

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT

STEVENSON ADMINISTRATION BUILDING

TUESDAY, OCTOBER 22, 2019

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MR. JAMIE DEVINE, CHAIRMAN

MR. AARON BISHOP, VICE CHAIRMAN

MRS. LILA ANNA SAULS, SECRETARY/TREASURER

CHERYL HARRIS, PARLIAMENTARIAN

MRS. BEATRICE KING

MS. YOLANDA ANDERSON

REPORTED BY
BARBARA D.B. CHEESEBORO
1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

MINUTES

STEVENSON ADMINISTRATION BUILDING

1616 RICHLAND STREET

COLUMBIA, SC 29201

HELD TUESDAY, OCTOBER 22, 2019

7:00 P.M.

MATTER OF

RECORD:

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING.

COMMISSIONERS PRESENT: CHAIRMAN DEVINE, MR. BISHOP, MRS. SAULS, MRS. HARRIS, MRS. KING AND MS. ANDERSON.

THE COMMISSIONER JAMIE DEVINE, CHAIRMAN CALLED THE MEETING TO ORDER AT 5:30 P.M.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

MOTION:

COMMISSIONER SAULS MOVED THAT THE BOARD OF COMMISSIONERS GO INTO EXECUTIVE SESSION FOR THE PURPOSE OF RECEIVING LEGAL ADVICE, DISCUSSION OF PERSONNEL MATTERS AND CONTRACTUAL MATTERS. COMMISSIONER KING SECONDED THE MOTION.

VOTE: UNANIMOUS (6-0)

MATTER OF

RECORD:

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT CHAIRMAN DEVINE CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) PERSONNEL MATTER; (2) RECEIPT OF LEGAL ADVICE PURSUANT TO S.C. FOIA LAW; (3) PERSONNEL/HR UPDATES; (4) EMPLOYEE SUSPENSION WITHOUT PAY; (5) REQUEST FOR SUSPENSION OF TEACHING CREDENTIAL 1; (6) REQUEST FOR SUSPENSION OF TEACHING CREDENTIAL 2; (7) REQUEST FOR SUSPENSION OF

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

TEACHING CREDENTIAL 3; (8) REQUEST FOR
SUSPENSION OF TEACHING CREDENTIAL 4; (9)
REQUEST FOR SUSPENSION OF TEACHING
CREDENTIAL 5; (10)REQUEST FOR SUSPENSION OF
TEACHING CREDENTIAL 6; (11) REQUEST FOR
SUSPENSION OF TEACHING CREDENTIAL 7; (12
)REQUEST FOR SUSPENSION OF TEACHING
CREDENTIAL 8; (13)REQUEST FOR SUSPENSION OF
TEACHING CREDENTIAL 9; (14) REQUEST FOR
SUSPENSION OF TEACHING CREDENTIAL 10; (15
)REQUEST FOR SUSPENSION OF TEACHING
CREDENTIAL 11; (16) HIRING OF PERSONNEL; (17)
MINUTES: OCTOBER 8, 2019 AND OCTOBER 14, 2019;
(18) ABBREVIATED SEPTEMBER 2019 FINANCES; (19)
CONTRACT EXTENSION: APPLICATION
MANAGEMENT SOFTWARE SOLUTION; (20) BOARD
REPORT; (21) APPROVAL OF BOND RESOLUTION; (22)
2019 RICHLAND ONE HALL OF FAME INDUCTION
CLASS; (23) SUPERINTENDENT’S REPORT; (24) STATE
ASSESSMENTS GRADES 3-8; (25) 9-12 CAREER AND
TECHNICAL EDUCATION TEXTBOOKS; (26) MOA –

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

C.A. JOHNSON PRIORITY SCHOOL – JAG (JOBS FOR AMERICAS) GRANT RENEWAL; (27) CONTRACT: LEGAL SERVICES; (28) CONTRACT: PROFESSIONAL DEVELOPMENT FOR EDUCARE BEST PRACTICES TRAINING MODULES; (29) CONTRACT: PROVIDE INCLUSION TRAINING AND TECHNICAL ASSISTANCE; (30) REALLOCATION OF CLOSED PROJECTS; (31) TRANSFER DEED TO THE CITY OF COLUMBIA; (32) PERSONNEL /HR UPDATES.

CALL TO ORDER:

THE BOARD OF COMMISSIONERS MET AT STEVENSON ADMINISTRATION BUILDING, ON OCTOBER 22, 2019.

CHAIRMAN DEVINE CALLED THE MEETING TO ORDER AT 7:00 P.M.

PRESENT:

CHAIRMAN JAMIE DEVINE, COMMISSIONERS AARON BISHOP, LILA ANNA SAULS, CHERYL HARRIS, BEATRICE KING AND YOLANDA ANDERSON.

INVOCATION:

COMMISSIONER YOLANDA ANDERSON GAVE THE INVOCATION.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

AGENDA ADOPTION:

MOTION:

COMMISSIONER BISHOP MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER HARRIS.

DISCUSSION:

COMMISSIONER KING STATED IN EXECUTIVE
SESSION UNDER OFFICE OF THE SUPERINTENDENT,
ITEM. 3.01, RECEIPT OF LEGAL ADVICE, PURSUANT
TO S.C. FOIA LAW, PRESENTED BY MS. WILLIAMS.

