

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT

STEVENSON ADMINISTRATION BUILDING

TUESDAY, SEPTEMBER 10, 2019

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MR. JAMIE DEVINE, CHAIRMAN

MR. AARON BISHOP, VICE CHAIRMAN

MRS. LILA ANNA SAULS, SECRETARY/TREASURER

CHERYL HARRIS, PARLIAMENTARIAN

MR. DARRELL BLACK

MRS. BEATRICE KING

MS. YOLANDA ANDERSON

REPORTED BY
BARBARA D.B. CHEESEBORO
1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170

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MINUTES

BRADLEY ELEMENTARY SCHOOL

3032 PINEBELT ROAD

COLUMBIA, SC 29204

HELD TUESDAY, SEPTEMBER 10, 2019

7:00 P.M.

MATTER OF

RECORD:

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING.

THE CHAIRMAN ANNOUNCED THAT THE BOARD WOULD GO INTO EXECUTIVE SESSION FOR THE PURPOSE OF RECEIVING LEGAL ADVICE, DISCUSSION OF PERSONNEL MATTERS AND CONTRACTUAL MATTERS. THE COMMISSIONER JAMIE DEVINE, CHAIRMAN, CALLED THE MEETING TO ORDER AT 5:30 P.M. CHAIRMAN DEVINE,

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COMMISSIONERS SAULS, HARRIS, KING, BLACK AND ANDERSON WERE PRESENT.

MOTION:

COMMISSIONER BLACK MOVED THAT THE BOARD OF COMMISSIONERS GO INTO EXECUTIVE SESSION FOR THE PURPOSE OF RECEIVING LEGAL ADVICE, DISCUSSION OF PERSONNEL MATTERS AND CONTRACTUAL MATTERS. COMMISSIONER HARRIS SECOND THE MOTION.

VOTE: IN FAVOR UNANIMOUS (6-0)

COMMISSIONER BISHOP WAS NOT PRESENT WITH THE VOTE WAS TAKEN.

COMMISSIONER BISHOP ARRIVES AT THE MEETING.

THE RECORD WILL ALSO SHOW THAT CHAIRMAN DEVINE CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) LEGAL STATUS; (2) PERSONNEL/HR UPDATES; (3) ADMINISTRATIVE APPOINTMENT; (4) HIRING OF PERSONNEL; (5) MINUTES: AUGUST 27, 2019; (6) CONTRACT EXTENSION: VISIBLE LEARNING AND

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INSTRUCTIONAL PROFESSIONAL DEVELOPMENT FOR TEACHERS; (7) BOARD REPORT; (8) SUPERINTENDENT'S REPORT; (9) CONTRACT: ON-SITE MENTAL HEALTH PROFESSIONAL; (10) TITLE ONE UPDATE.

CALL TO ORDER:

THE BOARD OF COMMISSIONERS MET AT BRADLEY ELEMENTARY SCHOOL, ON SEPTEMBER 10, 2019. CHAIRMAN DEVINE CALLED THE MEETING TO ORDER AT 7:00 P.M.

PRESENT:

CHAIRMAN JAMIE DEVINE, COMMISSIONERS AARON BISHOP, LILA ANNA SAULS, CHERYL HARRIS, BEATRICE KING, DARRELL BLACK, AND YOLANDA ANDERSON.

INVOCATION:

PASTOR BILL CREWS OF GRACE CHURCH OF COLUMBIA, GAVE THE INVOCATION.

AGENDA ADOPTION:

MOTION:

COMMISSIONER BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BLACK. CHAIRMAN DEVINE STATED UNDER OFFICE OF ACADEMICS, ITEM 11.01 TITLE ONE UPDATE IS TO BE DELETED.

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ALSO, TO BE DELETED, UNDER CONSENT AGENDA,
ITEM 6.01 MINUTES (AUGUST 27, 2019).

VOTE: IN FAVOR: UNANIMOUS (7-0)

SCHOOL PRESENTATION: **COMMISSIONER SAULS** GAVE THE HISTORY OF
BRADLEY ELEMENTARY SCHOOL.

MS. MYERS, PRINCIPAL, PROVIDED SCHOOL'S
MISSION AND GOALS ALONG WITH A VIDEO
PRESENTATIONS HIGHLIGHTING BRADLEY
ELEMENTARY SCHOOL.

