

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT

HEYWARD CAREER AND TECHNOLOGY CENTER

TUESDAY, NOVEMBER 12, 2019

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MR. JAMIE DEVINE, CHAIRMAN

MR. AARON BISHOP, VICE CHAIRMAN

MRS. LILA ANNA SAULS, SECRETARY/TREASURER

CHERYL HARRIS, PARLIAMENTARIAN

MRS. BEATRICE KING

MS. YOLANDA ANDERSON

REPORTED BY
BARBARA D.B. CHEESEBORO
1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
HEYWARD CAREER AND TECHNOLOGY CENTER
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MINUTES

HEYWARD CAREER AND TECHNOLOGY CENTER

3560 LYNHAVEN DRIVE

COLUMBIA, SC 29204

HELD TUESDAY, NOVEMBER 12, 2019

7:00 P.M.

MATTER OF

RECORD:

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING.

THE CHAIRMAN ANNOUNCED THAT THE BOARD WOULD GO INTO EXECUTIVE SESSION FOR THE PURPOSE OF RECEIVING LEGAL ADVICE, DISCUSSION OF PERSONNEL MATTERS AND CONTRACTUAL MATTERS.

THE COMMISSIONER JAMIE DEVINE, CHAIRMAN CALLED THE MEETING TO ORDER AT 5:30 P.M.

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COMMISSIONERS PRESENT: DEVINE, BISHOP, SAULS, HARRIS, KING, AND ANDERSON.

MOTION:

COMMISSIONER SAULS MOVED THAT THE BOARD OF COMMISSIONERS GO INTO EXECUTIVE SESSION FOR THE PURPOSE OF RECEIVING LEGAL ADVICE, DISCUSSION OF PERSONNEL MATTERS AND CONTRACTUAL MATTERS. COMMISSIONER HARRIS SECOND THE MOTION.

MATTER OF

RECORD:

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT CHAIRMAN DEVINE CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) PERSONNEL MATTER; (2) RECEIPT OF LEGAL ADVICE PURSUANT TO S.C. FOIA LAW; (3) PERSONNEL/HR UPDATES; (4) RECOMMENDATION FOR TERMINATION OF EMPLOYMENT; (5) HIRING OF PERSONNEL; (6) EASEMENT TO THE CITY OF COLUMBIA; (7)

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MINUTES: OCTOBER 22, 2019; (8) CONTRACT
EXTENSION: CISCO SWITCHES; (9) CONTRACT
EXTENSION: STUDENT EMAIL SECURITY
MONITORING SOLUTION; (10) CONTRACT
EXTENSION: CONTENT FILTERING SOFTWARE; (11)
CONTRACT EXTENSION: DATA CABLING PARTS AND
INSTALLATION SERVICES (ERATE); (12) BOARD
REPORT; (13) BOARD POLICY ADC, TOBACCO-FREE
SCHOOL DISTRICT; (14) BOARD POLICY DIE,
AUDITS/FINANCIAL MONITORING; (15) BOARD
POLICY EEAE, BUS SAFETY PROGRAM; (16) BOARD
POLICY GBED, TOBACCO-FREE SCHOOLS/STAFF NO
SMOKING; (17) BOARD POLICY GCBE, ATHLETICS
ASSIGNMENTS AND SUPPLEMENTARY PAY; (18)
BOARD POLICY GCC/GDC, STAFF LEAVES AND
ABSENCES; (19) BOARD POLICY GDQB,
RESIGNATION OF STAFF; (20) BOARD POLICY IHBF,
MEDICAL HOMEBOUND INSTRUCTION; (21) BOARD
POLICY IJNDB, USE OF TECHNOLOGY RESOURCES IN
INSTRUCTION; (22) BOARD POLICY IKA,
GRADING/ASSESSMENT SYSTEMS; (23) BOARD

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POLICY JII, STUDENT CONCERNS, COMPLAINTS AND GRIEVANCES; (24) BOARD POLICY JFAA, ADMISSION OF RESIDENT STUDENTS; (25) BOARD POLICY JFAB, ADMISSION OF NON-RESIDENT STUDENTS; (26) BOARD POLICY JFABC, STUDENT ASSIGNMENTS AND TRANSFERS; (27) BOARD POLICY JFABD, ADMISSION OF HOMELESS STUDENTS; (28) BOARD POLICY JLF, STUDENT WELFARE; (29) BOARD POLICY JKD, SUSPENSION OF STUDENTS; (30) BOARD POLICY KDC, DISTRICT-SPONSORED INFORMATION MEDIA; (31) BOARD POLICY KLGA, SCHOOL RESOURCE OFFICERS; (32) BOARD POLICY JICG, TOBACCO-FREE SCHOOLS; (33) SUPERINTENDENT'S REPORT; (34) HIGH SCHOOL STATE ASSESSMENT DATA; (35) CONTRACT: PROFESSIONAL ARCHITECTURAL SERVICES FOR CARVER-LYON ELEMENTARY SCHOOL; (36) CONTRACT: FURNITURE FOR COLUMBIA HIGH SCHOOL CAFETERIA; (37) CONTRACT: BREAD PRODUCTS; (38) CONTRACT: INTERNATIONAL BACCALAUREATE REGISTRATION FEES FOR A.C. FLORA HIGH SCHOOL STUDENTS; (39)

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CONTRACT: ERATE ELIGIBLE NETWORK
ELECTRONICS HARDWARE AND SUPPORT.

CALL TO ORDER:

THE BOARD OF COMMISSIONERS MET AT HEYWARD
CAREER AND TECHNOLOGY CENTER ON
NOVEMBER 12, 2019.

CHAIRMAN DEVINE CALLED THE MEETING TO
ORDER AT 7:00 P.M.

PRESENT:

CHAIRMAN JAMIE DEVINE, MR. AARON BISHOP,
MRS. LILA ANNA SAULS, MRS. CHERYL HARRIS,
MRS. BEATRICE KING, MS. YOLANDA ANDERSON.

INVOCATION:

REVEREND AARON BISHOP OF GRACE CHRISTIAN
CHURCH GAVE THE INVOCATION.

AGENDA ADOPTION:

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER SAULS.

VOTE: IN FAVOR: UNANIMOUS (6-0)

SCHOOL PRESENTATION:

COMMISSIONER ANDERSON GAVE THE SCHOOL
HISTORY FOR HEYWARD CAREER AND
TECHNOLOGY CENTER.

DR. SHERRY RIVERS, PRINCIPAL TALKED ABOUT
THE POWER OF CAREER AND TECHNICAL

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EDUCATION. SHE ACKNOWLEDGED THE STAFF AND FACULTY IN ATTENDANCE. THE SKILLSUSA, SC ORGANIZATION PERFORMED A SKILLSUSA CEREMONY.

SCHOOL BOARD

COMMISSIONER BISHOP GAVE THE SCHOOL

SPOTLIGHT:

BOARD SPOTLIGHT FOR THE NOVEMBER 12, 2019 MEETING.

(SEE ATTACHMENT FOR ADDITIONAL INFORMATION.)

PUBLIC PARTICIPATION:

MR. ROBERT REESE APPEARED ON BEHALF OF THE LOWER RICHLAND COMMUNITY IN REGARDS TO THE RECENT BUSINESS DEVELOPMENT ACROSS THE STREET FROM LOWER RICHLAND HIGH SCHOOL.

CONSENT AGENDA:

MINUTES: OCTOBER 22, 2019

CONTRACT EXTENSION: CISCO SWITCHES

CONTRACT EXTENSION: STUDENT EMAIL

SECURITY MONITORING SOLUTION

CONTRACT EXTENSION: CONTENT FILTERING

SOFTWARE

CONTRACT EXTENSION: DATA CABLING PARTS

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AND INSTALLATION SERVICES (ERATE)

CHAIRMAN DEVINE READ THE CONSENT AGENDA ITEMS FOR THE RECORD.