DISCUSSION:

MRS. KING STATED THAT SHE'D ASKED THAT THIS
ITEM BE MORE ELABORATE ACCORDING TO THE
LAW AND ACCORDING TO THE WORK SESSION WE
JUST HAD.

ATTORNEY WILLIAMS STATED THAT SHE
RESPECTFULLY DISAGREED WITH MRS. KING'S
ASSESSMENT. SHE ADDED THAT SHE FELT THAT IT
IS APPROPRIATE.

COMMISSIONER KING STATED THAT SHE WOULD
LIKE THE MINUTES TO REFLECT THAT IT IS NOT
ABOUT A DISAGREEMENT. SHE ADDED THAT THE
FOIA LAW IS VERY CLEAR. WE HAD A WORK
SESSION FOR TWO HOURS AND THAT SHE IS NOT
SEEING IT THERE.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

VOTE: IN FAVOR: UNANIMOUS (6-0)

SCHOOL BOARD

COMMISSIONER HARRIS GAVE THE SCHOOL

SPOTLIGHT:

BOARD SPOTLIGHT FOR THE OCTOBER 22, 2019
MEETING.

(SEE ATTACHMENT FOR ADDITIONAL
INFORMATION.)

PUBLIC PARTICIPATION:

NONE

CONSENT AGENDA:

MINUTES: OCTOBER 8, 2019 AND OCTOBER 14, 2019

ABBREVIATED SEPTEMBER 2019 FINANCIALS

CONTRACT EXTENSION: APPLICATION

MANAGEMENT SOFTWARE SOLUTION

MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER BISHOP.

DISCUSSION:

COMMISSIONER KING ASKED REGARDING THE
ABBREVIATED SEPTEMBER 2019 FINANCIALS,

DIDN'T THE COUNTY GET A NEW MILLAGE RATE?

MR. CARLON RESPONDED YES.

DR. WITHERSPOON STATED THE REPORT WILL BE
SENT OUT ON FRIDAY.

VOTE: IN FAVOR: UNANIMOUS (6-0)

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

OFFICE OF BOARD:

PERSONNEL MATTER

BOARD:

CHAIRMAN DEVINE STATED THIS IS A PERSONNEL MATTER FOR INFORMATION REGARDING THE SUPERINTENDENT'S EVALUATION.

BOARD REPORT

NO REPORT

CHAIRMAN DEVINE RELINQUISHED THE CHAIRMANSHIP TO VICE CHAIRMAN BISHOP FOR THE ITEM BELOW.

APPROVAL OF BOND RESOLUTION

MS. MATHEWS-HAZEL STATED THE ADMINISTRATION IS RECOMMENDING THE APPROVAL OF BOND RESOLUTION.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER KING.

DISCUSSION:

COMMISSIONER KING RAISED A QUESTION ABOUT THE FEES ASSOCIATED WITH THIS TRANSACTION. SHE ASKED IF THE FEES WERE LISTED ON ANY OF THE DOCUMENTS.

MS. MATHEWS-HAZEL RESPONDED IT WILL BE. WE HAVE A BUDGET, SO IT WILL BE LISTED AT THE

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

FINAL RESOLUTION. WE DO CURRENTLY HAVE A BUDGET FOR ALL FEES.

COMMISSIONER KING ASKED DO THESE FEES APPEAR ONCE THE TRANSACTION HAS OCCURRED, OR ARE THEY PRENEGOTIATED FEES, OR HOW DOES THAT WORK?

MS. MATHEWS- HAZEL RESPONDED THEY ARE PRE-NEGOTIATED FEES.

COMMISSIONER KING ASKED WHEN WILL WE KNOW EXACTLY THOSE FEES?

MS. MATHEWS-HAZEL RESPONDED WE WILL KNOW THE FEES ONCE WE CLOSE. **MRS. MATHEWS-HAZEL** ADDED THAT CURRENTLY WE KNOW THE CLOSING FEES UP FRONT AND THAT SOME ARE BEING NEGOTIATED BUT AT THE END WE WILL HAVE A LISTING OF ALL THE ACTUAL FEES.

COMMISSIONER KING ASKED IS AT THE END WHEN THE TRANSACTION ACTUALLY OCCURS OR AFTER THE SALE OF THE BONDS; IS THAT WHAT IT IS?

MS. MATHEWS-HAZEL RESPONDED THAT'S CORRECT. FEES WILL BE DISCLOSED AT THE SETTLEMENT OFFER, ONCE WE RECEIVE PROCEEDS.

VOTE: IN FAVOR: MR. BISHOP, MRS. HARRIS, MRS. SAULS, MRS. KING AND MS. ANDERSON

IN RECUSAL: CHAIRMAN DEVINE (5-0)

VICE CHAIRMAN BISHOP RELINQUISHED THE CHAIRMANSHIP BACK TO CHAIRMAN DEVINE.

2019 RICHLAND ONE HALL OF FAME

INDUCTION CLASS

MS. YORK STATED THAT THE ADMINISTRATION RECOMMENDS APPROVAL OF THE RICHLAND ONE HALL OF FAME INDUCTION CLASS,

MR. BOCKMAN PROVIDED A BRIEF GENERAL OVERVIEW OF THE PERSONS BEING RECOMMENDED FOR INDUCTION THIS YEAR.

MOTION:

COMMISSIONER KING MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER SAULS.

