

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT

STEVENSON ADMINISTRATION BUILDING

TUESDAY, OCTOBER 8, 2019

7:00 P.M.

**MEMBERS BOARD OF SCHOOL COMMISSIONERS**

MR. JAMIE DEVINE, CHAIRMAN

MR. AARON BISHOP, VICE CHAIRMAN

MRS. LILA ANNA SAULS, SECRETARY/TREASURER

CHERYL HARRIS, PARLIAMENTARIAN

MR. DARRELL BLACK

MRS. BEATRICE KING

MS. YOLANDA ANDERSON

REPORTED BY  
BARBARA D.B. CHEESEBORO  
1103 PINECROFT DRIVE  
WEST COLUMBIA, S.C. 29170

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS  
RICHLAND SCHOOL DISTRICT ONE  
HOPKINS MIDDLE SCHOOL  
OCTOBER 8, 2019

MINUTES

HOPKINS MIDDLE SCHOOL

1601 CLARKSON ROAD

HOPKINS, SC 29061

HELD TUESDAY, OCTOBER 8, 2019

7:00 P.M.

**MATTER OF**

**RECORD:**

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING.

THE CHAIRMAN ANNOUNCED THAT THE BOARD WOULD GO INTO EXECUTIVE SESSION FOR THE PURPOSE OF RECEIVING LEGAL ADVICE, DISCUSSION OF PERSONNEL MATTERS AND CONTRACTUAL MATTERS.

**MOTION:**

COMMISSIONER KING MOVED THAT THE BOARD OF COMMISSIONERS GO INTO EXECUTIVE SESSION FOR

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THE PURPOSE OF RECEIVING LEGAL ADVICE, DISCUSSION OF PERSONNEL MATTERS AND CONTRACTUAL MATTERS. THE MOTION WAS SECOND BY COMMISSIONER SAULS.

**VOTE: IN FAVOR: UNANIMOUS (6-0)**

THE COMMISSIONER JAMIE DEVINE, CHAIRMAN CALLED THE MEETING TO ORDER AT 5:30 P.M.

COMMISSIONERS PRESENT: MR. BISHOP, MRS.SAULS, MRS. HARRIS, MRS. KING AND MS. ANDERSON.

**MATTER OF**

**RECORD:**

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT CHAIRMAN DEVINE CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) LEGAL SERVICES REPORT; (2) PERSONNEL/HR UPDATES; (3) RECOMMENDATION TO VOID EMPLOYMENT CONTRACT; (4) LEAVE OF ABSENCE; (5) HIRING OF

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PERSONNEL; (6) MINUTES: SEPTEMBER 24, 2016; (7) CONTRACT EXTENSION: CARPET AND FLOORING PRODUCTS; (8) CONTRACT EXTENSION: GYMNASIUM AND STAGE FLOOR REFINISHING; (9) CONTRACT EXTENSION: ELEMENTARY STEM AND LITERACY INITIATIVE; (10) CONTRACT EXTENSION: OPERATIONS MANAGEMENT SOFTWARE SOLUTION MAINTENANCE SUPPORT; (11) CONTRACT EXTENSION: KRONOS SOFTWARE LICENSE SERVICE RENEWAL; (12) BOARD REPORT; (13) SUPERINTENDENT'S REPORT; (14) CONTRACT: ENERGY SAVING PERFORMANCE CONTRACTING SERVICES; (15) CONTRACT: PROVIDE DISTRICT INFORMATION TECHNOLOGY SECURITY; (16) CONTRACT: PROFESSIONAL DEVELOPMENT FOR EARLY LEARNING SOUTH CAROLINA.

**CALL TO ORDER:**

THE BOARD OF COMMISSIONERS MET AT HOPKINS MIDDLE SCHOOL, ON OCTOBER 8, 2019. CHAIRMAN DEVINE CALLED THE MEETING TO ORDER AT 7:00 P.M.

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**PRESENT:** CHAIRMAN JAMIE DEVINE, COMMISSIONERS  
AARON BISHOP, LILA ANNA SAULS, CHERYL  
HARRIS, BEATRICE KING, YOLANDA ANDERSON.

**INVOCATION:** REVEREND PATRICK HARVIN OF JERUSALEM  
BAPTIST CHURCH, GAVE THE INVOCATION.

**AGENDA ADOPTION:**

**MOTION:** COMMISSIONER KING MOVED FOR APPROVAL AND  
WAS SECONDED BY COMMISSIONER HARRIS.

**VOTE: IN FAVOR: UNANIMOUS (6-0)**

**SCHOOL PRESENTATION:** **COMMISSIONER HARRIS** GAVE THE SCHOOL  
HISTORY FOR HOPKINS MIDDLE SCHOOL.  
**BOBBY HARTWELL**, PRINCIPAL, RECOGNIZED  
CHEERLEADERS, WHO SERVED AS GREETERS FOR  
TONIGHT'S MEETING; RECOGNIZED FACULTY AND  
STAFF. HE HIGHLIGHTED THE SCHOOL'S MISSION  
AND GOALS. HOPKINS MIDDLE SCHOOL SCIENCE  
TEACHERS RENDERED A MUSICAL SELECTION.  
**CHAIRMAN DEVINE** RECOGNIZED  
COUNCILWOMAN CHAKISSE NEWTON IN  
ATTENDANCE.

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**PUBLIC PARTICIPATION:**

VIOLET BEETS AND MELANIE HEARN SPOKE TO THE BOARD ABOUT AFTERSCHOOL USE OF SCHOOL PLAYGROUND FOR STUDENTS.

**ROBERT REESE** SPOKE TO THE BOARD ABOUT THE HISTORIC BARBER HOME IN HOPKINS, SC.

**CONSENT AGENDA:**

MINUTES: SEPTEMBER 24, 2019

CONTRACT EXTENSION: CARPET AND FLOORING PRODUCTS

CONTRACT EXTENSION: GYMNASIUM AND STAGE FLOOR REFINISHING

CONTRACT EXTENSION: ELEMENTARY STEM AND LITERACY INITIATIVE

CONTRACT EXTENSION: EDUCATIONAL OPERATIONS MANAGEMENT SOFTWARE

SOLUTION MAINTAINANCE AND SUPPORT

CONTRACT EXTENSION: KRONOS SOFTWARE LICENSE AND SERVICE RENEWAL

MS. OUTING STATED THE ADMINISTRATION IS REQUESTING APPROVAL TO EXTEND THAT CONTRACT TO KRONOS OF ATLANTA, GEORGIA.

