

Narrative Description	Reform Strategy	Function	Object	Use of Funds	Activity Cost
1.1 Provide students with educational incentives in an effort to encourage and reinforce positive behavior choices, exceptional grades, good attendance and test scores that meet set targets. Expenditures will include certificates, awards, medals, pencils, and other educational items (purchased student incentives and printed student incentives).	1	100	400	Student Incentives	\$1,596.00
		100	300	Printing Services	\$1,000.00
1.2 Apply innovative teaching methods through the implementation of AVID, which will encompass 3rd, 4th and 5th grade students. Expenditures will consist of AVID membership fees and instructional materials that promote WICOR: Writing, Inquiry, Collaboration, Organization, and Reading. Purchases may include binders, dividers, paper, journals, pencils, pencil pouches, highlighters, glue sticks, sticky notes, colored pencils, markers, sheet protectors, anchor chart paper, file folders, white boards, markers, etc.	1	100	600	Other - Membership Fee	\$3,179.00
		100	400	Instructional Materials	\$3,000.00
2.1 Provide enriching educational experiences for all students during class, through field studies, and through extended day/week/year programs. Field studies will be provided for students in grades preK-5 that are based on the following core content standards: physical science (properties of matter, energy transfer, forces and motions),	2	100	300	Admission Fees	\$5,000.00

<p>earth science (earth’s materials and processes, weather, stars and the solar system, landforms and oceans), life science (environments and habitats, organisms, ecosystems), history, economics, geography, history, and government. Field studies will include visits to the SC State Museum, Challenger Center, Discovery Place in Charlotte, National Center for Civil and Human Rights in Atlanta, Riverbanks Zoo, SC Aquarium, Clinton Sease Farm, Cottle Farms, Boeing Dreamliners Educational Programs, State Parks and Recreation educational programs, Roper Mountain Hall of Science Program, Richland County Public Library, AVID college campus tours (USC, Benedict College, Columbia College, etc.), Unlimited Hands-On Science, and STEM U science programs. Expenditures for field studies will include admission fees and transportation.</p>		271	300	Field Trip Transportation	\$3,000.00
<p>2.2 In order to meet the needs of all students, JP Thomas will employ one classified tutor for the extended day program. The person working in this position will support certified tutors by pulling small groups of students and assisting with math and reading skills. Expenditures will include salary for approximately 180 hours of tutoring services (6 hours per week over a period of 30 weeks) and benefits. JP Thomas will also purchase items that support core curriculum and social-emotional learning such as math and reading intervention kits, science kits, fluency kits, manipulatives, leveled texts, organizational supplies, social-emotional learning materials, culturally-relevant materials, and other curriculum-based items that fit the needs of the school. Other supplies will include technology supplies, such as laptop charges, cases, and earphones.</p>	2	100	100	Salary	\$2,700.00
		100	200	Benefits	\$822.42
		100	400	Instructional Materials	\$3,000.00
		100	400	Technology Supplies	\$4,000.00

2.3 Sponsor mentoring programs for identified students in all subgroups. The program will consist of biweekly meetings to address the socio-emotional and academic needs of students. Expenditures will include supplies and materials for activities, as well as contracted services/speaker fees for presenters to support students social-emotionally and academically. Speakers may include Urban League, Big Homie Little Homie, and Terrance Tucker. Speaker fees per session will range from \$500-\$1,000.	2	100	400	Instructional Materials	\$1,000.00
		100	300	Instructional Student Services	\$3,000.00
3.1 Employ 1 (1.0) FTE Schoolwide Instructional Assistant to provide reading and mathematics assistance to identified students. Expenditures will include salary and benefits.	3	100	100	Salary	\$24,673.92
		100	200	Benefits	\$12,358.29
3.2 Employ 1 (1.0) FTE Schoolwide Instructional Assistant to provide reading and mathematics assistance to identified students. Expenditures will include salary and benefits.	3	100	100	Salary	\$18,968.74
		100	200	Benefits	\$11,758.32
3.3 Provide supplemental support to teachers and students by employing a certified guidance counselor as a Behavior Interventionist. This staff member will provide interventions for students who require behavior support and conduct small group lessons with identified students in grades preK-5 using literature that focuses on positive behaviors. In addition to supporting students, this staff member will also train teachers on the implementation of behavioral supports, model lessons that support positive behaviors, and assist teachers as they develop Behavior Intervention Plans for students. Expenditures will include salary and benefits.	3	100	100	Salary	\$51,143.52
		100	200	Benefits	\$20,448.78
3.4 Provide supplemental support to 5th grade students by employing 1 (1.0) FTE Instructional Assistant who will support students in all content areas. This staff member will work with small groups of identified students and utilize proven evidence-based	3	100	100	Salary	\$22,000.00