MOTION:

COMMISSIONER BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER SAULS.

VOTE: IN FAVOR: UNANIMOUS (6-0)

OFFICE OF BOARD:

PERSONNEL MATTER

BOARD:

CHAIRMAN DEVINE STATED THIS IS A PERSONNEL MATTER FOR INFORMATION REGARDING THE SUPERINTENDENT'S EVALUATION.

MOTION:

COMMISSIONER BISHOP MOVED TO APPROVE THE MATTER DISCUSSED IN EXECUTIVE SESSION REGARDING THE SUPERINTENDENT'S EVALUATION WITH THE NECESSARY CORRECTIONS AND WAS SECONDED BY COMMISSIONER HARRIS.

VOTE: IN FAVOR: CHAIRMAN DEVINE, MR BISHOP, MRS. SAULS, MRS. HARRIS, MS. ANDERSON

IN OPPOSITION: MRS. KING (5-1)

MOTION:

COMMISSIONER HARRIS MOVED THAT THE BOARD APPROVE THE FOLLOWING FOR OUR

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SUPERINTENDENT, ONE YEAR EXTENSION OF HIS CONTRACT, THE MAXIMUM CONTRIBUTION TO THE ANNUAL ANNUITY MOVING FORWARD AND A 2.9 PERCENT INCREASE IN HIS ANNUAL SALARY AND WAS SECONDED BY COMMISSIONER BISHOP.

DISCUSSION:

COMMISSIONER SAULS STATED FOR CLARIFICATION PURPOSES THAT THIS IS THE EVALUATION TOOLS THAT WE ALL ALSO VOTED ON PREVIOUSLY AND USED.

COMMISSIONER KING STATED THAT WHAT MRS. SAULS IS REFERING TO, SHE WAS NOT THERE FOR THE VOTE ON THIS EVALUATION INSTRUMENT.

COMMISSIONER HARRIS STATED THOSE TOOLS AND COMMENTS FROM MRS. SAULS ARE ADDED TO EXCELLENT MARKS ON THAT EVALUATION.

VOTE: IN FAVOR: MR. DEVINE, MR. BISHOP, MRS. SAULS, MRS. HARRIS, MS. ANDERSON

IN OPPOSITION: MRS. KING (5-1)

DISCUSSION:

COMMISSIONER KING STATED THE MAXIMUM AMOUNT FOR THE ANNUITY IS \$25,000.

CHAIRMAN DEVINE STATED DR. WITHERSPOON THANK YOU FOR THE SERVICE THAT YOU PROVIDE TO THIS BOARD AND THIS DISTRICT. WE APPRECIATE THE WORK THAT YOU HAVE DONE. A LETTER IS FORTHCOMING. HE ADDED THAT ONCE THE FINAL LETTER IS DELIVERED TO YOU, WE WILL DISCUSS IT FURTHER. MR. DEVINE ADDED THAT THE MARKS WERE GOOD TO EXCELLENT. CONGRATULATIONS ON YOUR APPROVAL FROM THE BOARD.

BOARD REPORT

COMMISSIONER KING STATED THAT SHE WOULD LIKE FOR THE BOARD TO DISCUSS OR TO PUT ON THE AGENDA BEFORE THE END OF THE YEAR THE REASONS FOR COMMITTEE MEETINGS. SHE ADDED THAT SHE BELIEVES THERE IS A FLAW IN THOSE COMMITTEE MEETINGS RIGHT NOW WITH ONLY REPRESENTATION OF TWO SCHOOL BOARD MEMBERS AT A TIME, WHICH PUTS THE BOARD IN A BIND ON OCCASIONS.

MRS. KING ADDED, JUST FYI, THAT HER POSITION WOULD BE TO REALLY COLLAPSE THREE COMMITTEES INTO TWO.

COMMISSIONER SAULS REPORTED THAT HOMELESS AWARENESS WEEK IS NEXT WEEK. SHE COMMENDED STUDENT SUPPORT SERVICES FOR THEIR HARD WORK AND DEDICATION. SHE ADDED THAT LAST YEAR WE HAD CLOSE TO A THOUSAND HOMELESS STUDENTS IN DISTRICT ONE. THERE ARE EVENTS ALL THROUGHTOUT THE CITY NEXT WEEK. RICHLAND ONE IS A PART OF THIS.

COMMISSIONER ANDERSON STATED THIS PAST WEEK SHE WAS ABLE TO ATTEND THREE EVENTS: THE C.A. JOHNSON HEALTH, SCIENCE AND JAG MOCK INTERVIEWS.

SHE ADDED THAT THE NEBA SPONSORED THE CAREER FAIR, WHICH SHE ATTENDED AS WELL AS THE DISPLAYS. SHE REPORTED THAT SHE WAS ABLE TO GO TO THE WELDING STATION, WHERE SHE MET AN AMAZING GENTLEMAN THAT GAVE A

VERY DETAILED DESCRIPTION OF THAT CURRICULUM.

SHE MENTIONED THAT COUNCILWOMAN DEVINE PRESENTED THE RESOLUTION ON BEHALF OF THE CITY OF COLUMBIA RECOGNIZING NOVEMBER 6TH “ALL IN KIDS DAY FOR COMMUNITIES AND SCHOOLS.

COMMISSIONER ANDERSON ALSO NOTED THAT THAT DAY WAS PARTICULARLY SIGNIFICANT FOR HER BECAUSE LAST YEAR ON THAT VERY DATE SHE WAS ELECTED TO THE SCHOOL BOARD, AND THAT SPEAKS VOLUMES TO HER PLATFORM OF HER CAMPAIGN.

COMMISSIONER HARRIS EXPRESSED GRATITUDE TO DR. WITHERSPOON FOR HIS SERVICE TO THE DISTRICT AND DEDICATION TO IMPROVING THE LIVES OF THE CHILDREN THAT ARE SERVED IN RICHLAND ONE. SHE STATED THAT SHE LOOKES FORWARD TO CONTINUED GROWTH AND SUCCESS OF THE DISTRICT AS WE GO FORTH AND APPROACH THE 2020 YEAR.

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COMMISSIONER HARRIS REPORTED THAT SHE ATTENDED AN EVENT ON LAST WEEK WITH MIDLANDS TECHNICAL COLLEGE AND HAD AN OPPORTUNITY TO SPEAK WITH DR. RHAMES WITH REGARDS TO THE EXCITING THINGS THAT HE IS DOING. SHE SHARED DR. WITHERSPOON AND THE BOARD, THAT HE IS LOOKING FORWARD TO SOME OF THOSE SAME OPPORTUNITIES AS WE WORK TO ENHANCE OUR CATE PROGRAM HERE. SHE ADDED THAT IT'S AWESOME TO HEAR THAT A COLLEGE PRESIDENT IS WANTING TO PARTNER WITH US. SHE ALSO SHARED WITH THE BOARD THAT SHE APPRECIATES MR. REESE COMING TONIGHT, SHE HAS HAD AN OPPORTUNITY TO ATTEND SEVERAL COMMUNITY MEETINGS WITHIN THE LOWER COMMUNITY. SHE ADDED THAT IT IS THOUSANDS OF RESIDENTS THAT HAVE EXPRESSED A CONCERN, NOT JUST ABOUT THE GAS STATION, BUT DEVELOPMENT OPPORTUNITIES COMING TO THE AREA AND THE LACK OF TRANSPARENCY IN TALKING WITH THE SCHOOL DISTRICT.

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SHE ASKED MR. PERKINS AND WHOMEVER, IF THEY CAN KEEP A CLOSE EYE ON THE DEVELOPMENTS THAT ARE BEING BROUGHT INTO THE AREA. SHE ADDED THAT A LOT OF TIMES IT IS IMPORTANT THAT THEY UNDERSTAND THE SAFETY OF OUR CHILDREN.