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**MOTION:**

COMMISSIONER BISHOP MOVED FOR APPROVAL  
AND WAS SECONDED BY COMMISSIONER HARRIS.

**DISCUSSION:**

**COMMISSIONER HARRIS** ASKED FOR AN UPDATE  
ON THE INSTALLATION AND IMPLEMENTATION OF  
KRONOS AT ALL DISTRICT SITES.

**MS. MATHEWS-HAZEL** RESPONDED THAT ALL  
DISTRICT SITES HAVE KRONOS EXCEPT FOR THE  
TRANSPORTATION OFFICE. SHE ADDED THAT THIS  
IS PHASE TWO THAT THEY ARE CURRENTLY  
IMPLEMENTING AND IT WILL BE COMPLETED BY  
JUNE 30. **MRS. MATHEWS-HAZEL** STATED THAT  
THEY HAD TO COME UP WITH A WAY TO USE  
MOBILE DEVICES AS WELL AS CLOCKS. WE ARE IN  
PHASE TWO NOW AND WE HAVE SECURED FUNDS  
FOR THAT.

**COMMISSIONER HARRIS** ASKED WHAT WE  
IMPLEMENTED A FEW YEARS BACK NEVER  
COVERED THE TRANSPORTATION DEPARTMENT?

**MRS. MATHEWS-HAZEL** RESPONDED, THAT IS  
CORRECT.

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**COMMISSIONER HARRIS** STATED THE PURPOSE OF PUTTING THESE CLOCKS IN PLACE WAS TO CUT DOWN ON THINGS SUCH AS FOLKS STEALING TIME AND THINGS OF THAT NATURE (NOT SAYING THAT'S HAPPENING). SHE ADDED THAT IT WAS HER UNDERSTANDING THAT IT WAS BEING ROLLED OUT ACROSS THE DISTRICT IN ALL OF THOSE AREAS SOME YEARS AGO.

**MRS. MATHEWS-HAZEL** RESPONDED THAT TRANSPORTATION, THEY HAVE MANY ACTIVITY TRIPS; THEY DRIVE BUSES. THERE IS NO WAY FOR THEM TO SWIPE THE CLOCK WHEN THEY COME IN AND OUT. WE PULLED THEM OUT FOR THAT REASON, UNTIL WE DESIGN AND DO SOMETHING DIFFERENT. SHE ADDED THAT THAT IS WHERE WE ARE TODAY IN LOOKING AT MOBILE DEVICES, LIKE IPADS AND THINGS OF THAT NATURE FOR ACCOMMODATION OF CLOCKING IN AND OUT TO HANDLE TRANSPORTATION.

**COMMISSIONER HARRIS** ASKED WHAT ARE WE DOING NOW?

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**MS. MATHEWS-HAZEL** RESPONDED, CURRENTLY WE ARE USING A SYSTEM THAT WAS DESIGNED BY THE IT DEPARTMENT. THERE ARE PAYROLL OFFICERS IN THAT OFFICE THAT COMPILE THE TIME AND THEY TRANSMIT IT ELECTRONICALLY BY FILES THAT WE DOWNLOAD.

**COMMISSIONER HARRIS** STATED THAT SHE DOES NOT UNDERSTAND. SHE ADDED THAT KRONOS IS A SYSTEM THAT ELECTRONICALLY RECORDS THE TIME AND NOT BEING ABLE TO USE THE SYSTEM CURRENTLY AT TRANSPORTATION DEPARTMENT. SHE ASKED WILL THIS BE THE LAST PHASE?

**MS. MATHEWS-HAZEL** RESPONDED WE ONLY HAVE TWO PHASES. THIS IS THE LAST ONE.

**COMMISSIONER HARRIS** ASKED IF BY JUNE 30<sup>TH</sup> EVERYBODY IN THIS DISTRICT WILL BE ABLE TO CLOCK IN AND CLOCK OUT WHERE THEY ABLE TO TRACK THEIR TIME. SHE ASKED IS THAT WHAT WE ARE SAYING, BY THE END OF THE SCHOOL YEAR?

**MS. MATHEWS-HAZEL** RESPONDED, THAT IS CORRECT.

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**DR. WITHERSPOON** STATED THAT THE ADMINISTRATION WILL LOOK IN TO ACCELERATING THAT TIME FRAME.

**COMMISSIONER HARRIS** SAID THAT WOULD BE GREATLY APPRECIATED. SHE ADDED THAT IT WOULD GIVE US A SENSE OF PEACE TO KNOW THE SYSTEM IS IN PLACE AND DOING WHAT WE NEED IT TO DO.

**COMMISSIONER KING** ASKED WHAT IS DIFFERENT ABOUT RICHLAND ONE BUS DRIVERS AND THE WAY WE OPERATE BUSES THAT WE CAN'T HAVE A SYSTEM THAT IS EFFECTIVE IN 2019?

**MS. MATHEWS-HAZEL** RESPONDED WHAT IS DIFFERENT IS BUS DRIVERS IF THEY ARE COMING BACK FROM A FOOTBALL GAME, LATE IN THE NIGHT, 10:00, OR IF THEY ARE LEAVING 6:00 A.M, IN THE MORNING GOING OUT OF THE STATE FOR A TRIP, THEY WILL NOT HAVE ACCESS TO SWIPE A CLOCK, UNLIKE MYSELF, WHILE IN A BUILDING, ALONG WITH MY STAFF. SO THAT IS ONE OF THE ISSUES WE HAD TO CONSIDER.

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WE ARE USING KRONOS FOR BUS DRIVERS FOR SICK AND VACATION TIME. SHE ADDED THAT IN PHASE TWO WE WILL IMPLEMENT THE CLOCK BY USING MOBILE DEVICES.

**COMMISSIONER KING** ASKED WHAT IS DIFFERENT ABOUT RICHLAND ONE AND RICHLAND TWO WHO USES KRONOS AND ELSEWHERE AROUND THE COUNTRY?