VOTE: IN FAVOR: UNANIMOUS (6-0)

OFFICE OF THE
SUPERINTENDENT:

RECEIPT OF LEGAL ADVICE PURSUANT TO
S.C. FOIA LAW

ATTORNEY WILLIAMS STATED THE BOARD RECEIVED LEGAL ADVICE PURSUANT TO THE S.C. FOIA LAW.

SUPERINTENDENT'S REPORT

DR. WITHERSPOON STATED SWIMMERS FROM A.C. FLORA AND DREHER HIGH SCHOOLS BROUGHT HOME 12 MEDALS FROM THE 4A STATE SWIM CHAMPIONSHIP ON OCTOBER 12 A.C. FLORA'S TANNER EDWARDS OUTSWAM THE COMPETITION AND WON GOLD MEDALS IN THE 100-YARD BUTTERFLY AND THE 100-YARD BACKSTROKE, SETTING A NEW STATE RECORD IN THE BACKSTROKE BY MORE THAN 0.6 SECONDS.

HE CONGRATULATED ALL OF THOSE OUTSTANDING STUDENT-ATHLETES. HE STATED THAT WE LOOK FORWARD TO RECOGNIZING TANNER FOR HIS STATE CHAMPIONSHIP WINS AT AN UPCOMING BOARD MEETING.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

DR. WITHERSPOON REPORTED DOZENS OF BUSINESS AND COMMUNITY LEADERS WILL FIND OUT WHAT IT'S LIKE TO BE A PRINCIPAL ON THURSDAY (OCTOBER 24) WHEN WE HOLD OUR ANNUAL PRINCIPAL FOR A DAY COMMUNITY ENGAGEMENT INITIATIVE. THIS YEAR'S PARTICIPANTS WILL INCLUDE ELECTED OFFICIALS, LAW ENFORCEMENT OFFICERS, NONPROFIT ORGANIZATION LEADERS, MEDIA PERSONALITIES, CHURCH PASTORS, COLLEGE OFFICIALS, MILITARY LEADERS AND MORE. HE ADDED THAT MANY HAVE SERVED AS PRINCIPALS FOR A DAY IN PRIOR YEARS, WHILE THIS WILL BE THE FIRST TIME FOR SEVERAL OTHER PARTICIPANTS. WE EXTEND OUR APPRECIATION TO ALL OF THEM FOR TAKING TIME OUT OF THEIR BUSY SCHEDULES TO LEARN MORE ABOUT OUR SCHOOLS. WE LOOK FORWARD TO HEARING ABOUT THEIR EXPERIENCE AT THE END OF THEIR DAY.

DR. WITHERSPOON REPORTED THAT ALSO ON THURSDAY, WE WILL HOLD OUR 20TH ANNUAL LIGHTS ON AFTERSCHOOL RALLY AT SANDEL

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

ELEMENTARY SCHOOL. THE RALLY WILL BE ONE OF MORE THAN 8,000 SUCH EVENTS HELD ACROSS THE COUNTRY IN CELEBRATION OF AFTERSCHOOL PROGRAMS AND ORGANIZED BY THE AFTERSCHOOL ALLIANCE. THIS YEAR, LIGHTS ON AFTERSCHOOL WILL HIGHLIGHT YOUTH VOICES AND WILL FOCUS SPECIFICALLY ON AFTERSCHOOL PROGRAMS AND THEIR IMPORTANCE IN INSPIRING LEARNING, HELPING WORKING FAMILIES AND KEEPING KIDS SAFE BETWEEN THE HOURS OF 3:00 AND 6:00 P.M.

DR. WITHERSPOON REPORTED THAT RICHLAND ONE CONTINUES TO SUPPORT PRISMA HEALTH'S EFFORTS TO FIGHT THE FLU IN OUR COMMUNITY. PRISMA HEALTH IS HOLDING A SERIES OF FLU SHOT CLINICS IN VARIOUS LOCATIONS THROUGH THE END OF THE MONTH. FREE FLU SHOTS WILL BE OFFERED TO CHILDREN AND ADULTS ON FRIDAY (OCTOBER 25) FROM 4-7 P.M. AT LOGAN ELEMENTARY SCHOOL. A FLU SHOT CLINIC WILL BE HELD AT HOPKINS ELEMENTARY SCHOOL ON

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

WEDNESDAY, OCTOBER 30 FROM 4-7 P.M. CHILDREN UNDER 16 NEED PARENTAL CONSENT. ADDITIONAL INFORMATION IS POSTED ON OUR WEBSITE (RICHLANDONE.ORG)

DR. WITHERSPOON REPORTED THAT TODAY, HE HELD THE FIRST OF THIS SCHOOL YEAR, THE SUPERINTENDENT'S ADVISORY COMMITTEE, WHERE WE HAVE STUDENTS FROM ALL OF OUR HIGH SCHOOLS REPRESENTED. WE HAD A LIVELY DISCUSSION TODAY. I LOOK FORWARD TO THIS GROUP THIS YEAR. A LOT OF INQUISITIVE STUDENTS. THEY ASKED A LOT OF GOOD QUESTIONS AND GAVE US SOME REALLY GOOD FEEDBACK, AS WELL. HE ADDED THAT ALSO, THIS YEAR, HE WILL BE STARTING A NEW PROGRAM CALLED SUPE AND A SANDWICH. HE WILL BE MEETING WITH MIDDLE SCHOOL STUDENTS. HE ADDED THAT THEY WILL START AT ALCORN THIS FRIDAY.