COMMISSIONER BISHOP CONGRATULATED DR. WITHERSPOON FOR BEING A LEADER IN RICHLAND ONE AND MOVING THIS DISTRICT FORWARD.

HE ADDED THAT NONE OF THE THINGS WE DO, WE MEET QUARTERLY TO REVIEW AND MAKE SURE THAT HE IS ON TRACK SO THAT WE ARE NOT CAUGHT OFF GUARD WHEN IT COMES TO THIS TIME OF THE YEAR.

COMMISSIONER BISHOP ADDED THAT HE IS PROUD TO REPORT THAT THIS DISTRICT HAS HAD THE HIGHEST GRADUATION RATE IN THE HISTORY OF THIS DISTRICT, 82.2 PERCENT GRADUATION RATE.

COMMISSIONER KING STATED THIS GRADUATION RATE, CERTAINLY I AM THRILLED.

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SHE STATED FOR THE RECORD “I WILL TELL YOU THAT I VOTED NO FOR THE REASONS THAT I EXPLAINED BEFORE. I DO THINK THAT WE ARE FALLING VERY SHORT. WE HAVE TAKEN VERY SERIOUS HITS. I HAVE VERY SERIOUS CONCERNS. I KNOW A LOT OF PEOPLE ARE WORKING HARD, BUT I DO HAVE SOME BIG CONCERNS: HR, EXTREME CONCERNS IN THE HIRING PROCESS, OUR ATTRACTIVENESS AND OUR CULTURE. THE SECOND THING –“

CHAIRMAN DEVINE STATED MS. KING –

COMMISSIONER KING STATED, “I AM SORRY, I STILL HAVE THE FLOOR.”

CHAIRMAN DEVINE STATED. “I AM ALSO THE CHAIRPERSON. I THINK THAT IS A PERSONAL MATTER.”

COMMISSIONER KING STATED, “IT’S NOT A PERSONAL MATTER. IT’S AN EVALUATION. IT’S OUT THERE. I VOTED NO. EVERYBODY KNOWS THAT I VOTED NO. PLEASE, LET’S NOT STOP –

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I DO HAVE A LOT OF CONCERNS. I DO THINK THAT THE MORALE IS LOW. I THINK WE ARE ASKING SO – WE ARE CHARGING OUR TEACHERS WITH SO MANY THINGS THAT DO NOT FOCUS ON ACTUALLY TEACHING. IT’S EXTREMELY CONCERNING AND OUR ATTRACTIVENESS IS TAKING A HIT.

THE OTHER THING, WE DON’T MEET QUARTERLY WITH DR. WITHERSPOON. THIS IS NOT TRUE.”

CHAIRMAN DEVINE STATED, “THAT IS TRUE. YOU HAVE NOT BEEN IN THOSE MEETINGS, BECAUSE YOU MISSED OUT ON MEETINGS THIS PAST YEAR. BUT WE HAVE MET WITH DR. WITHERSPOON SEVERAL TIMES THIS YEAR.”

COMMISSIONER KING STATED, “WELL, THEN WE NEED TO SHOW IT ON THE AGENDA.”

CHAIRMAN DEVINE STATED, “IT WAS SHOWN ON THE AGENDA.

SOMETHING ELSE YOU SAID, TOO. WE DO NOT HAVE FLAWS WITH THE COMMITTEES. WHAT WE HAVE IS THE COMMITTEE PROCESS THAT WE’VE HAD. NOW, IF YOU WANT TO LOOK AT IT AND

CHANGE THE POLICY, THEN WE CAN DO THAT. WORDS MATTER WHEN SAY THESE NEGATIVE THINGS ABOUT THIS DISTRICT. WE HAVE TO BE CAREFUL AS BOARD MEMBERS WHAT WE SAY –“

COMMISSIONER KING SAID, “WE ARE ELECTED OFFICIALS –“

CHAIRMAN DEVINE STATED, “IT IS NOT A FLAWED COMMITTEE.”

COMMISSIONER KING STATED, “IT IS SOME FLAWS.”

CHAIRMAN DEVINE SAID, “IF YOU WOULD LIKE FOR THE BOARD TO DISCUSS IT, THEN WE CAN DISCUSS IT, BUT IT IS NOT A FLAWED COMMITTEE.”

COMMISSIONER KING STATED, “IT IS FLAWED.”

CHAIRMAN DEVINE SAID, “IT IS A PROCESS.”

COMMISSIONER KING SAID, “IT IS NOT SAYING A NEGATIVE THING ABOUT THE DISTRICT. IT IS ALL ABOUT IMPROVING THE PROCESS. THE QUORUM OF TWO – NOBODY HAS QUORUM OF TWO. IT IS FLAWED AND WE JUST NEED TO IMPROVE IT. “

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CHAIRMAN DEVINE SAID, “IT IS NOT FLAWED. YOU PROBABLY DON’T UNDERSTAND.”

COMMISSIONER KING SAID, “PLEASE EXPLAIN TO ME. I DO NEED SOME EXPLANATION. THAT’S TRUE, IT IS A DEMOCRATIC PROCESS. AS I WAS SAYING, WE HAVE A COMMITTEE PROCESS WHERE IT IS REVIEWED BY AT LEAST TWO BOARD MEMBERS AND THEN FROM THERE IT GOES BACK TO THE STAFF; THEN STAFF WILL CONTINUE TO PRESENT. ANY TIME AN ITEM COMES UP A BOARD MEMBER CAN PULL IT AND ASK THAT IT NOT BE VOTED ON OR TABLED. SO THAT PROCESS HAS NEVER CHANGED. WE HAVE TO BE CAREFUL IN SAYING IT IS A FLAWED PROCESS.”

COMMISSIONER KING SAID, “I AM NOT CAREFUL. IT WAS FLAWED. IN MY LAST COMMITTEE MEET –“

CHAIRMAN DEVINE STATED, “WE CAN DISCUSS –“

COMMISSIONER KING ASKED, “WHY WASN’T IT DISCUSSED THEN?”

COMMISSIONER BISHOP ASKED HOW MANY TIMES HAVE YOU MISSED A MEETING?

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COMMISSIONER KING RESPONDED, IT HAPPENS.

COMMISSIONER BISHOP ASKED, HOW MANY TIMES HAVE YOU MISSED A MEETING?

COMMISSIONER KING RESPONDED, SEVERAL TIMES.

COMMISSIONER ANDERSON STATED, POINT OF ORDER.

COMMISSIONER BISHOP STATED, YOU WANT TO CALL SOMEBODY OUT.

COMMISSIONER KING STATED, I AM NOT CALLING ANYBODY OUT.

COMMISSIONER BISHOP ASKED, WHAT ARE YOU TALKING ABOUT?

COMMISSIONER HARRIS CALLED FOR POINT OF ORDER.

CHAIRMAN DEVINE STATED LET'S GET BACK TO THE BOARD REPORT. WE WILL TAKE A LOOK AT THE COMMITTEES AND TRY TO SET UP A FUTURE MEETING. SO PLEASE HAVE YOUR CALENDARS READY. MS. WILSON WILL SEND SOME DATES SO

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WE CAN GET TOGETHER AS A BOARD AND DISCUSS THOSE ITEMS AT THAT TIME.

CHAIRMAN DEVINE CONGRATULATED GIBBES MIDDLE SCHOOL AS THE DIVISION TWO CHAMPIONS FOR OUR MIDDLE SCHOOLS.