methods such as response to intervention, direct instruction, problem-solving, and providing feedback. This staff member will meet regularly with the 5th grade teachers and interventionists to analyze data and ensure students are meeting their goals. Expenditures will include salary and benefits.		100	200	Benefits	\$13,548.20
4.1 Provide opportunities for teachers to assist identified early childhood students as they transition to elementary school. These sessions will occur during the summer and focus on school and classroom procedures. Expenditures will include salary and benefits for 4 teachers who will work a total of 12 hours during the two-day camp. Other expenditures will include instructional materials to support the program and take-home supplies for families that reinforce foundational reading and math skills, as well as student refreshments and home-school transportation.	4	100	100	Salary	\$1,440.00
		100	200	Benefits	\$438.62
		100	400	Student Refreshments	\$1,000.00
		251	300	Home-School Transportation	\$1,000.00
		100	400	Instructional Materials	\$1,000.00
5.1 Implement a peer observation system whereby new and identified teachers are afforded an opportunity to observe other teachers in an effort to strengthen the pedagogy of all staff members.	5				
6.1 Provide opportunities for staff members to attend professional development seminars, trainings, and conferences. Conferences will include SCATA for 1 staff member at approximately \$1500, SCIRA (PSLA) for 2 staff members at approximately \$1000 per person, SCCTM for 2 staff members at approximately \$1000 per person, the National Youth Advocacy and Resilience for 3 staff members at approximately \$1500, National ESEA Conference for 1 staff member at approximately \$2500, Ron Clark Academy for 1 staff member at approximately \$2,000 per person, AVID Summer Institute for 2 people at \$2,700 per person, and ISTE for 1 staff member at	6	220	300	Registration, Meals, Hotel, Mileage	\$22,481.64
		100	100	Substitute Salary	\$500.00
		100	200	Substitute Benefits	\$152.30

<p>approximately \$2500 per person. and other conferences that fit the needs of the school. Expenditures will include registration, meals, hotel, and mileage as well as substitute salary and benefits for when teachers are attending conferences on school days and during in-house staff development days. Estimated Total for In-State Conferences: \$5,500.00. Estimated Total for Out-Of-State Conferences: \$16,981.64. Other expenditures will include speaker fees for consultants who will provide sessions based on school initiatives, such as Christine King math consulting at a daily rate of \$2500, Dr. Lassiter's Visible Learning consulting at a daily rate of \$6500, Restorative Practices at approximately \$2500 per day, and Student Advocacy consulting at approximately \$2500 per day.</p>		220	300	Speaker Fees	\$10,000.00
<p>7.1 Develop a comprehensive plan to recruit and retain highly-effective teachers. The administration team will also continue to actively participate in recruitment efforts to include the district-led recruitment opportunities.</p>	7				
<p>8.1 Implement purposeful and engaging sessions for parents to support academic standards. Sessions will occur on the school campus, in the community, and virtually. Sessions will focus on South Carolina College and Career-Ready Standards, Read to Succeed Legislation, family engagement workshops, and trauma-informed approaches. Expenditures will include refreshments for sessions, parent curriculum materials, parenting supplies (such as pens, highlighters, chart paper, chart markers, books, pamphlets and other</p>	8	188	400	Parenting Supplies/ Instructional Materials	\$1,350.00
		188	400	Refreshments	\$2,898.17

<p>related materials), and speaker fees for parenting events including Derek Clark (childhood trauma motivational speaker) and Darion McCloud (local storyteller).</p>		188	300	Speaker Fees	\$1,000.00
<p>8.2 Provide support activities for English as Second Language Parents. Services will include translating documents and interpreting during face-to-face parenting activities.</p>	8				
<p>9.1 Provide opportunities for certified and classified staff to collaborate, analyze data, unwrap standards, plan for academic interventions and the upcoming school year, and create common formative assessments. Additionally, provide opportunities for teachers to attend professional development sessions and leadership trainings. All planning and professional development sessions will occur throughout the school year (after school hours or on weekends) and/or during the summer. Expenditures will include stipends for certified staff at a rate of \$30/hour plus benefits. Classified hourly rate will be determined by HR.</p>	9	220	100	Stipends	\$6,000.00
		220	200	Benefits	\$1,827.60
<p>10.1 Provide a stipend for a school-based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on district timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a \$1400 stipend for the year and benefits.</p>	10	220	100	Stipend	\$1,400.00
		220	200	Benefits	\$107.10

<p>10.2 Provide a stipend for a school-based Title I Inventory Point of Contact person who will ensure all Title I equipment, furniture, and hardware are properly documented, inventoried and necessary files are uploaded to Title I Crate based on District timelines. The Title I Inventory Point of Contact will serve as a liaison between the school and the Office of Federal and State Programs Inventory Control Specialist. This staff member will attend periodic trainings and have regular meetings with the Office of Federal and State Programs Inventory Control Specialist. Expenditures will include a \$750 stipend for the year and benefits.</p>	10	220	100	Stipend	\$750.00
		220	200	Benefits	\$57.38
<p>10.3 John P. Thomas will continue to improve the overall safety and climate of the school by incorporating programs, such as the Breath, Move, Rest program, and collaborating with organizations in the community. These organizations include Belmont Baptist, City of Refuge Church, City Year, Francis Burns Bethlehem Church, Eau Claire Rotary Club, Second Calvary, Eau Claire Ministerial Alliance, Reading Matters, the Foster Grandparent Program, and various local fraternities and sororities.</p>	10				
				<b>Total</b>	<b>\$259,600.00</b>
				<b>FY23 Allocation</b>	<b>\$259,600.00</b>
				<b>Difference</b>	<b>\$0.00</b>

Goals

**Goal 1:** By spring 2023, 45% of students will score at or above benchmark as measured by the STAR Reading assessment.

**Goal 2:** By spring 2023, 45% of students will score at or above benchmark as measured by the STAR Math assessment.

**Goal 3:** During 2022-2023, John P. Thomas will have an average attendance rate of 25 parents at each parenting event and event evaluations/surveys will show a satisfaction rate of 80% or higher.