DR. WITHERSPOON PROUDLY ANNOUNCED THE LAUNCH OF THE SUPERINTENDENT'S BOOK CLUB.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

HE INVITED AND ENCOURAGED ALL OF OUR ELEMENTARY AND MIDDLE SCHOOL STUDENTS TO JOIN. TO BECOME MEMBERS OF MY CLUB, ALL THEY HAVE TO DO IS READ. HE ADDED THAT ELEMENTARY SCHOOL STUDENTS MUST READ 100 PICTURE BOOKS OR 10 CHAPTER BOOKS BETWEEN OCTOBER 28 AND MARCH 27 AND MIDDLE SCHOOL STUDENTS MUST READ 16 CHAPTER BOOKS DURING THE SAME TIMEFRAME. STUDENTS CAN SELECT THE BOOKS THEY WANT TO READ.

THERE WILL BE RECOGNITION AND PRIZES FOR THE CLASS, SCHOOL AND STUDENTS THAT READ THE MOST BOOKS. IF OUR PRE-K THROUGH 8TH GRADE STUDENTS READ A QUARTER OF A MILLION (250,000) BOOKS, HE STATED THAT HE WILL PERFORM AN ORIGINAL RAP IN A VIDEO THAT WILL BE TAPED AT THE SCHOOL WHERE STUDENTS READ THE MOST BOOKS. HE ADDED THAT OUR SCHOOLS WILL BE DISTRIBUTING LOGS AND OTHER INFORMATION ABOUT THE SUPERINTENDENT'S BOOK CLUB TO STUDENTS.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

WE WANT TO GIVE OUR PARENTS ANOTHER REMINDER ABOUT NEXT WEEK'S SCHEDULE.

- PARENT-TEACHER CONFERENCES WILL BE HELD THE AFTERNOON OF WEDNESDAY, OCTOBER 30, WHICH WILL BE A FULL DAY OF SCHOOL FOR STUDENTS. **AGAIN, STUDENTS WILL NOT BE DISMISSED EARLY ON OCTOBER 30.**
- THURSDAY, OCTOBER 31 IS A PROFESSIONAL DEVELOPMENT DAY FOR TEACHERS AND OTHER DISTRICT STAFF. STUDENTS WILL NOT ATTEND SCHOOL THAT DAY.
- FRIDAY, NOVEMBER 1 WILL BE A REGULAR DAY FOR STUDENTS AND STAFF.

DISCUSSION:

COMMISSIONER SAULS STATED THAT SHE REALLY APRECIATES OUR PUSH FOR LITERACY AND MAKING READING FUN.

COMMISSIONER ANDERSON ASKED FOR CLARITY IF THE SUPE AND SANDWICH IF REPLACING THE OLD MIDDLE SCHOOL CHAT WITH THE CHAIR?

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

DR. WITHERSPOON RESPONDED, THAT’S CORRECT.
COMMISSIONER HARRIS EXPRESSED GRATITUDE TO DR. WITHERSPOON ON BEHALF OF THE LOWER RICHLAND COMMUNITY FOR ATTENDING AND BEING ONE OF THE CELEBRITY JUDGES FOR THEIR ANNUAL HOMECOMING TAILGATE EVENT. SHE THANKED COMMISSIONERS SAULS AND DEVINE FOR THEIR ATTENDANCE THEIR SUPPORT, TOO.

DR. WITHERSPOON RECOGNIZED DR. HAGWOOD AND MS. JENNINGS FOR THEIR HARD WORK IN GETTING THE BOOK CLUB UP AND RUNNING. HE STATED THEIR TEAM WORKED OUT THE DETAILS.

OFFICE OF ACADEMICS:

STATE ASSESSMENTS GRADES 3-8

DR. BROSSARD PROVIDED A POWERPOINT PRESENTATION WHICH OUTLINED THE STATE ASSESSEMENTS GRADES 3-8.

DISCUSSION:

COMMISSIONER HARRIS EXPRESSED HER APPRECIATION FOR THE REPORT, AS IT RELATES TO THE INCREASES IN SCIENCE.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

SHE THANKED DR. WITHERSPOON FOR PUTTING A VERY STRONG AND ROBUST STEM INITIATIVE ACROSS THIS DISTRICT WHICH SHOWS THOSE PROGRAMS AND WHAT THE TEACHERS ARE DOING IN OUR CLASSROOMS. SHE ADDED THAT THE END RESULT THAT WE ARE ALWAYS LOOKING FOR IS SHOWING THAT WE HAVE INCREASED IN SCIENCE. SHE ADDED THAT AS YOU LOOK AT THE DIFFERENT THINGS THAT THE DISTRICT IS DOING, AND THE OPPORTUNITIES IN THE DISTRICT, HOW EVERYTHING ALIGNS TO THE STRATEGIC PLAN. THE STRATEGIC PLAN IS IN MOTION AT ALL TIMES. WHEN WE LOOK AT OUR GRAD RATE, IT IS EVIDENT THAT WE ARE DOING SOMETHING RIGHT. WALK THROUGHS HAVE BEEN DONE ACROSS THE BOARD. YOU ARE MEASURING TO MAKE SURE WHAT WE ARE DOING IS BEING EFFECTIVE. **COMMISSIONER SAULS** EXPRESSED HER APPRECIATION FOR THE DISTRICT'S SUPPORT FOR INTERNATIONAL TEACHERS.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

MRS. SAULS ASKED ABOUT THE METHODOLOGY THAT THE DISTRICT'S USES TO DECIDE WHO TAKES THE TEST WITH PENCIL AND PAPER AND ONLINE.