CHAIRMAN DECVINE STATED THAT HE HAD AN OPPORTUNITY TODAY TO MEET WITH LEADERSHIP COLUMBIA AND EXPLAIN WHAT SCHOOL BOARDS DO. WE HAD THE CHAIRMAN FROM RICHLAND TWO AND LEXINGTON FIVE AND CHAIRWOMAN FROM LEXINGTON ONE AND A BOARD MEMBER FROM LEXINGTON TWO AS WELL.

WE HAD A RIBBON CUTTING AT THE BOLDEN STADIUM. CHARLES FRANK BOLDEN WAS A LEGENDARY COACH AT C.A. JOHNSON HIGH SCHOOL. SO WE ARE GRATEFUL FOR THE ACCOLADES THAT HE GAVE TO THIS COMMUNITY. THE BOLDEN FAMILY WAS IN ATTENDANCE. HE COMMENDED THE STAFF, MS. YORK, COACH MATZ, AND MR. PERKINS.

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CHAIRMAN DEVINE REPORTED THAT HE HAD AN OPPORTUNITY TO ATTEND THE QUARTERLY ACADEMIC SUCCESS PROGRAM AT W.A. PERRY MIDDLE SCHOOL. HE ADDED THAT OUR FORMER SUPERINTENDENT, DR. RONALD EPPS GAVE WORDS OF WISDOM TO OUR YOUNG PEOPLE. SO WE ARE APPRECIATIVE TO HIM STILL BEING IN THIS COMMUNITY AND GIVING BACK TO OUR STUDENTS. **COMMISSIONER SAULS** STATED THAT W.G. SANDERS CAME IN SECOND AND SECOND ANDREWS CAME IN SECOND IN MIDDLE SCHOOL DIVISION.

COMMISSIONER HARRIS CONGRATULATED LOWER RICHLAND DIAMOND HORNETS ON BEING THE REGION CHAMPIONS.

WE APPRECIATE YOUR UNWAVERING SUPPORT TO THIS DISTRICT AS WE CONTINUE TO MOVE THIS DISTRICT TO THE NEXT LEVEL.

COMMISSIONER SAULS STATED LOWER RICHLAND AND A.C. FLORA HAVE BOTH MOVED ONE WEEK CLOSER TO STATE PLAYOFFS.

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BOARD POLICY ADC, TOBACCO-FREE SCHOOL DISTRICT

BOARD POLICY DIE, AUDITS/FINANCIAL MONITORING

BOARD POLICY EEAE, BUS SAFETY PROGRAM

BOARD POLICY GBED, TOBACCO-FREE SCHOOLS/STAFF NO SMOKING

BOARD POLICY GCBE, ATHLETICS ASSIGNMENTS AND SUPPLEMENTARY PAY

CHAIRMAN DEVINE READ THE POLICIES FOR THE RECORD.

MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS.

DISCUSSION:

COMMISSIONER KING ASKED WHY DO WE NEED THREE POLICIES FOR TOBACCO-FREE?

ATTORNEY WILLIAMS RESPONDED THAT THIS IS A RECOMMENDATION WHICH WAS DIVIDED INTO APPROPRIATE SESSIONS OF THE POLICY PERTAINING TO STUDENTS AND INDIVIDUALS IN GENERAL THAT PARTICIPATES IN THE DISTRICT'S FUNCTIONS AND IT ALSO ADDRESSES STAFF.

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COMMISSIONER KING ASKED IF THE RULES
VARIED FROM INDIVIDUALS.

MRS. WILLIAMS RESPONDED NOT NECESSARILY.

COMMISSIONER KING STATED THAT SHE WOULD
RECOMMEND THAT IT BE ONE RULE. JUST HAVE A
SMOKE FREE CAMPUS.

VOTE: IN FAVOR: UNANIMOUS (6-0)

BOARD POLICY GCC/GDC, STAFF LEAVES AND
ABSENCES

CHAIRMAN DEVINE READ THE POLICY FOR THE
RECORD.

MOTION:

COMMISSIONER KING MOVED FOR APPROVAL AND
WAS SECONDED BY COMMISSIONER SAULS.

VOTE: IN FAVOR: UNANIMOUS (6-0)

ATTORNEY WILLIAMS STATED WE CAN VOTE ON
THE FOLLOWING POLICIES, 9.09 TO 9.21. WE DO
HAVE SECOND READINGS ON SOME OF OUR
POLICIES FOR THE PUBLIC TO HAVE AN
OPPORTUNITY TO COMMENT ON THOSE POLICIES.
THESE POLICIES WILL BE POSTED FOR COMMENTS
AS OF TOMORROW.

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ATTORNEY WILLIAMS READ POLICIES FOR THE
RECORD.

BOARD POLICY GDQB, RESIGNATION OF STAFF

BOARD POLICY IHBF, MEDICAL HOMEBOUND
INSTRUCTION

BOARD POLICY IJNDB, USE OF TECHNOLOGY
RESOURCES IN INSTRUCTION

BOARD POLICY IKA, GRADING/ASSESSMENT
SYSTEMS

BOARD POLICY JII, STUDENT CONCERNS,
COMPLAINTS AND GRIEVANCES

BOARD POLICY JFAA, ADMISSION OF RESIDENT
STUDENTS

BOARD POLICY JFAB, ADMISSION OF NON-
RESIDENT STUDENTS

BOARD POLICY JFABC, STUDENT ASSIGNMENTS
AND TRANSFERS

BOARD POLICY JFABD, ADMISSION OF HOMELESS
STUDENTS

BOARD POLICY JLF, STUDENT WELFARE

BOARD POLICY JKD, SUSPENSION OF STUDENTS

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BOARD POLICY KDC, DISTRICT-SPONSORED
INFORMATION MEDIA

BOARD POLICY KLGA, SCHOOL RESOURCE
OFFICERS

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER SAULS.

DISCUSSION:

COMMISSIONER KING ASKED REGARDING POLICY KDC, DISTRICT SPONSORED INFORMATION, IS THAT POLICY NECESSARY? BASICALLY WHAT THIS POLICY SAYS WHAT THE DISTRICT HAS AND PUTS ON OUR WEBSITE AND SOCIAL MEDIA, AND OUTSIDE CAN PUT COMMENTS ON MAYBE TWITTER – SHE ASKED DOES THIS NEED TO BE A POLICY?

ATTORNEY WILLIAMS RESPONDED IT HAS BEEN RECOMMENDED. SHE ADDED THAT SHE FACILITATES THE PROCESS AND ALL THE EXECUTIVE COMMITTEES AND OTHERS GET TOGETHER AND WRITE THESE POLICIES. WE COME BACK AND WE HAVE DISCUSSIONS ON THEM.

CHAIRMAN DEVINE STATED THIS IS ALSO THE MODEL POLICY FOR THE SCHOOL BOARDS

ASSOCIATION ACROSS THE STATE. WHEN IT COMES TO SOCIAL MEDIA. HE ADDED THAT SCHOOL BOARDS SHOULD KNOW HOW TO GOVERN IN CASE SOMETHING DOES HAPPEN AND IT IS A STATE LAW AS WELL. THIS BOARD IS ADOPTING THAT SAME MODEL POLICY THAT WE ARE GIVEN TO SCHOOL BOARDS ACROSS THE STATE.

ATTORNEY WILLIAMS RESPONDED AS WE REVIEW THIS POLICY ANY ADJUSTMENTS NEED TO BE MADE, THEY CAN BE MADE.

VOTE: IN FAVOR: UNANIMOUS (6-0)

BOARD POLICY JICG, TOBACCO-FREE SCHOOLS

ATTORNEY WILLIAMS STATED. THIS IS JUST FOR INFORMATION.