MS. MYERS INTRODUCED PARENTS, COMMUNITY
LEADERS, FACULTY AND STAFF.

PUBLIC PARTICIPATION: **MS. FRANCIS PARKER** SPOKE TO THE BOARD
ABOUT THE CLEAR BAG POLICY ONLY BEING FOR
CERTAIN SPORTING EVENTS.

SHE ALSO SPOKE TO THE BOARD ABOUT THE LACK
OF CUSTOMER SERVICE DEMONSTRATED AT THE
BEGINNING OF THE BOARD MEETING. MS.
PARKERS' WRITTEN QUESTIONS WERE HANDED
OVER TO DR. PRINCE.

CONSENT AGENDA:

**CONTRACT EXTENSION: VISIBLE LEARNING AND
INSTRUCTIONAL LEADERSHIP PROFESSIONAL
DEVELOPMENT**

MS. OUTING STATED THE ADMINISTRATION IS REQUESTING APPROVAL TO EXTEND THE CONTRACT TO (INAUDIBLE) FOR VISIBLE LEARNING AND INSTRUCTIONAL LEADERSHIP PROFESSIONAL DEVELOPMENT.

MOTION:

COMMISSIONER BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS.

DISCUSSION:

COMMISSIONER KING RAISED A QUESTION ABOUT THE COST TO THE DISTRICT.

COMMISSIONER BISHOP

COMMISSIONER BISHOP ASKED FOR DR. BROSSARD TO TALK ABOUT THE IMPORTANCE OF CULTURAL RESPONSIVENESS IN THE CLASSROOM.

DR. BROSSARD STATED IT IS IMPORTANT WORK. IT IS WORK WITH OUR LEADERSHIP. IT IS WORK WITH OUR TEACHERS, OUR PRINCIPALS. WORK WITH US. IF YOU THINK BACK 30 YEARS AGO, WE COULD DEPEND ON THE SIT AND GET. BECAUSE WE HAD

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INFORMATION THAT THE CHILDREN NEEDED TO GET, BECAUSE THEY COULDN'T EASILY ACCESS IT. NOW ALL THE INFORMATION IS BY GOOGLE AND WHATEVER IS BIGGER THAN THAT. SO NOW IT IS ABOUT THE PROCESS OF LEARNING. SO THAT PROCESS OF LEARNING IS VERY DIFFERENT. THE CHILDREN HAVE TO ENGAGE THROUGH THAT PROCESS.

SHE ADDED THAT IT MEANS THE TEACHER IS NOT JUST THE PROVIDER OF INFORMATION. THE TEACHER HAS BECOME A FACILITATOR FOR THESE CHILDREN TO UNDERSTAND HOW TO BE A LEARNER AND HOW TO BE A LIFELONG LEARNER AND HOW TO TAKE THOSE SKILLS AND USE THEM IN PRODUCTIVE WAYS. THAT'S THE CULTURE AND HOW WE HAVE TO CULTURALLY SHIFT OUR THINKING ABOUT HOW TEACHING IS DONE; HOW WE GET OUR CHILDREN TO LEARN. THEY HAVE TO BE INVOLVED IN THE PROCESS IN MORE MEANINGFUL WAYS.

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VOTE: IN FAVOR: CHAIRMAN DEVINE, MR. BISHOP., MRS. SAULS, MRS.HARRIS, MR. BLACK AND MS. ANDERSON

IN OPPOSITION: MRS. KING (6-1)

OFFICE OF BOARD:

BOARD REPORT

BOARD:

CHAIRMAN DEVINE REPORTED THAT THE BOARD WAS ABLE TO VISIT ALL SCHOOLS WITHIN THE FIRST WEEK OR TWO OF SCHOOLS.

WE LOOK FORWARD TO A GREAT SCHOOL YEAR.

COMMISSIONER ANDERSON STATED SHE HAD THE OPPORTUNITY ON SATURDAY TO VISIT ARDEN ELEMENTARY WHERE THEY PARTNERED WITH THE PINK AND GREEN FOUNDATION SPEARHEADED BY MS. ANGELA BROWN. SHE ADDED THAT IT WAS AN AMAZING EVENT AND THAT IT APPEARED THAT THE CHILDREN REALLY ENJOYED THE COMMUNITY EVENT.