DR. BROSSARD RESPONDED THAT AS A GENERAL POPULATION, WE MAKE THE DECISION AS AN EXECUTIVE TEAM, TAKING INTO CONSIDERATION FEEDBACK FROM OUR PRINCIPALS, FEEDBACK FROM TEACHING AND LEARNING ABOUT WHETHER OR NOT WE THINK OUR STUDENTS ARE READY TO DEMONSTRATE MASTERY USING ONLINE. AND FOR ELA, SOME OF US REALLY BELIEVE VERY STRONGLY, PARTICULARLY FOR STUDENTS WHO HAVE NOT HAD A LOT OF PRACTICE WITH KEYING, THAT HANDWRITING IS THE BEST WAY FOR THE STUDENTS TO TAKE SOME ASSESSMENTS.

DR. WITHERSPOON RESPONDED WE HAVE THE TEACHERS THAT WE HAVE. THERE IS NO SET NUMBER OR ANYTHING LIKE THAT. OUR NEIGHBORS HAVE INTERNATIONAL TEACHERS ACROSS THE STATE.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

COMMISSIONER KING STATED WHEN I LOOK AT OUR NUMBERS, WE HAVE A SIGNIFICANTLY HIGHER NUMBER OF INTERNATIONAL TEACHERS IN THE DISTRICT. SHE ADDED THAT SHE ALSO UNDERSTANDS THAT THERE IS A COST ASSOCIATED WITH IT AND ONGOING, ETC.

AND SOMETIMES OUR STUDENTS HAVE A HARD TIME UNDERSTANDING SOME OF THOSE INTERNATIONAL TEACHERS BECAUSE OF THE ACCENT AND THERE IS A LOT MORE TO ADDRESS WITH THOSE TEACHERS AND HAVING COMPLETELY DIFFERENT CULTURE AND TRACK EXPERIENCE THAN THE AMERICAN WAY.

COMMISSIONER HARRIS REQUESTED DR. BROSSARD TO SHARE THE RESEARCH STUDY WITH THE BOARD AS IT PERTAINS TO INTERNATIONAL TEACHERS.

COMMISSIONER BISHOP ASKED HOW MANY PROFESSIONAL DAYS DO WE HAVE?

DR. BROSSARD RESPONDED WE HAVE FIVE BUILT INTO THE SCHOOL CALENDAR.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

COMMISSIONER BISHOP ASKED ARE THEY TARGETING OUR NEEDED AREAS SUCH AS ELA AND MATH?

DR. BROSSARD RESPONDED THE DISTRICT PROFESSIONAL DEVELOPMENT IS TARGETING THE AREAS OF FOCUS.

COMMISSIONER BISHOP ASKED ARE THESE ASSOCIATED WITH OUR QUARTERLY DATA MEETINGS?

DR. BROSSARD RESPONDED EVERYTHING WE ARE DOING IS AROUND OUR AREAS OF FOCUS.

CHAIRMAN DEVINE STATED THE GENERAL ASSEMBLY PASSED LESS TEST. HE ASKED, IS IT THIS PAST FISCAL YEAR? HOW MANY TEST WILL WE HAVE TO TAKE FROM THE STATE PROSPECTIVE?

DR. BROSSARD RESPONDED YOU ARE NOT GOING TO SEE SOCIAL STUDIES. YOU WILL SEE TWO SCIENCE AND YOU WILL SEE THE SAME ASSESSMENTS IN ELA AND MATH.

CHAIRMAN DEVINE ASKED WHY ARE SEEING GAINS IN SCIENCE?

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

DR. BROSSARD RESPONDED THAT IS IN PART BECAUSE OF OUR EMPHASIS ON STEM. SHE ADDED THAT SHE ALSO THINKS THAT THE CURRICULUM CONSULTANTS HAVE JUST DONE A FABULOUS JOB AND THE ENGINEER STANDARDS ARE INCLUDED IN OUR CURRICULUM DOCUMENTS.

COMMISSIONER DEVINE ASKED WHO SERVES ON THE DISTRICT'S LEARNING WALKS TEAM?

DR. BROSSARD RESPONDED THOSE ARE TYPICALLY CHAIRED BY DIRECTORS ON THE DIVISION OF TEACHING AND LEARNING, THE EXECUTIVE DIRECTOR OF OUR SCHOOLS. SHE ADDED THAT AT THE ELEMENTARY LEVEL IT IS USUALLY CHAIRED BY SOMEONE WHO HAS EXPERTISE IN ELEMENTARY OR EARLY CHILDHOOD.

DR. BROSSARD STATED THAT PERSONNEL WHO HAVE EXPERTISE IN CERTAIN AREAS: CURRICULUM CONSULTANTS, THE INSTRUCTIONAL COACHES, AND THE OFFICE OF INSTRUCTIONAL SERVICES.

COMMISSIONER KING ASKED THAT THE DISTRICT CAREFULLY CONSIDER THE BALANCE OF

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

MEMORIZING WITH VERY CRITICAL THINKING. IT IS A COMPONENT OF BRAIN DEVELOPMENT.

DR. BROSSARD STATED WE ASK FOR RESEARCH BASED ON EVIDENCE BASE. THAT'S OUR CLASSROOM MISSION.