DISCUSSION:

COMMISSIONER KING ASKED REGARDING BOARD POLICY GCBE, ATHLETICS ASSIGNMENTS AND SUPPLEMENTARY PAY, WHY DO WE CONTINUE TREATING FOOTBALL AND BASKETBALL DIFFERENTLY THAN OTHER SPORTS? THE POLICY BASICALLY SAYS THAT FOOTBALL AND BASKETBALL COACHES HAVE TO BE CERTIFIED

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PERSONNEL WORKING IN THE DISTRICT. SHE WANTED TO KNOW WHY NOT VOLLEYBALL, TENNIS, LACROSSE?

COACH MATZ RESPONDED THAT HE BELIEVES AT THE PASSING OF THIS POLICY BACK IN THE EARLY 2000, THAT IT HAD TO DO WITH REVENUE SPORTS VERSUS NON-REVENUE SPORTS. BASKETBALL AND FOOTBALL TEAMS ARE THE MAJOR RELEVANT SPORTS. HEAD COACHES AND BECAUSE OF THE RESPONSIBILITIES WITH NON-REVENUE SPORTS IN THE DISTRICT AT THAT TIME.

COMMISSIONER KING ASKED WHAT DOES THAT HAVE ANYTHING TO DO WITH IT?

DR. WITHERSPOON RESPONDED WHAT HAVE BEEN SHARED, AT THE TIME THERE MAY HAVE BEEN SOME INSTANCES OR THINGS THAT HAPPENED. THE BOARD AT THAT TIME RECOMMENDED AT THAT TIME TO HAVE THOSE TWO SPORTS HAVE CERTIFIED COLLEGE INSTRUCTORS IN THOSE TWO SPORTS.

COMMISSIONER KING ASKED IS THAT STILL RELEVANT? THAT'S IN THE PAST. YOU HAVE SPORTS THAT GENERATE MORE THAN FOOTBALL AND BASKETBALL

DR. WITHERSPOON RESPONDED WE DO ANNUAL POLICY REVIEW. WE WILL REVIEW THIS POLICY.

COMMISSIONER KING STATED THAT SHE HAD ASKED A YEAR AGO THAT WE LOOK AT UPDATING OUR ELECTRONIC MEETINGS AND REMOTE MEETINGS FOR BOARD MEMBERS. WHETHER OR NOT A BOARD MEMBER CAN BE ALLOWED TO CALL IN AND VOTE.

CHAIRMAN DEVINE STATED THERE WILL BE AN OPPORTUNITY TO LOOK INTO THAT. WE WILL BE SURE TO INCLUDE THAT IN FUTURE POLICY REVIEW.

COMMISSIONER KING ASKED HOW LONG WILL THAT TAKE?

DR. WITHERSPOON RESPONDED WE WILL GET SOMETHING OUT THIS WEEK.

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COMMISSIONER HARRIS STATED THAT WHEN DEALING WITH CHILDREN, CONFIDENTIALITY COMES INTO PLAY. SHE ADDED THAT THE OTHER THING THAT WE NEED TO CONSIDER IS THAT BOARD MEMBERS ARE PAID A PER DIEM TO ATTEND BOARD MEETINGS. **COMMISSIONER HARRIS** STATED THAT PERSONALLY SPEAKING, SHE WOULD NEVER SUPPORT A BOARD MEMBER BEING COMPENSATED AND NOT SITTING HERE TO DISCUSS THE BUSINESS OF THIS DISTRICT FACE TO FACE, AS WE SHOULD. SHE ADDED THAT SHE THINKS WE NEED TO TREAD VERY CAREFUL WITH THIS, BECAUSE AT THE END OF THE DAY, WE NEED TO LOOK AT THE WAY SCHOOLS NEED TO FUNCTION VERSUS COMPARING OURSELVES TO THE CITY OR THE COUNTY. SHE ADDED THAT SHE KNOWS THEY HAVE CONFIDENTIALLY CLAUSE, BUT OURS WE NEED TO BE CAREFUL WITH, HAVING DISCUSSIONS OVER LINES OF COMMUNICATION. .

MOTION:

COMMISSIONER KING MOVED FOR APPROVAL AND WAS SECONDED BY **COMMISSIONER SAULS**.

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VOTE: IN FAVOR: UNANIMOUS (6-0)

OFFICE OF THE

RECEIPT OF LEGAL ADVICE PURSUANT TO

SUPERINTENDENT:

S.C. FOIA LAW

ATTORNEY WILLIAMS STATED INFORMATION WAS PRESENTED DURING EXECUTIVE SESSION REGARDING LEGAL MATTERS ON THE STATE FOIA LAWS.

THIS IS AN INFORMATION ITEM.

SUPERINTENDENT'S REPORT

DR. WITHERSPOON THANKED THE BOARD FOR THEIR DECISIONS THIS EVENING. HE STATED THAT HE WILL CONTINUE TO SERVE. DR. WITHERSPOON ATTRIBUTED HIS SERVICE TO THIS STAFF, TEACHERS AND EVERYBODY ASSOCIATED WITH RICHLAND ONE. HE ADDED THAT WE HAVE BEEN RECOGNIZED ACROSS THE STATE AND NATIONALLY AND WE WILL CONTINUE TO DO GREAT THINGS.

HE STATED YESTERDAY (MONDAY, NOVEMBER 11) WAS VETERANS DAY, AND SEVERAL OF OUR SCHOOLS HELD SPECIAL PROGRAMS AND

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ACTIVITIES TO THANK VETERANS FOR THEIR SERVICES TO OUR COUNTRY. WE ALSO HAD SEVERAL OF OUR MARCHING BANDS AND ROTC UNITS PARTICIPATE IN THE CITY OF COLUMBIA'S VETERANS DAY PARADE, WHICH IS ONE OF THE LARGEST IN THE SOUTHEAST.

DDR. WITHERSPOON RECOGNIZED VETERANS IN THE AUDIENCE AND THANKED THEM FOR THEIR SERVICE.

DR.WITHERSPOON REPORTED THAT LAST THURSDAY (NOVEMBER 7), THE DISTRICT HELD A NEWS CONFERENCE TO ANNOUNCE THE MEMBERS OF THE 2019 RICHLAND ONE HALL OF FAME INDUCTION CLASS: JUDGE MILDRED WEATHERS MCDUFFIE, A 1953 GRADUATE OF BOOKER T. WASHINGTON HIGH SCHOOL AND A RETIRED RICHLAND ONE ADMINISTRATOR, AND FORMER STATE NAACP PRESIDENT LONNIE RANDOLPH, JR. A 1968 GRADUATE OF DREHER HIGH SCHOOL AND A RETIRED OPTOMETRIST.

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CONGRATULATIONS TO JUDGE MCDUFFIE AND DR. RANDOLPH. WE LOOK FORWARD TO HONORING THEM AT THE INDUCTION GALA, WHICH WILL BE HELD THE EVENING OF SATURDAY, FEBRUARY 1 AT THE COLUMBIA METROPOLITAN CONVENTION CENTER. ADDITIONAL DETAILS ABOUT THE GALA, INCLUDING TICKET INFORMATION, WILL BE ANNOUNCED SOON.

DR. WITHERSPOON REPORTED THAT WE'RE EXCITED THAT TWO OF OUR HIGH SCHOOL FOOTBALL TEAMS ARE STILL IN CONTENTION FOR A STATE CHAMPIONSHIP TITLE. THEY WILL PLAY IN THE SECOND ROUND OF THE PLAYOFFS FRIDAY NIGHT (NOVEMBER 15). THE LOWER RICHLAND DIAMOND HORNETS WILL TAKE ON AIRPORT HIGH AT THE STADIUM AT LOWER RICHLAND, AND THE A.C. FLORA FALCONS WILL FACE OFF AGAINST RIDGE VIEW HIGH AT MEMORIAL STADIUM. KICKOFF IS AT 7:30 P.M. FOR BOTH GAMES. HE WISHED GOOD LUCK TO OUR TEAMS. WE'RE

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LOOKING FOR A BIG TURNOUT FOR BOTH GAMES.
TICKETS ARE \$8.