COMMISSIONER HARRIS COMMENDED THE S.C. SCHOOL BOARD ASSOCIATION FOR THE TRAINING THAT THE BOARD RECEIVED RECENTLY AT THE SCHOOL LAW CONFERENCE.

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SHE STATED AS WE SET GOALS WITH SO MANY CHANGES, THE SCSBA HAS BEEN INSTRUMENTAL IN HOW WE HAVE TO DEAL WITH THE CUTTING EDGE CHANGES.

COMMISSIONER HARRIS ALSO THAT ON TODAY HER SON (WHO WAS A PART OF THE FIREFIGHTERS PROGRAM AT LOWER RICHLAND) WAS HEADED HOME FROM SCHOOL AND WITNESSED AN ACCIDENT WHERE A YOUNG LADY GOT HURT PRETTY BAD. SHE STATED THAT SHE WAS A LITTLE BIT SHAKEN TO KNOW THAT HE WAS DEALING WITH THAT. SHE ADDED THAT THE POWERFUL THING THAT SHE HEARD HIM SAY WAS, “MOM, I HAVE BEEN TRAINED HOW TO RESPOND TO THIS.” SHE SAID, “MY DAUGHTER AND I WERE OVERWHELMED. WE COULD SEE HIM KEEPING THE INJURED GIRL HEAD STILL, BECAUSE SHE WAS BANGED UP PRETTY BAD. HE KEPT HER CALM.” THE FIREFIGHTERS ASKED HIM “WHERE DID YOU GET THIS FROM?” HE SAID, “I WAS A PART OF THE RICHLAND ONE FIREFIGHTER’S PROGRAM.”

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COMMISSIONER HARRIS COMMENDED RICHLAND ONE'S FIRE FIGHTER PROGRAM.

SHE STATED HER SON SAID, "MOM, WE'VE BEEN TRAINED TO JUMP INTO ACTION." HE SAID THAT HE KNEW SHE WAS HURT BY THE WAY THE CAR WAS IMPACTED.

CHAIRMAN DEVINE EXPRESSED GRATITUDE TO DR. WITHERSPOON AND HIS STAFF FOR PUTTING TOGETHER A GREAT CONVOCATION.

HE STATED THAT COLUMBIA HIGH SCHOOL RECEIVED 39 AWARDS FOR ROTC LEADERSHIP.

COMMISSIONER HARRIS STATED SHE ATTENDED A MEETING ON LAST NIGHT IN THE LOWER RICHLAND COMMUNITY WHO PRAISED THE THINGS THAT THE DISTRICT IS DOING. SHE ADDED THAT A LOT OF THE 70'S ALUMNI TALKED ABOUT THE SCHOOLS IN THE COMMUNITY AND WHAT THEY CAN DO TO HELP. THEY STATED THEY ARE UNITED FOR THE CAUSE OF THIS DISTRICT AND WHAT IS HAPPENING IN THE COMMUNITY WITH THE STUDENTS AND WANT TO ENGAGE WITH THEM.

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SHE ADDED THAT THERE WERE A LOT OF IDEAS FLOWING THROUGH THE ROOM.

OFFICE OF THE

LEGAL STATUS REPORT

SUPERINTENDENT:

ATTORNEY WILLIAMS STATED INFORMATION WAS PRESENTED DURING EXECUTIVE SESSION. THIS IS AN INFORMATION ITEM.

SUPERINTENDENT'S REPORT

DR. WITHERSPOON STATED EFFECTIVE THIS FRIDAY (SEPTEMBER 13), WE WILL IMPLEMENT A CLEAR BAG POLICY AT OUR VARSITY FOOTBALL AND BASKETBALL GAMES. ALONG WITH HELPING TO INCREASE SECURITY, WE EXPECT THAT THE IMPLEMENTATION OF THE CLEAR BAG POLICY WILL HELP MAKE ENTRY INTO THE GAMES SMOOTHER AND FASTER FOR FANS. HE ADDED THAT THERE WILL BE SIGNAGE ABOUT THE CLEAR BAG POLICY AT OUR STADIUMS, AND SIGNAGE WILL BE INSTALLED AT OUR HIGH SCHOOL GYMS PRIOR TO BASKETBALL SEASON. ADDITIONAL INFORMATION ABOUT THE CLEAR BAG POLICY, INCLUDING EXAMPLES OF APPROVED BAGS, AND

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PROHIBITED BAGS, IS POSTED ON OUR WEBSITE (RICHLAND ONE.ORG).