**MS. MATHEWS-HAZEL** RESPONDED THAT SHE CANNOT SPEAK FOR THOSE LOCATIONS. WE MAY HAVE A DIFFERENT SET-UP.

**COMMISSIONER KING** STATED THAT SHE KNOWS THERE ARE SOME BARRIERS BUT FOR THE MOST PART, IT IS ROUTINE. WHY WASN'T IT ADJUSTED? SHE ADDED THAT 80 TO 90 PERCENT OF TRANSPORTATION IS HANDLED IN A DIFFERENT WAY. WHY WASN'T IT APPROACHED THAT WAY?

**MS. MATHEWS-HAZEL** RESPONDED THEY WERE AUTOMATED AND THEY ARE AUTOMATED NOW. WE ARE LOOKING AT MOBILE DEVICES. WE WILL GET MONEY BY JUNE 30<sup>TH</sup> TO BUY SOME

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ADDITIONAL CLOCKS AND ALL THE MOBILE DEVICES THAT ARE NEEDED TO TAKE CARE OF THAT PROBLEM.

**COMMISSIONER HARRIS** REQUESTED IF TONIGHT THE BOARD APPROVES KRONOS, PLEASE GET BACK WITH US AND LET US KNOW WHAT TIMELINE THAT THIS WILL BE FULLY IMPLEMENTED SO THAT WE CAN REST ASSURE THAT EVERYBODY IS TAKEN CARE OF WHEN IT COMES TO TIME KEEPING.

**DR. WITHERSPOON** RESPONDED, ABSOLUTELY.

CONTRACT EXTENSION: ELEMENTARY STEM AND LITERACY INITIATIVE

MS. OUTING STATED THE ADMINISTRATION IS REQUESTING APPROVAL BY THE BOARD OF SCHOOL COMMISSIONERS TO EXTEND A CONTRACT FOR ELEMENTARY STEM AND LITERACY INITIATIVE TO EE LEXINGTON, LLC.

**DISCUSSION:**

**COMMISSIONER KING** ASKED WHY IS THERE IS A BIG \$30,000 INCREASE FROM LAST YEAR'S CONTRACT?

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WE COVERED FOUR YEAR OLDS THROUGH 3<sup>RD</sup>  
GRADE.

**DR. HAGWOOD** RESPONDED WE COVER  
ACTIVITIES THROUGH FIFTH GRADE. THIS YEAR  
WE WILL HAVE SOME ADDITIONAL BUS TOURS.  
THAT WAS A LARGE PORTION OF IT. THE  
CONCERN THEY HAD WAS THEY WANTED MORE  
TIME. THEY WANTED THEIR OWN BUSES. SO WE  
WERE ABLE TO NEGOTIATE MORE SCHOOLS. WE  
HAVE 26 BUS TOURS THIS YEAR, INSTEAD OF THE  
NUMBER WE HAVE LAST YEAR, WHICH I BELIEVE  
WAS 16.

**COMMISSIONER KING** ASKED IS THE BUS TOURS  
FOR PARTICULAR SCHOOLS?

**DR. HAGWOOD** RESPONDED, YES.

**COMMISSIONER KING** SAID WE HAVE 28  
ELEMENTARY SCHOOLS.

**DR. HAGWOOD** RESPONDED THEY ARE SMALL  
ENOUGH FOR US TO BE ABLE TO COMBINE AND  
GET ALL THE PASSENGERS THROUGH.

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**COMMISSIONER KING** ASKED WHAT ABOUT THE BOOKS. WHAT QUALIFIES AS A STEM BOOK?

**DR. HAGWOOD** ASKED ARE YOU TALKING ABOUT THE TEACHER SETS FROM LAST YEAR?

**COMMISSIONER KING** RESPONDED YES.

**DR. HAGWOOD** RESPONDED IT'S ABOUT STEM CAREERS. THERE ARE A LOT OF DIFFERENT CAREERS THAT CONSTITUTE STEM CAREERS. THE BOOKS ARE FOCUSED ON THAT.

**COMMISSIONER KING** ASKED IF IT TALKS ABOUT VETERINARIAN OR MATHEMATICS, IS THAT THE QUALIFIER?

**DR. HAGWOOD** RESPONDED IT FOCUSES ON STEM CAREERS, YES.

**COMMISSIONER KING** ASKED ARE THE BOOKS REVIEWED BY ANY NATIONAL ORGANIZATION?

**DR. HAGWOOD** RESPONDED I AM NOT SURE OF THAT.

**COMMISSIONER KING** ASKED WHEN WE SPEND THAT MUCH MONEY ON A PROGRAM, IS THERE

EXPECTATIONS OF ACHIEVEMENT OR  
EXPECTATION ON RETURN ON INVESTMENT?  
**DR. HAGWOOD** RESPONDED, WE MEASURE  
RETURN ON INVESTMENT IN DIFFERENT WAYS. SO  
WE EXPECT OUR STUDENTS TO UNDERSTAND  
ABOUT STEM CAREERS AS THEY EXPLORE THE  
BOOKS AND THE BUS TOURS. THERE IS QUITE A  
BIT OF PROBLEM SOLVING THROUGH PROJECT  
BASE LEARNING. THEY GET THE OPPORTUNITY TO  
TAKE ON THOSE. WE BELIEVE THAT BY  
PARTICIPATING IN THESE THINGS, PUTTING THEIR  
HANDS ON THEM, READING AND WRITING THAT  
LEADS TO INCREASE STUDENT ACHIEVEMENT AND  
SUPPORT WHAT WE ARE DOING IN OUR  
CLASSROOM.

THE TEACHERS USES THE BOOKS AND THEY TIE  
INTO THE ACTIVITIES THAT ARE IN CONTRAST.  
THE TEACHERS CAN USE THE BOOKS AS A READ  
ALONG, THEY CAN HAVE DISCUSSIONS ABOUT  
WHAT THEY ARE SEEING. IN THE READ ALONG IT  
MIGHT BE SOMETHING ABOUT CHARACTER

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CONFLICT, WHICH IS ONE OF OUR STANDARDS.  
YOU CAN WATCH THE CHARACTER WITH A  
CONFLICT, SOLVE THE PROBLEM. ALL OF THAT IS  
CONNECTED TO OUR ELA STANDARDS. SO  
ABSENCE THE STEM PART, IT IS CONNECTED TO  
OUR READING AND WRITING STAGE.