DR. WITHERSPOON ALSO CONGRATULATED THE
EAU CLAIRE AND C.A. JOHNSON FOOTBALL TEAMS
ON THEIR OUTSTANDING SEASONS AND FOR
MAKING IT TO THE FIRST ROUND OF THE STATE
PLAYOFFS.

DR. WITHERSPOON THANKED DR. RIVERS AND HER
STUDENTS AND STAFF FOR HOSTING TONIGHT'S
BOARD MEETING. HE ANNOUNCED THAT WE'LL BE
BACK NEXT WEEK FOR OUR MAGNET FAIR. THE
RICHLAND ONE MAGNET FAIR WILL BE HELD
TUESDAY, NOVEMBER 19 FROM 5-7 P.M. HERE AT
HEYWARD CAREER AND TECHNOLOGY CENTER.

WE INVITE AND ENCOURAGE PARENTS TO COME
LEARN ABOUT THE MAGNET PROGRAMS WE OFFER
STUDENTS AT THE ELEMENTARY, MIDDLE SCHOOL
AND HIGH SCHOOL LEVELS: MONTESSORI
PROGRAMS, LANGUAGE IMMERSION, CAREER
MAGNETS, MEDICAL MAGNET ACADEMY, HEALTH
SCIENCE MAGNET, MIDDLE COLLEGE AND THE

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VIRTUAL SCHOOL PROGRAM. HE ADDED THAT STAFF FROM EACH OF OUR MAGNET PROGRAMS WILL BE AT THE MAGNET FAIR TO SHARE INFORMATION WITH PARENTS AND ANSWER QUESTIONS, INCLUDING DETAILS ABOUT THE APPLICATION AND SELECTION PROCESS. ALSO, OUR PARENTS AND ALL OTHER RICHLAND ONE RESIDENTS WILL RECEIVE A COPY OF OUR MAGNET PROGRAMS GUIDE FOR THE 2020-2021 SCHOOL YEAR.

DR. WITHERSPOON REPORTED THAT NEXT WEEK (NOVEMBER 18-22), RICHLAND ONE AND SCHOOL DISTRICTS ACROSS THE COUNTY WILL CELEBRATE AMERICAN EDUCATION WEEK. THE NATIONAL EDUCATION ASSOCIATION'S ANNUAL OBSERVANCE PROVIDES AN OPPORTUNITY TO CELEBRATE PUBLIC EDUCATION AND HONOR INDIVIDUALS WHO ARE MAKING A DIFFERENCE IN ENSURING THAT EVERY CHILD RECEIVES A QUALITY EDUCATION. THIS YEAR'S AMERICAN

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EDUCATION WEEK THEME IS “REACH. EDUCATE. INSPIRE.”

AS WE DO THROUGHOUT THE YEAR, WE THANK OUR TEACHERS, PRINCIPALS, SUPPORT STAFF, VOLUNTEERS, COMMUNITY PARTNERS, AND ALL OTHERS WHO HELP US ENSURE THAT WE PROVIDE A HIGH-QUALITY EDUCATION FOR THE 24,000 STUDENTS WE SERVE IN RICHLAND ONE.

SPEAKING OF THE PEOPLE WHO HELP MAKE US RICHLAND ONE STRONG, WE ARE PROUD TO HAVE A TALENTED TEAM OF TEACHERS WHO GO THE EXTRA MILE EVERY DAY TO ENGAGE, EDUCATE AND EMPOWER OUR STUDENTS TO ACHIEVE THEIR POTENTIAL AND DREAMS.

WE’RE PLEASED TO HAVE SOME OF THEM WITH US IN THE AUDIENCE TONIGHT: MS. DAWN DUKE OF WATKINS-NANCE ELEMENTARY, WHO WAS OUR 2018-2019 RICHLAND ONE TEACHER OF THE YEAR, AND OUR CURRENT DISTRICT TEACHER OF THE YEAR, MR. SHAWN NORRIS OF SATCHEL FORD ELEMENTARY SCHOOL. MR. NORRIS JUST

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RETURNED FROM MYRTLE BEACH WHERE HE REPRESENTED RICHLAND ONE WITH DISTINCTION AT THE STATE TEACHER FORUM FALL CONFERENCE.

ALSO WITH US THIS EVENING ARE MEMBERS OF THE RICHLAND ONE TEACHER FORUM FOR THE 2019-2020 SCHOOL YEAR. THE TEACHER FORUM IS COMPRISED OF THE DISTRICT'S SCHOOL BASED TEACHERS OF THE YEAR. DR. WITHERSPOON RECOGNIZED ALL MEMBERS OF THE RICHLAND ONE TEACHER FORUM. HE REPORTED THAT APPROXIMATELY TWO-THIRDS OF THE STATE'S SCHOOL DISTRICTS PARTICIPATE IN LOCAL AND/OR REGIONAL TEACHER FORUMS LED BY LOCAL DISTRICT TEACHERS OF THE YEAR. TEACHER FORUM ACTIVITIES INCLUDE SPONSORING DISTRICT-WIDE EDUCATIONAL SHOWCASES; WORKING WITH SCHOOL BOARDS AND ADMINISTRATORS TO ADDRESS DISTRICT NEEDS; SPONSORING TEACHER LEADERSHIP ACADEMICS AND TEACHER RECOGNITION ACTIVITIES; AND

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ADVOCATING FOR THE TEACHING PROFESSION,
PARTICULARLY REGARDING TEACHER
RECRUITMENT AND RETENTION.

WE ARE PROUD OF OUR TEACHER FORUM'S WORK
IN PROMOTING TEACHER ADVOCACY, TEACHER
LEADERSHIP, TEACHER RECRUITMENT AND
TEACHER RETENTION. WE ALSO EXTEND OUR
THANKS TO ALL OF OUR DISTRICT TEACHER OF THE
YEAR PROGRAM SPONSORS.

DR. WITHERSPOON REPORTED THAT AGAIN THIS
YEAR, RICHLAND ONE HAS TEAMED UP WITH THE
CITY OF COLUMBIA TO CONDUCT THE "HONOR THE
DREAM" FOOD DRIVE TO BENEFIT HARVEST HOPE
FOOD BANK. THE ANNUAL FOOD DRIVE IS HELD IN
MEMORY AND IN HONOR OF DR. MARTIN LUTHER
KING, JR. COLLECTION BOXES HAVE BEEN PLACED
IN ALL OF OUR SCHOOLS AND ADMINISTRATIVE
BUILDINGS. DONATIONS OF CANNED GOODS AND
OTHER GOODS AND OTHER NON-PERISHABLE FOOD
ITEMS WILL BE ACCEPTED.

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WE ENCOURAGE OUR STUDENTS, PARENTS, EMPLOYEES, VOLUNTEERS AND COMMUNITY MEMBERS TO JOIN IN THIS WORTHY EFFORT TO HELP MAKE SURE THAT EVERYONE IN OUR COMMUNITY HAS FOOD ON THANKSGIVING DAY AND THROUGHOUT THE YEAR. FOR MORE INFORMATION ABOUT THE FOOD DRIVE, CONTACT STUDENT NUTRITION SERVICES AT 231-6953.