9-12 CAREER AND TECHNICAL EDUCATION

TEXTBOOKS

MS. JENNINGS STATED DURING COMMITTEES TEXTBOOKS FOR EARLY CHILDHOOD EDUCATION AND MEGATRONICS RECOMMENDATIONS WERE PROVIDED TO YOU FOR APPROVAL. TO BE ABLE TO RECEIVE NOTIFICATION FROM THE STATE, THAT IF WE ARE APPROVED FOR THESE PARTICULAR TEXTBOOKS, TEACHERS WILL BE ABLE TO ORDER THEM AND HAVE THEM AVAILABLE IN THEIR CLASSROOMS IMMEDIATELY.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER ANDERSON.

VOTE: IN FAVOR: UNANIMOUS (6-0)

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

MOA – C.A. JOHNSON PRIORITY SCHOOL –

JAG (JOBS FOR AMERICAS)

DR. PRINCE STATED THE ADMINISTRATION IS RECOMMENDING THE APPROVAL FOR THE RENEWAL OF THE JAG CONTRACT FOR C.A. JOHNSON HIGH SCHOOL.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BISHOP.

DISCUSSION:

COMMISSIONER KING ASKED IS THIS A CONTRACT THAT COST MONEY?

MS. DOZIER RESPONDED NO, IT'S A GRANT.

COMMISSIONER KING ASKED HOW SUCCESSFUL HAS IT BEEN?

MS. DOZIER STATED THAT SHE HAS BEEN A PART OF JAG FOR THREE YEARS AND JAG (JOBS FOR AMERICA'S GRADUATES) HAS BEEN AT C.A. JOHNSON SINCE 2009. WE HAVE THREE MAIN GOALS. THEY ARE ACADEMICS, WHICH LEADS TO GRADUATION; COLLEGE AND CAREER READINESS SKILLS AND EMPLOYABLE SKILLS. SHE ADDED THAT THERE ARE ONLY 45 STUDENTS AND IN THREE

YEARS, THERE IS A 100 PERCENT GRADUATE RATE. SHE ADDED THAT THAT'S ONE OF HER MAIN FIVE-FOR-FIVE GOALS, ACCORDING TO JAG'S NATIONAL STANDARDS. SHE FOLLOWS EACH SENIOR UP FOR 12 MONTHS AFTER THEY GRADUATE TO MAKE SURE THAT THEY ARE EITHER IN COLLEGE OR THAT THEY HAVE A JOB.

THIS SUMMER SHE WAS AWARDED OUTSTANDING SPECIALIST OF THE YEAR FOR SOUTH CAROLINA.

COMMISSIONER KING ASKED WHICH EMPLOYER PARTNERS DO WE HAVE?

MS. DOZIER RESPONDED THAT MCDONALD'S IS A NATIONAL PARTNER WITH JAG. SHE STATED THAT ANOTHER IS TRINITY BAPTIST CHURCH. SHE ADDED THAT SHE'S HAD TWO STUDENTS FROM MY PROGRAM TO GO INTO WORK AT TRINITY BAPTIST THROUGH THE SCHOOL SAFETY FOOD SERVICE PROGRAM.

COMMISSIONER KING ASKED, YOU SAID YOU HAVE 45 STUDENTS AND THAT'S THE MAX, RIGHT?

MS. DOZIER RESPONDED YES.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

COMMISSIONER KING ASKED IS IT 45 IN THE SCHOOL OR IS 45 TO A FACILITATOR LIKE YOU?

MS. DOZIER RESPONDED 45 TO A FACILITATOR.

COMMISSIONER KING STATED THERE IS A WAITING LIST. IF THERE IS A MARKET DEMAND, WHY CAN'T WE CONTINUE IT AND STUDY THE POSSIBILITY OF INCREASING IT IN OTHER SCHOOLS.

COMMISSIONER ANDERSON ASKED ARE THOSE THE ONLY TWO PARTNERS, OR ARE YOU WORKING TO BUILD MORE PARTNERSHIPS?

MS. DOZIER RESPONDED, YES, I AM WORKING TO BUILD MORE PARTNERSHIPS.

COMMISSIONER ANDERSON ASKED DOES IT HAVE TO BE JAG APPROVED?

MS. DOZIER RESPONDED NO.

COMMISSIONER DEVINE ASKED DOES THE FUNDING COME FROM THE STATE DEPARTMENT OF EDUCATION?

MS. DOZIER RESPONDED COMES FROM DEW.

COMMISSIONER HARRIS STATED THAT THIS PROGRAM IS NOT A ONE SIZE FITS ALL. WHAT

WORKS IN ONE AREA MAY NOT WORK SOME PLACE ELSE. WE APPLAUD YOUR EFFORTS WITH SUCH A POSITIVE REPORT. CONTINUE TO DO WHAT YOU ARE DOING.

VOTE: IN FAVOR: UNANIMOUS (6-0)

OFFICE OF

CONTRACT: LEGAL SERVICES

OPERATIONS:

CONTRACT: PROFESSIONAL DEVELOPMENT

FOR EDUCARE BEST PRACTICES TRAINING

MODULES

CONTRACT: PROVIDE INCLUSION TRAINING

AND TECHNICAL ASSISTANCE

MOTION:

COMMISSIONER KING MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BISHOP.

DISCUSSION:

COMMISSIONER KING REFERENCED LEGAL SERVICES, AND STATED WE APPROVED A LIST OF LAW FIRMS IN JULY. SHE ASKED IS THIS AN AMENDMENT TO THAT LIST?