**COMMISSIONER KING** ASKED IS THERE THE BIG  
SHOW FOR THE ELEMENTARY AND PRE SCHOOL  
STUDENTS; IS THAT RIGHT?

**DR. HAGWOOD** RESPONDED PRE-K AND  
KINDERGARTEN.

**COMMISSIONER KING** ASKED ONLY PRE-K HAS  
BEEN INVITED?

**DR. HAGWOOD** RESPONDED TO THE LIVE SHOW,  
YES.

**COMMISSIONER KING** ASKED WHAT ABOUT THE  
BUS TOUR?

**DR. HAGWOOD** RESPONDED THE EXPO.

**COMMISSIONER KING** ASKED IS THIS JUST A  
SUMMER PROGRAM?

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**DR. HAGWOOD** RESPONDED WE OWN IT DURING THE SUMMER.

**COMMISSIONER KING** ASKED HOW DO STUDENTS GET PICKED TO GO TO THE PROGRAM?

**DR. HAGWOOD** RESPONDED ALL STUDENTS GET TO GO.

**COMMISSIONER SAULS** ASKED IF THE LIVE SHOWS ARE THE SHOWS AT THE TOWNSHIP?

**DR. HAGWOOD** RESPONDED THAT'S CORRECT.

**COMMISSIONER SAULS** STATED THE TICKETS WERE ALL NEGOTIATED. THEY WERE ABOUT 65 TO \$75.00 PER STUDENT.

**DR. HAGWOOD** RESPONDED YES.

**COMMISSIONER SAULS** ASKED WITH THE STAGE SHOW ARE WE AT ABOUT \$25 PER STUDENT?

**DR. HAGWOOD** RESPONDED YES, WITH THE BOOK.

**COMMISSIONER SAULS** ASKED DOES THAT TAKE PLACE AT THE TOWNSHIP?

**DR. HAGWOOD** RESPONDED YES.

**COMMISSIONER SAULS** ASKED THE TOURS, STEM LABS FOR 28 SCHOOLS, THOSE ARE GOING TO BE

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ALL DAY EVENTS TO INCLUDE ALL STUDENTS UP TO FIFTH GRADE?

**DR. HAGWOOD** RESPONDED WE DON'T INCLUDE THE PRE-K STUDENTS. THE CAPACITIES AREN'T PARTICULARLY APPROPRIATE FOR THE PRE-K STUDENTS. WE LOOK AT THE TIME AND WE START WITH THE OLDER KIDS AND MOVE DOWN.

**COMMISSIONER HARRIS** STATED THAT SHE DID HAVE AN OPPORTUNITY TO SEE THE LIVE SHOW AND ALSO HAD AN OPPORTUNITY TO TOUR THE BUS. SHE ENCOURAGED HER COLLEAGUES TO ATTEND AND EXPERIENCE THE STEM PROGRAM.

MRS. HARRIS STATED THAT SHE HAS HEARD PARENTS TALK ABOUT HOW THEIR CHILDREN REACTS TO THE PROGRAM AND WHAT THEY HAVE LEARNED.

**COMMISSIONER BISHOP** STATED THAT HE ATTENDED A SOLD OUT SHOW AT THE TOWNSHIP. HE ADDED THAT WHEN HE ATTENDED THE SUMMER PROGRAM AND WITNESSED THE CHILDREN WITH HANDS ON EXPERIENCE.

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**CHAIRMAN DEVINE** ASKED WITH THE 24 BOOK SERIES, ARE THEY GIVEN TO THE TEACHER OR THE CHILDREN, OR IS IT JUST ONE BOOK PER CHILD?

**DR. HAGWOOD** RESPONDED, ONE BOOK PER CHILD.

**VOTE ON CONTRACT AGENDA ITEMS TO EXCLUDE ITEM 6.04 CONTRACT EXTENSION: ELEMENTARY STEM AND LITERACY INITIATIVE**

**VOTE: IN FAVOR: UNANIMOUS (6-0)**

CONTRACT EXTENSION: ELEMENTARY STEM AND LITERACY INITIATIVE

**MOTION:**

COMMISSIONER BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS.

**VOTE: IN FAVOR: CHAIRMAN DEVINE, MR.**

**BISHOP, MRS. SAULS, MRS. HARRIS, MRS.**

**ANDERSON**

**IN OPPOSITION: MRS. KING (5-1)**

**OFFICE OF BOARD:**

BOARD REPORT

**BOARD:**

CHAIRMAN DEVINE STATED WE HAVE STARTED CHAT FOR CHAIR THE SCHOOL YEAR.

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HE ALSO REPORTED THAT HE ATTENDED PANCAKE WITH THE CLUSTER OF PRINCIPALS FROM W.A. PERRY, CARVER LYON, WATKINS NANCE AND C.A. JOHNSON ALL MET. A NUMBER OF PARENTS AND COMMUNITY PERSONS ATTENDED. WE DISCUSSED AND EXPLAINED THE DATA OF THE MOST RECENT REPORT CARDS IN THAT CLUSTER. OUR STUDENTS WENT FROM AVERAGE TO GREAT.

MR. DEVINE REPORTED THAT THE DISTRICT CELEBRATED THE HISTORIC GRADUATION RATE OF 82.2 PERCENT.

WE CONGRATULATE OUR SUPERINTENDENT AND HIS STAFF FOR THEIR WORK AND THANKED THE COMMUNITY FIR WHAT THEY HAVE DONE AND ARE CONTINUING TO DO TO MAKE THAT HAPPEN

**COMMISSIONER SAULS** ANNOUNCED THAT THE SOUTH CAROLINA SCHOOL BOARD ASSOCIATION IS HOSTING A BOARDMANSHIP TRAINING WITH TOPICS ON CONFLICTS AND COLLABORATION.