DR. WITHERSPOON ANNOUNCED WITH MUCH ENTHUSIASM THAT HE HOSTED HIS SECOND “SUPE AND SANDWICH”. HE REPORTED THAT HE WAS AT CRAYTON MIDDLE SCHOOL TODAY AND HE ATE AND TALKED WITH STUDENTS. HE THANKED PRINCIPAL BURNS FOR HOSTING THE BOARD MEETING. DR. WITHERSPOON STATED THAT TONIGHT’S MEETING IS OUR ONLY REGULARLY SCHEDULED BOARD MEETING IN NOVEMBER, SO HE REMINDED EVERYONE THAT MONDAY, NOVEMBER 25 WILL BE A HURRICANE MAKE-UP DAY FOR STUDENTS AND STAFF. ALL SCHOOLS AND ADMINISTRATIVE BUILDINGS WILL BE CLOSED

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TUESDAY NOVEMBER 26 THROUGH FRIDAY, NOVEMBER 29 FOR THANKSGIVING. REGULAR SCHEDULES WILL RESUME MONDAY, DECEMBER 2. **MR. PERKINS** PROVIDED AN UPDATE ON FACILITIES.

DISCUSSION:

COMMISSIONER KING ASKED ARE THERE REGULAR MEETINGS FOR THE COMMUNITY?

MR. PERKINS RESPONDED, YES.

COMMISSIONER KING REQUESTED THE MEETINGS BE PUT ON THE EMAIL NOTIFICATION.

COMMISSIONER KING STATED ONE OF THE CONCERNS OF THE COMMUNITY WAS THE LOST OF THE PARKING SPACES OF THE DREHER FIELD.

MR. PERKINS STATED WE STARTED OUT WITH THE DESIGN. THE FIELD WAS ORIENTATED IN A DIFFERENT MANNER IN WHICH IT WOULD HAVE ALLOWED US TO KEEP SOME OF THE PARKING SPACE. WE HAD A LARGE NUMBER OF PARKING SPACES THAT WE TOOK ADVANTAGE OF SOME OF THE LOCATIONS WHERE THE OLD TENNIS COURTS WERE. AS A RESULT OF THOSE NEGOTIATIONS IN

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SHIFTING THE FIELD, WE LOST A TOTAL OF ABOUT 37 PARKING SPACES. IT WAS A LOSS THAT WE RECEIVED AS A RESULT OF CHANGING THE PARKING.

COMMISSIONER KING ASKED WAS IT BASED ON STAFF THAT DRIVES AND STUDENTS, GAMES, ETC.? IS THERE A PARTICULAR COUNT BASED ON ATTENDANCE, THE AMOUNT OF KIDS? HOW DOES THAT WORK?

MR. PERKINS RESPONDED IT IS ACTULLY BASED ON THE NUMBER OF CARS THAT COME IN. WE HAVE TO HAVE ONE FOR EVERY FOUR OF THE CAPACITY OF THE GYMNASIUM AND THE AUDITORIUM. THAT'S HOW WE CAME UP WITH THE ORIGINAL COUNT THAT WE HAVE. THE CHANGE IS 39 SPACES.

COMMISSIONER HARRIS REQUESTED TO BE INCLUDED IN THE EMAIL OF COMMUNITY MEETINGS AS WELL.

MR. PERKINS STATED IF IT'S OKAY WITH THE BOARD CHAIR AND SUPERINTENDENT, I WILL BE GLAD TO NOTIFY EVERYONE.

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CHAIRMAN DEVINE RESPONDED THAT WOULD BE MY SUGGESTION.

OFFICE OF ACADEMICS:

HIGH SCHOOL STATE ASSESSMENT DATA

DR. BROSSARD PRESENTED A POWERPOINT ON THE HIGH SHOOOL STATE ASSESSMENT UPDATE 2018-2019.

DISCUSSION:

COMMISSIONER ANDERSON STATED ON PAGE 29, UNDER THE SECONDARY CORE OF INSTRUCTIONS, THERE ARE SOME BULLETS THAT ARE LISTED IN BLUE.

DR. BROSSARD RESPONDED THAT THE CORE INSTRUCTION IS WHAT WE DO FOR THE MAJORITY OF OUR STUDENTS, 80 PERCENT OF OUR STUDENTS ARE MORE ACTION.

SHE ADDED THAT WE MAKE SURE THAT WE HAVE ALL OF OUR CURRICULUM ALIGNED TO THE STATE STANDARDS. WE HAVE DEVELOPED FIVE PREVENTIONS OF TEACHING AND LEARNING. WE HAVE CONTENT INSTRUCTION FRAMEWORKS FOR ALL OF OUR FOUR CONTENT AREAS. DR.

BROUSSARD STATED THAT SHE WOULD SHARE A COPY OF THOSE WITH THE BOARD.

COMMISSIONER KING ASKED, STUDENTS NOT PASSING THE FOUR CONTENT BARRIERS HAVE TO RETAKE IT?

DR. BROSSARD RESPONDED THIS DOES NOT SAY THEY NECESSARILY FAILED THE CLASS. THIS SAYS THAT THEY FAILED THE EOC, WHICH COUNTS FOR 30 PERCENT OF THE GRADE. BECAUSE THE TEST IS A MEASURE ON HOW YOU PERFORM ON A DAY IS ENTIRELY POSSIBLE THAT THE STUDENT COULD PASS IN THE CLASS AND FAIL THE EOC.

COMMISSIONER KING ASKED DO WE HAVE ANY ITEM DATA?

DR. BROSSARD RESPONDED THAT WILL COME AT THE DECEMBER MEETING. THIS IS JUST AN INCREASE FOCUS ON TEST TAKING STRATEGIES.

COMMISSIONER KING STATED IN THE PAST WE SPENT MONEY ON SOME SOFTWARE. SHE ASKED ARE WE LOOKING MORE CLOSELY AT INVESTING IN SOFTWARE? ONE THERE IS UTILIZATION. IF THEY

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ARE NOT USING IT -- DO WE STILL HAVE THE SAT
PREP?

MS. JENNINGS RESPONDED YES WE DO HAVE IT,
THE SAT, ACT PREP.

COMMISSIONER KING STATED MY KIDS, THEY ARE
REALLY NOT USING IT. SHE ASKED WHEN DO YOU
EMBED THE TEST TAKING STRATEGY?

DR. BROSSARD STATED THE TEST TAKING
STRATEGIES COULD BE EMBEDDED WHERE THEY
NATURALLY FALL IN THE CURRICULUM.

COMMISSIONER KING ASKED IS THERE TRAINING
FOR THE TEENAGERS?

DR. BROSSARD RESPONDED THAT'S A PART OF THE
CURRICULUM TRAINING WE DO ANNUALLY.

COMMISSIONER KING ASKED STATED THAT SHE
WAS MADE AWARE THAT NOW TEACHERS HAVE A
MANDATORY MEETING THAT THEY HAVE TO
ATTEND EVERY MONDAY, OR STAY AFTER SCHOOL
ONE DAY?

DR. BROSSARD RESPONDED TEACHERS
PARTICIPATE IN PROFESSIONAL DEVELOPMENT. IT'S

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BEEN A COMMON PRACTICE FOR THE TEACHERS
STAY AFTER SCHOOL USUALLY ONE DAY A WEEK.

COMMISSIONER KING ASKED IS THERE IS A
MANDATORY MEETING ARE THE TEACHERS
COMPENSATED?

DR. WITHERSPOON RESPONDED THAT TEACHERS
DO ATTEND STAFF MEETINGS.

COMMISSIONER KING STATED THAT SHE WAS
ASKING ABOUT A NEW MEETING.

DR. WITHERSPOON STATED IT MIGHT A BEEN A
REDIRECTION. THERE IS NO NEW MEETING. HE
ADDED THAT SOME OF THESE ACADEMIC AREAS
FOCUS ON GOALS.

COMMISSIONER SAULS STATED IT WOULD BE
INCREDIBLY HELPFUL FOR ME GOING INTO MY
FOURTH YEAR TO HAVE A CHEAT SHEET IN
WRITING OF WHEN THE ASSESSMENTS CHANGE
AND WALK ME THROUGH WHAT CHANGE THAT
WOULD AFFECT THIS COURSE.

DR. BROSSARD RESPONDED SAYING I WILL BE
SURE TO PASS THAT ALONG.

