minimum passing Scale Score to 203.

Potential Ranges
Lowest and highest possible Score and Scale Score for each assessment.

Results continued on back.

South Carolina Career Readiness Test | Individual Score Report | PAGE 2

South Carolina Work Ready Assessments Results

ASSESSMENT	YOUR LEVEL SCORE	POTENTIAL RANGE	YOUR SCALE SCORE	POTENTIAL RANGE
Work Ready Math	3	Levels 1-5	203	150-260
Work Ready Reading	3	Levels 1-5	204	150-260
Work Ready Data	4	Levels 1-5	212	150-260

CREDENTIAL STATUS | Based on your scores, you have earned an Achievement Level 3 credential. | 04/12/2023

UNDERSTANDING THE ASSESSMENTS, SCORES, AND CREDENTIAL

Work Ready Math Assessment
Use mathematical reasoning skills to solve real-life workplace problems including calculate unit, quantities, and costs, visualize information and results to determine the best solution, review the accuracy of transactions, and solve problems to inform operational activities.

Work Ready Reading Assessment
Read, understand, and interpret written workplace text such as memos, schedules, company policies, and technical manuals; obtain information and apply new knowledge to the job; follow instructions in complex procedural documents.

Work Ready Data Assessment
Understand and interpret workplace data presented in forms, workflows, diagrams, charts, and graphs; identify trends and relationships among variables; interpret research and operational data; and review technical drawings and specifications.

Credential Status: The South Carolina Work Ready Credential is earned by scoring an Achievement Level 3 or greater on all three assessments. Your Credential Level is determined by the (best) of your three assessment scores. Refer to the reverse side of your Credential for a summary of the career readiness skills that you have demonstrated based on Your Level Scores.

Your Level Scores
Number of questions answered correctly expressed as a level of career readiness. A higher Achievement Level Score indicates mastery of more complex skills.

Your Scale Scores
Total questions answered correctly converted to a common scale for consistency in reporting scores across different test forms, more accurate comparison of scores among all test takers, and measuring learning gains.

Potential Ranges
Lowest and highest possible Achievement Level Score and Scale Score for each assessment.

The Work Ready Assessment Achievement Levels provide a correlation of the skills a participant demonstrates with the skills needed to prepare for a job according to the U.S. Department of Labor's O*NET Job Zones Framework. To learn more visit: https://transition.dhs.gov/o*net

The South Carolina Work Ready assessments and corresponding state-sponsored credential and the South Carolina Essential Soft Skills assessment and corresponding state-sponsored credential are provided by WIN Learning, a national career readiness solutions company, and endorsed by the National Work Readiness Council.

Questions? Contact your school testing coordinator.

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SPRING 2024 TEST ADMINISTRATION:
March 25-April 19, 2024

MORE INFORMATION:
www.winlearning.com
<http://bit.ly/scdetesting>



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