**COMMISSIONER KING** STATED THIS IS DOMESTIC VIOLENCE MONTH. SHE ADDED THAT WE AWARE

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THAT WE HAVE STUDENTS AND PARENTS WHO FALL VICTIM OF DOMESTIC VIOLENCE. SHE ASKED THAT THE DISTRICT BE ON DECK WITH THAT.

MRS. KING REPORTED THAT SHE SPENT ALMOST A FULL DAY ON THE TRANSFORM INITIATIVE BUS. THERE WERE FOLKS ON THE BUS FROM CITY YEAR, JOHN P. THOMAS AND OTHER SCHOOLS IN ATTENDANCE WERE FROM TITLE ONE SCHOOLS IN LEXINGTON.

SHE ENCOURAGED THE ADMINISTRATION TO OWN THEIR OWN EDUCATION TO PUT IN PLACE THEIR OWN SYSTEMS IN EDUCATION.

**COMMISSIONER HARRIS** STATED THAT SHE ATTENDED ENGENUITYSC RECEPTION. UNIVERISTY OF SOUTH CAROLINA'S PRESIDENT CASLEN SERVES ON THE BOARD AND WE TALKED ABOUT THE VISION AND MISSION OF THE THINGS THAT HE IS HOPING TO ACCOMPLISH. THE BUSINESS WORLD, SCHOOL BOARD MEMBERS, PRINCIPALS AND TEACHERS AND THE BOARD OF

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EGENUITYSC, ELECTED OFFICIALS AND LEADERS AND OTHERS WERE ALL THERE.

DR. CASLEN TALKED ABOUT HIS DESIRE TO BE IN RELATIONSHIP WITH OUR HIGH SCHOOLS.

MRS. HARRIS CONGRATULATED THE FIVE OF THE 17 HEALTHIEST SCHOOLS THAT COMES FROM THE RICHLAND COMMUNITY.

MRS. HARRIS CONGRATULATED LOWER RICHLAND ON THE GRAD RATE, ONE OF THE HIGHEST THEY HAVE HAD IN THE COURSE OF THREE DECADES.

MRS. HARRIS THANKED KAREN YORK FOR BEING SO INSTRUMENTAL IN THE CELEBRATION OF THE GRADUATION RATE.

COMMISSIONER HARRIS SHARED A STORY ABOUT A STUDENT WHOSE LIFE WAS SAVED WHILE SHE WAS A BABY DURING THE 2015 FLOOD. SHE STATED THAT SHE IS NOW FOUR YEARS OLD AND IS A 4K STUDENT IN RICHLAND ONE. COMMISSIONER DEVINE MADE IT POSSIBLE FOR THE STUDENT AND HER MOTHER TO BE RESCUED. THIS STUDENT AND

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HER MOTHER WAS IN ATTENDANCE AT THE MEETING TONIGHT.

**COMMISSIONER BISHOP** STATED THIS MONTH WE OBSERVE BREAST CANCER. THERE ARE MANY FORMS OF CANCER. HE THANKED HIS COLLEAGUES FOR THEIR SUPPORT DURING THE LOSS OF ONE OF MY NEPHEWS THIS LAST WEEK.

**OFFICE OF THE**

**LEGAL STATUS REPORT**

**SUPERINTENDENT:**

ATTORNEY WILLIAMS STATED INFORMATION WAS PRESENTED ON THE STATUS OF LEGAL MATTERS IN THE DISTRICT.

**MOTION:**

COMMISSIONER HARRIS MOVED THAT THE BOARD SECURE THE SERVICES OF A HEARING OFFICER TO HEAR THE MATTER IN REGARDS TO THE EMPLOYEE WITH THE INITIALS L.B.P., WHICH WAS ORIGINALLY SCHEDULED FOR OCTOBER 22, 2019, AND WAS SECONDED BY COMMISSIONER BISHOP.

**VOTE: IN FAVOR: CHAIRMAN DEVINE, MR.**

**BISHOP, MRS. SAULS, MRS. HARRIS, MRS.**

**ANDERSON**

**IN OPPOSITION: MRS. KING (5-1)**

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SUPERINTENDENT'S REPORT

DR. WITHERSPOON STATED LAST WEEK (WEDNESDAY, OCTOBER 2), WE HELD A SPECIAL EVENT AT W.J. KEENAN HIGH SCHOOL TO CELEBRATE THE DISTRICT'S HIGHEST-EVER GRADUATION RATE (82.2%). THE GRADUATION RATE DATA WAS RELEASED OCTOBER 1 BY THE SC DEPARTMENT OF EDUCATION AS PART OF THE 2019 SCHOOL DISTRICT AND STATE REPORT CARDS.

HE EXPRESSED HIS SINCERE APPRECIATION TO OUR TEACHERS, COUNSELORS, ADMINISTRATORS, GRADUATION TEAMS AT OUR SCHOOLS, AND SO MANY OTHERS, OUR PARENTS AND CERTAINLY OUR STUDENTS THAT HELPED IN THIS ENDEAVOR.

WHEN WE CAN SHOW THAT WE CAN GET STUDENTS GRADUATED AND HAVE THEM MOVE FORWARD, THEIR OPPORTUNITIES ARE EXPANDING. IT CERTAINLY WAS A CAUSE FOR CELEBRATION. WE WILL CONTINUE TO MOVE FORWARD AND IMPROVE AND HAVE PROGRESS.

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DR. WITHERSPOON ANNOUNCED THAT YESTERDAY (OCTOBER 7), THE SC DEPARTMENT OF EDUCATION ANNOUNCED SCHOOLS THAT HAVE WON PALMETTO GOLD AND PALMETTO SILVER AWARDS FOR THE 2017-2018 AND 2018-2019 SCHOOL YEARS. THE AWARDS ARE THE STATE'S HIGHEST EDUCATIONAL AWARDS FOR STUDENTS ACADEMIC ACHIEVEMENT AND IMPROVEMENT. AWARD WINNERS ARE SELECTED BASED ON THEIR SCHOOL REPORT CARD RATINGS. WE ARE PROUD THAT 11 RICHLAND ONE SCHOOLS EARNED 16 PALMETTO GOLD AND PALMETTO SILVER AWARDS COMBINED. CONGRATULATIONS TO THESE SCHOOLS; THEY ARE LISTED ON OUR WEBSITE. WE LOOK FORWARD TO HONORING THEM AT AN UPCOMING BOARD MEETING.