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COMMISSIONER SAULS STATED WITH THE ACT AND SAT THERE ARE NUMBERS TO COMPARE.

SHE ASKED IF 94 PERCENT OF OUR STUDENTS ARE TAKING THE SAT?

DR. BROSSARD RESPONDED, SAT.

COMMISSIONER HARRIS STATED YOU TALKED ABOUT ENGLISH ONE AND YOU TALKED ABOUT US SWITCHING TO ENGLISH TWO. SHE ASKED CAN YOU EXPLAIN WHAT THAT CHANGE IS GOING TO LOOK LIKE?

DR. BROSSARD RESPONDED WE HAVEN'T EXPERIENCED IT YET. WHAT WE KNOW IS THAT THE STATE HAS TOLD US THAT IT WILL BE BASED ON AT LEAST TWO STANDARDS. WE HAVE OUR BLUEPRINT FOR ENGLISH ONE AND ALGEBRA ONE. IT GIVES US A LITTLE INFORMATION.

COMMISSIONER HARRIS ASKED WE TAKE THE ASSESSMENT IN THE SPRING AND OUR STUDENTS ARE ALLOWED TO TAKE IT ONCE, CORRECT?

DR. BROSSARD RESPONDED WE CAN GO BACK AND RETAKE PORTIONS OF IT. THE STATE DOES PROVIDE US SOME PREP TEST.

COMMISSIONER KING STATED INDICATORS ARE ENCOURAGING AND NEED TO BE CELEBRATED.

CHAIRMAN DEVINE ASKED DO WE PARTNER WITH THE LIBRARIES IN THE LOCAL COMMUNITIES WITH REGARD TO TEST PREP?

DR. BROSSARD STATED WE MAKE THE INFORMATION AVAILABLE OF ANY OPPORTUNITIES THAT IS DOING TEST PREP.

CHAIRMAN DEVINE EXPRESSED HIS ENTHUSIASM ABOUT RECEIVING THE DATA ABOUT WHEN THE TEST CHANGE, PARTICULARLY AS PERTAINS TO ALGEBRA ONE AND ENGLISH ONE.

COMMISSIONER BISHOP ASKED DO WE FORSEE ANY BUDGET CONSTRAINTS MOVING FORWARD?

DR. WITHERSPOON RESPONDED NO.

OFFICE OF
OPERATIONS:

CONTRACT: PROFESSIONAL ARCHITECTURAL
SERVICES FOR CARVER-LYON ELEMENTARY
SCHOOL

CHAIRMAN DEVINE READ THE CONTRACT FOR THE RECORD.

MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BISHOP.

DISCUSSION:

COMMISSIONER KING ASKED IS CONTRACT FOR CONSTRUCTION?

MR. PERKINS RESPONDED NO, MA'AM. THAT'S ONLY FOR THE ARCHITECT. HE ADDED THAT IT'S ANTICIPATED THE CONSTRUCTION WILL BE ABOUT 6 MILLION DOLLARS. IT'S ANYWHERE FROM 6 TO 10 PERCENT OF THE ACTUAL CONSTRUCTION COST.

COMMISSIONER KING ASKED HOW DO WE KNOW HOW MUCH IT IS GOING TO COST?

MR. PERKINS RESPONDED WE ARE ANTICIPATING BASED ON THE NUMBER OF CLASSROOMS, SQUARE FOOTAGE, ETC.

VOTE: IN FAVOR: CHIRMAN DEVINE, MR. BISHOP, MRS. SAULS, MRS. HARRIS, MRS. KING

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IN OPPOSITION: MRS. ANDERSSON (5-1)

CONTRACT: FURNITURE FOR COLUMBIA HIGH

SCHOOL CAFETERIA

CONTRACT: BREAD PRODUCTS

CONTRACT: INTERNATIONAL BACCALAUREATE

REGISTRATION FEES FOR A.C. FLORA HIGH

SCHOOL STUDENTS

CONTRACT: ERATE ELIGIBLE NETWORK

ELECTRONICS HARDWARE AND SUPPORT

MOTION:

COMMISSIONER BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS. CHAIRMAN DEVINE READ THE CONTRACTS FOR THE RECORD.

DISCUSSION:

COMMISSIONER KING ASKED IS THE CONTRACT FOR INTERNATIONAL BACCALAUREATE REGISTRATION FEES, IS THAT JUST FOR THE EXAM? IS THERE ANOTHER FEE?

MS. OUTING STATED AS OUTLINED IT IS FOR THIS FEE, INDIVIDUAL STUDENTS.

COMMISSIONER KING STATED THAT SHE THOUGHT THERE WAS AN ADDITIONAL FEE FOR IB, BASED ON THE NUMBER OF STUDENTS.

DR. CHILDS RESPONDED THAT THERE USED TO BE IN PREVIOUS YEARS AN INDIVIDUAL FEE IN ADDITION TO THE TEST FEE. THIS REQUEST IS JUST THE TESTING FEES AND THOSE FEES ARE REIMBURSED BY THE STATE. THERE IS ALSO OTHER ASSOCIATED FEES, YES.

COMMISSIONER KING ASKED ARE THOSE BASED ON THE NUMBER OF STUDENTS?

DR. CHILDS SAID IT IS A SET FEE. IT IS NOT PER STUDENT. THESE ARE JUST FEES FOR TESTING MATERIALS.

COMMISSIONER SAULS STATED THAT SHE JUST WANT TO POINT OUT THAT WE VOTE ON LOWER RICHLAND IB TEST FEES AT A SEPARATE TIME.

VOTE: IN FAVOR: UNANIMOUS (6-0)

EASEMENT TO THE CITY OF COLUMBIA

CHAIRMAN DEVINE READ IN THE ITEM FOR THE RECORD.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER SAULS.

VOTE: IN FAVOR: UNANIMOUS (6-0)

OFFICE OF

PERSONNEL/HR UPDATES

HUMAN RESOURCES:

DR. LONG STATED THE PERSONNEL AND HR
UPDATES WERE PROVIDED DURING EXECUTIVE
SESSION.

THIS IS AN INFORMATION ITEM.

**RECOMMENDATION FOR TERMINATION OF
EMPLOYMENT**

DR. LONG STATED PURSUANT TO SECTION 59-25-430
OF THE SOUTH CAROLINA CODE OF LAWS, THE
ADMINISTRATION RECOMMENDS THE
TERMINATION OF THE EMPLOYMENT CONTRACT
FOR THE 2019-2020 ACADEMIC YEAR FOR THE
TEACHERS LISTED.

MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER HARRIS.

**VOTE: IN FAVOR: CHAIRMAN DEVINE, MRS.
SAULS, MRS. HARRIS, MRS. KING, MS. ANDERSON**

IN ABSTENTION: MR. BISHOP (5-0)

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HIRING OF PERSONNEL

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THE HIRING OF ALL THE TEACHERS ON THE ATTACHED LIST FOR THE 2019-2020 ACADEMIC YEAR.

MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS

DISCUSSION:

COMMISSIONER KING ASKED IS THIS FOR THIS SCHOOL YEAR?

DR. LONG RESPONDED YES.

COMMISSIONER HARRIS ASKED UPON APPROVAL HOW MANY TEACHER VACANCIES WILL WE HAVE?

DR. LONG RESPONDED 32.

VOTE: IN FAVOR: UNANIMOUS (6-0)

ADJOURNMENT:

CHAIRMAN DEVINE ADJOURNED THE MEETING
9:32 P.M.

STENOGRAPHER

CHAIRMAN, BOARD OF SCHOOL
COMMISSIONERS

SECRETARY/TREASURER, BOARD OF
SCHOOL COMMISSIONERS

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
HEYWARD CAREER AND TECHNOLOGY CENTER
NOVEMBER 12, 2019

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