ATTORNEY WILLIAMS RESPONDED THAT AS FAR AS SHE UNDERSTOOD, AS SHE WAS NOT INVOLVED IN THIS PROCESS--THIS FIRM HAS WORKED WITH US FOR A NUMBER OF YEARS AND IT WAS SUBMITTED

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

TO COME IN AT THIS TIME. SHE ADDED THAT SOME OF THE FIRMS HAVE RE-ORGANIZED OVER THE YEARS AND THIS IS ONE THAT WAS RE-ORGANIZED. THERE MAY HAVE BEEN SOMETHING GOING ON. IT WAS HANDLED THROUGH PROCUREMENT. I WOULD CERTAINLY RECOMMEND THAT WE ADD IT TO THE LIST.

COMMISSIONER KING STATED WHAT I AM QUESTIONING IS THE PROCESS. SHE ASKED WAS THERE A SECOND BATCH OF SOLICITATIONS FOR LEGAL SERVICES?

ATTORNEY WILLIAMS STATED THAT AS SHE HAS SHARED, SHE WAS NOT A PART OF WHAT HAPPENED IN THE PROCUREMENT OFFICE. SHE ADDED THAT SHE WAS RESPONDING TO THE BEST OF MY ABILITY BASED ON THE INFORMATION THAT WAS SHARED WITH HER. SHE STATED THAT THIS IS ALL THAT SHE IS ABLE TO ANSWER AT THIS TIME.

COMMISSIONER KING STATED LET ME ASK FOR YOUR LEGAL ADVICE. SHOULD WE JUST TABLE THIS TO MAKE SURE THAT THE PROCESS IS

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

FOLLOWED, BECAUSE IT IS OUT OF ORDER. AND SINCE YOU CAN'T ANSWER –

ATTORNEY WILLIAMS RESPONDED THAT IT WAS HER UNDERSTANDING THAT IT IS IN ORDER. SO, NO, SHE WOULD NOT RECOMMEND THAT IT BE POSTPONED.

COMMISSIONER KING ASKED IS THAT THE ONLY FIRM THAT QUALIFIED FOR THE SECOND PROCESS, TWO BIDS, LEGAL SERVICES?

ATTORNEY WILLIAMS RESPONDED THAT SHE CANNOT ANSWER THE QUESTION REGARDING THE SECOND PROCESS TO WHICH MRS. KING REFERS. SHE STATED THAT SHE CAN ANSWER THAT ISHE WOULD RECOMMEND THAT WE MOVE FORWARD WITH THEM. THERE ARE SOME WORK THAT THEY HAVE BEEN DOING FOR US. SHE ADDED THAT SHE IS NOT AWARE OF ANYTHING THAT WOULD PROHIBIT US FROM DOING THAT AT THIS POINT.

COMMISSIONER KING STATED THA SHE KNOWS IT IS AN EXCELLENT FIRM. IT'S THE PROCESS THAT IS QUESTIONABLE. IT IS COMPLETELY OUT OF ORDER.

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

IT SHOULD CONCERN ALL OF US, ESPECIALLY YOU AS A LEGAL COUNSEL, OF POTENTIAL RISK OF EXPOSURE.

VOTE: IN FAVOR: UNANIMOUS (6-0)

REALLOCATION OF CLOSED PROJECTS

MR. CARLON STATED THE ADMINISTRATION REQUEST APPROVAL OF REALLOCATION OF CLOSED PROJECTS. THE ADMINISTRATION IS RECOMMENDING THE APPROVAL OF THE PROPOSED CAPITAL PROJECTS FOR FISCAL YEAR 2019-2020 IN THE AMOUNT OF \$937,000.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BISHOP.

VOTE: IN FAVOR: UNANIMOUS (6-0)

TRANSFER DEED TO THE CITY OF COLUMBIA

MR. PERKINS STATED THE ADMINISTRATION IS RECOMMENDING APPROVAL OF THE ATTACHED DEED TO CONVEY GERMANY STREET TO THE CITY OF COLUMBIA SO THE ROAD COULD BE OPERATED AND MAINTAINED BY THE CITY.

MOTION: COMMISSIONER SAULS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS.

DISCUSSION:

COMMISSIONER SAULS EXPRESSED GRATITUDE. SHE SAID THIS HAS BEEN A POINT OF CONVERSATION FOR A LONG TIME. SHE APPRECIATES THE FACT THAT IT IS NOW TAKING PLACE.

VOTE: IN FAVOR: UNANIMOUS (6-0)

OFFICE OF

PERSONNEL/HR UPDATES

HUMAN RESOURCES:

DR. LONG STATED THE PERSONNEL AND HR UPDATES WERE PROVIDED DURING EXECUTIVE SESSION. THIS IS AN INFORMATION ITEM.

EMPLOYEE SUSPENSION WITHOUT PAY

DR. LONG STATED PURSUANT TO SECTION 5925-450 OF THE SOUTH CAROLINA CODE OF LAWS, THE ADMINISTRATION RECOMMENDS THAT THE EMPLOYEE LISTED EMPLOYMENT BE SUSPENDED WITHOUT PAY FOR THREE DAYS.

MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER HARRIS.