DR. WITHERSPOON REPORTED THAT THIS SATURDAY (OCTOBER 12), MEMBERS OF TEAM RICHLAND ONE WILL LACE UP THEIR SNEAKERS TO TAKE STEPS AGAINST BREAST CANCER. THE PRISMA HEALTH FOUNDATION'S WALK FOR

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LIFE/RACE FOR LIFE AND FAMOUSLY HOT PINK HALF MARATHON WILL BEGIN AT 7:30 A.M. AT SEGRA PARK, HOME OF THE COLUMBIA FIREFLIES. LAST YEAR, RICHLAND ONE RAISED MORE THAN \$47,000 TO SUPPORT THE PRISMA HEALTH BREAST CENTER. THE DISTRICT'S 10-YEAR WALK FOR LIFE FUND-RAISING TOTAL IS NEARLY \$350,000.

OCTOBER IS BREAST CANCER AWARENESS MONTH. ON FRIDAY (OCTOBER 11), ALL RICHLAND ONE EMPLOYEES ARE ASKED TO WEAR PINK AS A SHOW OF SUPPORT FOR BREAST CANCER SURVIVORS AND FOR EFFORTS TO ELIMINATE BREAST CANCER IN OUR COMMUNITY.

DR. WITHERSPOON RERPORTED THAT WE CONTINUE TO SUPPORT PRISMA HEALTH'S EFFORTS TO FIGHT THE FLU BY GETTING THE WORD OUT TO OUR STUDENTS, PARENTS, STAFF AND COMMUNITY MEMBERS ABOUT THE FLU SHOT CLINICS THEY ARE HOLDING AT VARIOUS SITES IN THE COLUMBIA AREA. THIS SATURDAY (OCTOBER 12), CHILDREN AND ADULTS CAN GET FREE FLU SHOTS FROM 10

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A.M. TO 1 P.M. AT FRANCIS BURNS UNITED METHODIST CHURCH ON FARROW ROAD AND AT BROOKLAND BAPTIST CHURCH ON SUNSET IN WEST COLUMBIA. ADDITIONAL INFORMATION IS POSTED ON OUR WEBSITE.

DR. WITHERSPOON REPORTED THAT WE HAVE SEVERAL LOCAL, STATE AND NATIONAL OBSERVANCES THROUGHOUT THE YEAR. THIS MONTH (OCTOBER) IS DESIGNATED AS NATIONAL PRINCIPALS MONTH. HE ADDED THAT AT THE GRAD'S RATE EVENT WE DID HAVE ALL OF OUR PRINCIPALS IN ATTENDANCE.

(ALL PRINCIPALS IN THE AUDIENCE WERE RECOGNIZED).

DR. WITHERSPOON NOTED THAT OUR PRINCIPALS RUN MANY BUSINESSES IN OUR SCHOOLS IN MOLDING AND SHAPING THE LIVES OF OUR TEACHERS AND OUR STUDENTS.

WE APPRECIATE WHAT YOU DO.

DR. WITHERSPOON FOLLOWED-UP ON SOME TRANSPORTATION PROCEDURES AROUND THE

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COACHES, THE SPONSORS AND THE LIKE. WE HAVE SOME NEW PROCEDURES IN PLACE AND THEY HAVE BEEN COMMUNICATED OUT TO THE SCHOOLS.

**DISCUSSION:**

**COMMISSIONER HARRIS** SAID YOU MENTIONED THE FREE FLU SHOTS. THERE IS A SESSION THAT IS PLANNED IN THIS COMMUNITY AT ONE OF OUR SCHOOLS. SHE ASKED FOR THE COMMUNICATION TO BE COMMUNICATED.

**MS. YORK** RESPONDED IT IS ON OUR WEBSITE. IT IS GOING TO BE AT HOPKINS MIDDLE SCHOOL ON OCTOBER 30<sup>TH</sup>.

**COMMISSIONER HARRIS** REQUESTED THAT THE TRANSPORTATION PROCEDURES BE COMMUNICATED WITH THE BOARD. WE WOULD ALL LIKE TO COMMUNICATE THE SAME THING TO OUR CONSTITUENTS AND OUR PARENTS.

**DR. WITHERSPOON** RESPONDED WE WILL SEND THAT OUT.

**COMMISSIONER SAULS** STATED THAT SHE HAS FOUR CHILDREN WITHIN OUR SCHOOLS AND SHE WAS NOT INFORMED BY ANY OF MY CHILDREN OF

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THE ACTIVE SHOOTER DRILLS. SHE ASKED WHAT IS BEING DONE TO HELP MANAGE THE SPECIAL ED STUDENTS AND THE ANXIETY OF OUR CHILDREN IN THE CLASSROOMS AS IT RELATES TO THE ACTIVE SHOOTER DRILLS?

**DR. WITHERSPOON** RESPONDED IT IS REAL UNFORTUNATE THAT WE HAVE TO HAVE THESE TYPES OF DRILLS. WE DO TAKE WORK WITH OUR STUDENTS IN THOSE EARLY GRADES TO WORK WITH STUDENTS TO RELIEVE ANXIETY; TO WORK WITH THEM BEFORE, DURING AND THEN SOME FOLLOW-UP, JUST TO MAKE SURE THEY ARE OKAY. OUR TEACHERS AND ADMINISTRATORS TALK WITH THEM, AND IN KNOWING WHICH STUDENT FACE A LITTLE MORE ANXIETY THAN OTHERS AND HOW THAT IS APPROACHED. HE ADDED THAT OUR TEACHERS AND PRINCIPALS DO HANDLE THAT. IT MAY BE DIFFERENT ON STUDENTS, THINGS THEY KNOW ABOUT THE DIFFERENT STUDENTS. THEY DO TAKE GREAT CARE BEFORE, DURING AND AFTER

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WITH THOSE STUDENTS AND CERTAINLY CLASSES,  
ESPECIALLY IN THE LOWER GRADES.

