

FY21 Title I Plan John P. Thomas Elementary

Narrative Description	Reform Strategy	Function	Object	Use of Funds	Activity Cost
1.1 Provide students with educational incentives in an effort to encourage and reinforce positive behavior choices, exceptional grades, good attendance and test scores that meet set targets.	1	100	400	Student Incentives	\$0.00
1.2 Apply innovative teaching methods through the implementation of AVID. Implementation will encompass 4th and 5th grade students. Expenditures will include membership fees.	1	100	600	Other - Membership Fee	\$3,079.00
		100	400	Instructional Materials	\$0.00
2.1 Employ 1 (1.0) FTE certified teacher to reduce class size in grade 5. Class size ratio will decrease by the following: 1:23 to 1:17. Expenditures will include salary, benefits, substitute salary and substitute benefits.	2	100	100	Salary	\$36,496.69
		100	200	Benefits	\$14,449.41
		100	100	Substitute Salary	\$7,325.00
		100	200	Substitute Benefits	\$2,157.94
2.2 Provide field studies for students in grades Pre-K through 5th that are based on core content standards. Expenditures will include field study transportation and admission fees.	2	100	300	Admission Fees	\$0.00
		271	300	Field Study Transportation	\$0.00
3.1 Provide supplemental support to teachers and students by employing a certified guidance counselor as a Behavior Interventionist. This staff member will provide interventions for students who require behavior support and conduct small group lessons with identified	3	100	100	Salary	\$48,923.00

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students in grades PreK-5th using literature that focuses on positive behaviors. In addition to supporting students, this staff member will also train teachers on the implementation of behavioral supports, model lessons that support positive behaviors, and assist teachers as they develop Behavior Intervention Plans for students. Expenditures will include salary and benefits.		100	200	Benefits	\$19,298.50
3.2 Provide additional opportunities to address the social-emotional needs of all students. Opportunities will include book studies and lessons/activities to foster appropriate behavior choices and interactions with peers. Expenditures will include instructional materials such as books and educational games, speakers that address social-emotional needs of students, and sensory materials such as widgets, noise reduction head phones, calm down jars, sensory tubes, etc.	3	100	400	Instructional Materials	\$0.00
		100	300	Speaker Fees (for students)	\$0.00
4.1 Implement a peer observation system whereby new and identified teachers are afforded an opportunity to observe other teachers in an effort to strengthen the pedagogy of all staff members. Expenditures will include substitute salaries and benefits, as well as instructional materials for new and identified teachers.	4				
5.1 Provide the opportunity for staff to attend the AVID Summer Institute and participate in trauma-informed professional development opportunities. Teachers from implementing grade levels, guidance counselors, CRTs and the administrative team will attend the AVID Summer Institute. Expenditures will include stipends at \$30/hour (and benefits) for staff members attending professional development trainings and seminars outside of their contracted hours. Other	5	220	100	Stipends	\$1,800.00
		220	200	Benefits	\$491.04

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expenditures will include speaker fees for teachers based on school initiatives, such as trauma-informed teaching.		220	300	Speaker Fees	\$0.00
5.2 Provide opportunities for staff members to attend professional development seminars, trainings, and conferences. 2 staff members will attend the AVID Path Training (\$495 registration fee per staff member). Other conferences will include SCATA for 1 staff members at approximately \$1200 per person, SCIRA for 2 staff members at approximately \$1000 per person, the National Youth at Risk Conference for 1 staff members at approximately \$1500 per person, and other conferences that fit the needs of the school.	5	220	300	Registration, Meals, Hotel, Mileage	\$0.00
6.1 Studies reveal that teacher turnover results in a decrease in student achievement. Turnover also causes a school to expend more funds on training newly hired staff members. In an effort to retain highly effective teachers and instructional assistants, the school will provide a retention stipend of \$1400 for certified teachers and \$650 for instructional assistants. Half of the stipend will be given in January and the remaining half will be given in June. The certified recipients will consist of certificated elementary classroom teachers, interventionists, media specialists, Curriculum Resource Teachers, Reading Coaches, SPED teachers, speech, guidance counselors, social workers, and related arts teachers (music, PE, art, and world language teachers). Classified staff members will include instructional assistants working under the direct supervision of a certified teacher and working with children. Expenditures will include stipends and benefits for the identified staff members.	6	220	100	Stipend	\$57,875.00
		220	200	Benefits	\$4,343.41

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<p>7.1 Implement purposeful and engaging sessions for parents to support academic standards. Sessions will occur on the school campus as well as in the community. Sessions will focus on South Carolina College and Career-Ready Standards, Read to Succeed Legislation and other pertinent curriculum-based sessions. Expenditures will include refreshments for sessions, parent curriculum materials, parenting supplies (such as pens, highlighters, chart paper, chart markers, books, pamphlets and other related materials), books for students to build their at-home libraries, and registration fees for one parent to attend the Creating Trauma Sensitive Schools Virtual Conference for parents (\$150.00).</p>	7	188	400	Parenting Supplies	\$850.00
		188	400	Refreshments	\$837.50
		188	400	Instructional Materials	\$500.00
		188	300	Registration	\$150.00
<p>7.2 Provide support activities for English as Second Language Parents. Services will include translating documents and interpreting during face-to-face parenting activities. Expenditures will include purchased services for translation and interpreting services.</p>	7				
<p>8.1 Host a school wide transition day where students of all grade levels move up to the next grade level. This activity will include fifth grade students having middle school experiences by traveling to the middle school. Expenditures will include printing services for booklets that will be given out during the transition day.</p>	8				
<p>9.1 Provide opportunities for certified and classified staff to collaborate, analyze data, unwrap standards, plan for academic interventions, and create common formative assessments. Additionally, provide opportunities for teachers to attend professional development sessions. All planning and professional development sessions will occur throughout the school year (after school hours or on weekends) and/or during the summer.</p>	9				
<p>10.1 Employ a (1.0 FTE) Schoolwide Instructional Assistant to provide reading and mathematics assistance to identified students in early childhood in an effort to better prepare them for kindergarten.</p>	10	100	100	Salary	\$23,017.12

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Expenditures will include salary and benefits.		100	200	Benefits	\$11,618.14
11.1 John P. Thomas will continue to improve the overall safety and climate of the school by incorporating programs, such as the Breath, Move, Rest program, and collaborating with organizations in the community. These organizations include City Year, Francis Burns Bethlehem Church, Eau Claire Rotary Club, Second Calvary, Eau Claire Ministerial Alliance, Reading Matters, and the Foster Grandparent Program.	11				
11.2 Provide a stipend for a school-based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on district timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a \$500 stipend for the year and benefits.	11	220	100	Stipend	\$500.00
		220	200	Benefits	\$38.25
				Total	\$233,750.00
				Proposed Allocation	\$233,750.00
				Difference	\$0.00

Goals

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<p>Goal 1 (Reading): By Winter 2021, 15% of K-5 students will meet grade level expectations as reflected by the universal screener (BAS for K-3 and RI for 4-5).</p> <p>Goal 2 (Math): By Winter 2021, 15% of 1st-5th students will meet grade level expectations as reflected by the universal screener (MI).</p> <p>Goal 3 (Parental Engagement, Discipline, Etc.): During 2020-2021, John P. Thomas will have an average attendance rate of 25 parents at each parenting event.</p>					