VOTE: IN FAVOR: UNANIMOUS (6-0)

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 1

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 2

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 3

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 4

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 5

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 6

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 7

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 8

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 9

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 10

REQUEST FOR SUSPENSION OF TEACHING

CREDENTIAL 11

DR. LONG STATED THROUGHOUT THE STATE OF SOUTH CAROLINA TEACHERS WHO SIGN CONTRACTS AND DO NOT REPORT TO WORK, OR THEY END THEIR EMPLOYMENT WITHOUT BEING PROPERLY RELEASED FROM THEIR CONTRACTS OR PRESENTED TO THE LOCAL SCHOOL BOARDS TO PETITION THE STATE SUPERINTENDENT AND THE STATE BOARD TO SUSPEND THEIR TEACHING CREDENTIALS FOR UNPROFESSORIAL CONDUCT, WHICH IS A BREACH OF CONTRACT.

THERE ARE CONDITIONS WHEN TEACHERS WILL BE RELEASED FROM CONTRACTS LEGITIMATELY. NONE OF THESE FALL WITHIN THOSE CONDITIONS, HOWEVER. TONIGHT WE HAVE 11 TEACHERS TO PRESENT AS SUCH.

THE ADMINISTRATION RECOMMENDS THAT THE BOARD APPROVES THE RESOLUTIONS REQUESTING

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

THAT THE STATE BOARD OF EDUCATION SUSPENDS THE TEACHING CREDENTIALS FOR THE 11 TEACHERS IN ITEMS 12.03 THROUGH 12.13 FOR UNPROFESSIONAL CONDUCT BREACH OF CONTRACT.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER SAULS

DISCUSSION:

COMMISSIONER KING ASKED WHEN A TEACHER'S LICENSE IS SUSPENDED, WHAT IS THE DURATION OF SUSPENSION?

DR. LONG RESPONDED USUALLY IT IS FOR ONE YEAR. THEY PETITION THE STATE AND THEY CAN GET IT BACK.

COMMISSIONER KING STATED THIS IS THE LARGEST NUMBER SHE HAS SEEN SINCE SHE HAS BEEN ON THE BOARD. WHAT DO YOU ATTRIBUTE THAT TO?

DR. LONG RESPONDED THERE MIGHT BE A FEW OTHERS COMING. THERE ARE DIFFERENT REASONS FOR WHY THEY LEFT. SOME GOT POSITIONS SOME PLACE AND DECIDED NOT TO COME. SOME JUST

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

DIDN'T COME FROM THE START. SOME QUIT AND WENT SOME PLACE ELSE. I DON'T KNOW.

COMMISSIONER KING ASKED IS THIS A TREND THAT WE ARE GOING TO SEE?

DR. LONG RESPONDED STATED THAT HE'S HEARD WITH OTHER PERSONNEL OFFICERS THEY ARE TALKING ABOUT THE SAME THING. WE'VE HAD A FEW ALL ALONG. BUT WE ARE TALKING ABOUT IT A LITTLE MORE REGULARLY NOW. PEOPLE WILL QUIT JUST OUT OF THE BLUE AND PETITION THE STATE BOARD, I'M GONE.

COMMISSIONER KING STATED THAT HER BIGGEST CONCERN IS THE IMPACT IN THE CLASSROOM.

DR. WITHERSPOON STATED THESE INDIVIDUALS HAVE NOT BEEN IN THE CLASSROOM. THERE WAS NO ADDITIONAL NEGATIVE IMPACT. THE TERM GHOSTING, IF YOU WILL, FROM HR STANDPOINT, WE HEARD FROM SOME NATIONAL HUMAN RESOURCES GROUPS THAT HAVE SPOKE ABOUT IT, NOT JUST IN EDUCATION, BUT IN OTHER SETTINGS AS WELL. WHENEVER WE HAVE A VACANCY WE

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019

HAVE PROCESS AND PROCEDURES. WE TRY TO INSURE THAT INSTRUCTION CONTINUES.

CHAIRMAN DEVINE STATED I SERVE ON THE CIERRA BOARD AND WE HAVE NOTICED ACROSS THE STATE TEACHERS HAVE OTHER OPTIONS AND OPPORTUNITIES. UNEMPLOYMENT IS SO LOW, SO THEY GET TO DO OTHER THINGS. WHEREAS, WHEN UNEMPLOYMENT IS HIGHER, PEOPLE TEND TO STAY WITHIN THEIR JOBS. IT IS A TREND THAT WE ARE SEEING FROM THE STATE'S PROSPECTIVE, AS WELL.

VOTE: IN FAVOR: UNANIMOUS (6-0)

HIRING OF PERSONNEL

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THE HIRING OF ALL THE TEACHERS ON THE ATTACHED LIST FOR THE 2019-2020 ACADEMIC YEAR. THERE ARE FOUR TEACHERS LISTED.

THE ADMINISTRATION SO RECOMMENDS.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER SAULS

DISCUSSION:

COMMISSIONER HARRIS ASKED UPON APPROVAL OF THESE TEACHERS WHERE WILL OUR TEACHER COUNT BE?

DR. LONG RESPONDED WE WILL STILL HAVE 38 VACANCIES. TOTAL DISTRICT.

VOTE: IN FAVOR: UNANIMOUS (6-0)

ADJOURNMENT:

CHAIRMAN DEVINE ADJOURNED THE MEETING
9:00 P.M.

STENOGRAPHER

CHAIRMAN, BOARD OF SCHOOL
COMMISSIONERS

SECRETARY/TREASURER, BOARD OF
SCHOOL COMMISSIONERS

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 22, 2019