MRS. SAULS COMMENDED OUR TEACHERS AND  
PRINCIPALS WHO WENT OUT AND FOUND THESE  
STUDENTS AND FOUND OUT WHAT WE COULD DO  
TO HELP THEM GRADUATE AND GET THEM ACROSS  
THE FINISH LINE. THE NUMBERS ARE INCREDIBLE.  
I LOOK FORWARD TO SEEING THOSE NUMBERS  
FROM DR. COLEMAN IN A COUPLE OF WEEKS.

**COMMISSIONER KING** SAID I WOULD LIKE TO  
EXPRESS SOME CONCERNS ABOUT THE ABITRARY  
MILEAGE RADIUS. HAS THAT BEEN ADDRESSED?

**DR. WITHERSPOON** RESPONDED IT HAS BEEN  
ADDRESSED. HE ADDED THAT IT WASN'T  
ABITRARY. DR. WITHERSPPON STATED THAT IT  
WAS IN TERMS OF WITH THE COACH OR THE  
SPONSOR WHO WORKS ALL DAY, DRIVES A  
STUDENT A CERTAIN AMOUNT OF MILES, COACHES  
AN EVENT AND THEN DRIVES BACK ALL IN THE  
SAME DAY, THAT DOES PRESENT SOME RISK. SO  
WHAT THE THOUGHT PROCESS WAS, WHAT

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AMOUNT OF TIME AND MILEAGE WOULD BE APPROPRIATE IN A SINGLE DAY OR A SINGLE EVENT. HE ADDED THAT FOR EXAMPLE, YOU CAN DRIVE TO CHARLOTTE FASTER THAN YOU CAN GET TO SOME PARTS OF THE STATE. WE DID TWEAK IN TERMS OF THE STATE OF SOUTH CAROLINA. THERE IS AN OPPORTUNITY FOR THE COACH OR THE SPONSOR WORKING THROUGH THE ADMINISTRATOR OR ATHLETICS FOR OVERNIGHT AND SOME OTHER TYPES OF THINGS. THAT'S IN TERMS OF MILEAGE AND DISTANCE. THAT WAS ADDRESSED. AND ALSO THAT CONSIDERATION OF WORK FULL DAYS, TRAVEL, COACHING AN EVENT AND THEN COMING BACK. WE DON'T WANT TOO MUCH STRAIN TO BE ON AN INDIVIDUAL DURING THAT TIME FRAME.

**COMMISSIONER KING** ASKED IS ALL OF THE TEST DATA BACK? WILL THERE BE A PRESENTATION?

**DR. WITHERSPOON** RESPONDED THEY RELEASE CERTAIN TEST AT CERTAIN TIME. WE HAVE THOSE

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PRESENTATIONS SCHEDULED. HE STATED THAT HE DIDN'T HAVE THE SCHEDULE RIGHT NOW.

DR. WITHERSPOON ANNOUNCED THAT LAST SATURDAY, CLEMSON UNIVERSITY,'S OFFICE OF DIVERSITY AND INCLUSION OFFERED A STUDENT SUMMIT WHICH WAS HELD AT LOWER RICHLAND. HE STATED THAT WE WERE PLEASED THAT THEY SELECTED RICHLAND ONE TO BE THE LOCATION IN THE MIDLANDS, SUCH THAT STUDENTS WOULD BE INVITED AND BE ABLE TO GET TO THE SUMMIT FROM ALL PARTS OF THE MIDLANDS. HE STATED THAT IS WAS APPROXIMATELY 400 HUNDRED STUDENTS THAT ATTENDED. WE ARE HOPING THIS WILL BE AN ANNUAL EVENT AND WE LOOK FOR THAT TO GROW.

**COMMISSIONER HARRIS** STATED MR. TITUS DURHAM, FORMER PRINCIPAL AT LOWER RICHLAND HIGH SCHOOL, WAS ONE OF THE MAIN PLAYERS THAT WAS RESPONSIBLE FOR THAT PROGRAM COMING TO RICHLAND ONE.

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COMMISSIONER HARRIS STATED SHE KNEW THAT WE HAD A PRESENTATION SOME TIME AGO ABOUT THE USE OF CANINE DOGS. SHE ASKED IF THIS HAS STARTED IN THE SCHOOLS.

**MR. FRALEY** RESPONDED INFORMATION HAS BEEN PUT OUT TO THE APPROPRIATE LEVELS. WE HAVE NO TAKERS YET. WE WILL CHECK TO SEE WHERE WE STAND.

**COMMISSIONER BISHOP** ASKED FOR AN UPDATE ON BOLDEN STADIUM.

**MR. PERKINS** STATED WE HAD THE INSPECTION TODAY. THERE ARE A COUPLE THINGS WE NEED TO TAKE CARE OF AND THEN WE WILL BE ABLE TO USE IT ON FRIDAY.

**COMMISSIONER HARRIS** ASKED FOR A STATUS ON LOWER RICHLAND.

**MR. PERKINS** RESPONDED WE HAVE A COUPLE OF THINGS THAT WE NEED TO TAKE CARE OF.

**COMMISSIONER HARRIS** ASKED WHAT ABOUT THE TENNIS COURTS?

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**MR. PERKINS** RESPONDED THE TENNIS COURTS WE HAVE SOME LIGHTING ISSUES WE NEED TO TAKE CARE OF. WE ARE IN THE MIDDLE OF DOING THAT. THE TENNIS COURTS HAVE BEEN PAVED.

**COMMISSIONER HARRIS** ASKED WHAT ABOUT THE BASEBALL FIELD PRESSBOX?

**MR. PERKINS** RESPONDED WE HAVE THE PROJECT SET FOR THE SOFTBALL FIELD. WE HAVE NOT SET A PROJECT FOR THE BASEBALL FIELD. THAT'S IN PROCESS.

**COMMISSIONER KING** ASKED WHAT ABOUT THE PARKING SPACES?

**MR. PERKINS** RESPONDED WE ARE PUTTING TOGETHER A REPORT TO SHARE WITH THE BOARD.

**COMMISSIONER KING** ASKED IS THAT BASED ON STUDENTS? IS THERE A PARTICULARLY NORM OF SPACE FOR THE STUDENTS?

**MR. PERKINS** RESPONDED THAT IT WAS KNOWN FROM THE START THAT WAS ONE OF THE CONCERNS THAT WE HAD WHEN WE ORIGINALLY DESIGNED IT. THE CONFIGURATION THAT WE HAD

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IN PLACED, WE ACTUALLY GAINED SOME PARKING SPACES. BUT WE HAD TO SHIFT THEM AND AS A RESULT WE LOST SOME OF THE PARKING SPACES. WE WERE ABLE TO MINIMIZE THAT TO 31 SPACES.

**COMMISSIONER KING** ASKED WHAT ABOUT THE TENNIS COURT AND THE OAK TREE, THE ACORNS, AND HOW MANY YEARS --

**MR. PERKINS** RESPONDED THAT AT THIS POINT, HE DOESN'T HAVE AN ANSWER WITH RESPECT TO THE NUMBER OF YEARS IT WILL TAKE FOR THAT TO OCCUR. HE ADDED THAT BASED ON OUR ARCHITECT, THEY FELT THAT IT WAS A SAFE DISTANCE.

**OFFICE OF**  
**OPERATIONS:**

CONTRACT: ENERGY SAVING PERFORMANCE

CONTRACTING SERVICES

CONTRACT: PROVIDE DISTRICT INFORMATION

TECHNOLOGY SECURITY

CONTRACT: PROFESSIONAL DEVELOPMENT FOR

EARLY LEARNING SOUTH CAROLINA

CHAIRMAN DEVINE READ THE CONTRACTS FOR THE RECORD.

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**MOTION:**

COMMISSIONER BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS

**DISCUSSION:**

**COMMISSIONER KING** STATED REGARDING THE ENERGY SAVING PERFORMANCE, REGARDING SOME E-MAILS, I HAVE A FEW QUESTIONS.

**CHAIRMAN DEVINE** STATED THAT THE EMAIL WASN'T APPROPRIATE AND THIS ITEM HAS BEEN VETTED THROUGH STAFF AND THROUGH COMMITTEE.

YOU CAN'T ASK ABOUT THE EMAIL. YOU CAN ASK ABOUT THE CONTRACT.

**COMMISSIONER KING** ASKED DOES SCHNEIDER ELECTRIC HAVE A TRACK RECORD? THIS IS LONG TERM. IS THAT SOMETHING THEY DO A REGULAR BASIS? IS THIS THEIR AREA OF EXPERTISE?

**MR. PERKINS** RESPONDED SCHNEIDER ELECTRIC HAS BEEN DOING THIS FOR A NUMBER OF YEARS. WE HAD A SET OF THREE TEAMS. THEY HAD A SET OF PLANS IN PLACE THAT THEY PRESENTED TO US THAT WAS SOMETHING THAT WE THOUGHT WAS GOOD FOR THE DISTRICT. OF THE THREE TEAMS WE

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WANTED TO MAKE SURE ALL OF THEM HAD EXPERIENCES AT A CERTAIN LEVEL.

**COMMISSIONER KING** ASKED WHAT DO YOU MEAN BY THREE TEAMS?

MR. PERKINS RESPONDED THE THREE FINAL TEAMS THAT WERE PRESENTED.

**VOTE: IN FAVOR: UNANIMOUS (6-0)**

ENERGY SAVING PERFORMANCE CONTRACTING SERVICES

MS. MATHEWS-HAZEL STATED THAT THE DIRECTOR FOR PROCUREMENT SERVICES DID NOT PARTICIPATE IN THE PROCUREMENT PROCESS DUE TO A CONFLICT OF INTEREST RELATED TO A FAMILY MEMBER WORKING FOR SCHNEIDER.

**OFFICE OF**

**HUMAN RESOURCES:**

PERSONNEL/HR UPDATES

DR. LONG STATED THE PERSONNEL AND HR UPDATES WERE PROVIDED DURING EXECUTIVE SESSION. THIS IS AN INFORMATION ITEM.

RECOMMENDATION TO VOID EMPLOYMENT

CONTRACT

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THAT THE EMPLOYMENT FOR THE 2019-2020 ACADEMIC YEAR FOR EMPLOYEE WITH INITIAL T.V. BE VOIDED. THE DISTRICT RECEIVED AN ORDER OF SUMMARY SUSPENSION FROM THE DEPARTMENT OF EDUCATION SUSPENDING THIS TEACHER'S EDUCATIVE CERTIFICATE.

**MOTION:**

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BISHOP.

**VOTE: IN FAVOR: UNANIMOUS (5-0)**

**COMMISSIONER ANDERSON NOT PRESENT WHEN THE VOTE WAS TAKEN.**

LEAVE OF ABSENCE

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THE APPROVAL FOR THE LEAVE OF ABSENCE WITHOUT PAY FOR THE EMPLOYEE T.C. FOR EDUCATIONAL PURPOSES.

**MOTION:**

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER KING.

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**VOTE: IN FAVOR: UNANIMOUS (6-0)**

HIRING OF PERSONNEL

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THE HIRING OF ALL THE TEACHERS ON THE ATTACHED LIST FOR THE 2019-2020 ACADEMIC YEAR. THERE ARE SEVEN TEACHERS ON THE LIST.

**MOTION:**

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER KING.

**VOTE: IN FAVOR: UNANIMOUS (6-0)**

**COMMISSIONER HARRIS** EXTENDED AN INVITATION FROM THE LOWER RICHLAND ALUMNI ASSOCIATION TO ATTEND THEIR ANNUAL ALUMNI TAILGATE ON OCTOBER 18<sup>TH</sup>. IF YOU PLAN TO ATTEND, PLEASE LET THEM KNOW BECAUSE THERE WILL BE JUDGES FOR THE BARBECUE. THERE WILL BE CLASSES THERE GOING FROM 1972 FORWARD.

**CHAIRMAN DEVINE** WISHED COMMISSIONER HARRIS A HAPPY BELATED BIRTHDAY, WHICH WAS OCTOBER 5<sup>TH</sup>.

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**ADJOURNMENT:**

CHAIRMAN DEVINE ADJOURNED THE MEETING

8:47 P.M.

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STENOGRAPHER

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CHAIRMAN, BOARD OF SCHOOL  
COMMISSIONERS

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SECRETARY/TREASURER, BOARD OF  
SCHOOL COMMISSIONERS

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