DR. WITHERSPOON REPORTED THAT RICHLAND ONE IS PARTNERING WITH CLEMSON UNIVERSITY TO GIVE MIDDLE AND HIGH SCHOOL STUDENTS THROUGHOUT THE MIDLANDS A HEAD START IN LEARNING WHAT IT TAKES TO PREPARE FOR AND SUCCEED IN COLLEGE. HE ADDED THAT STUDENTS IN GRADES 7-12 IN 11 COUNTIES, INCLUDING RICHLAND AND LEXINGTON, ARE INVITED TO REGISTER FOR THE MIDLANDS STUDENT SUMMIT. THE FREE EVENT, WHICH INCLUDES LUNCH, WILL BE HELD SATURDAY, OCTOBER 5 FROM 8 A.M. – 2:30 P.M. AT LOWER RICHLAND HIGH SCHOOL. THE SUMMIT'S GOAL IS TO EDUCATE, INSPIRE AND EMPOWER 500 MIDDLE AND HIGH SCHOOL STUDENTS IN THE MIDLANDS AS THEY LEARN ABOUT COLLEGE ADMISSIONS, FINANCIAL AID, OPTIONS, STRATEGIES FOR ACADEMIC SUCCESS IN HIGH SCHOOL, LEADERSHIP AND MUCH MORE. SESSIONS FOR PARENTS/GUARDIANS AND SCHOOL

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ADMINISTRATORS WILL BE HELD THROUGHOUT THE DAY AS WELL. DR. WITHERSPOON ANNOUNCED THAT INTERESTED STUDENTS SHOULD REGISTER BY SEPTEMBER 16 AND DETAILS ABOUT THE SUMMIT AND THE REGISTRATION LINK ARE POSTED AT RICHLANDONE.ORG.

DR. WITHERSPOON REPORTED THAT EACH YEAR, WE HOLD AN EMPLOYEE GIVING CAMPAIGN TO BENEFIT THE UNITED WAY OF THE MIDLANDS. THIS YEAR'S CAMPAIGN WILL BEGIN ON MONDAY, SEPTEMBER 16 AND RUN THROUGH FRIDAY, OCTOBER 4. CONTRIBUTIONS MADE THROUGH THE CAMPAIGN HELP THE UNITED WAY CONTINUE CRITICAL PROGRAMS AND SERVICES THAT BENEFIT MEMBERS OF OUR COMMUNITY, INCLUDING MANY OF OUR STUDENTS AND FAMILIES.

LAST YEAR, RICHLAND ONE EMPLOYEES GAVE MORE THAN \$90,000 THROUGH THE CAMPAIGN. OUR GOAL THIS YEAR IS TO TOP THE \$100,000 MARK. HE ENCOURAGED ALL MEMBERS OF THE RICHLAND ONE TO JOIN ME IN SUPPORTING THE UNITED WAY

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THROUGH OUR CAMPAIGN. FOR MORE INFORMATION, PLEASE SEE THE CAMPAIGN DIRECTOR FOR YOUR SITE OR CALL THE OFFICE OF COMMUNICATIONS AT 231-7504.

DR. AGAIN THIS YEAR, IN AN EFFORT TO “FIGHT THE FLU!” PRISMA HEALTH IS HOLDING FLU SHOT CLINICS AT SITES IN RICHLAND, LEXINGTON AND SUMTER COUNTIES. THE FREE FLU SHOTS ARE AVAILABLE FOR ANYONE SIX MONTHS AND OLDER ON A FIRST-COME, FIRST-SERVED BASIS. CHILDREN UNDER 16 MUST HAVE A CONSENT FORM SIGNED BY THEIR PARENT OR GUARDIAN.

THE FLU SHOT CLINICS WILL BEGIN SEPTEMBER 29 FROM 9 A.M – 2 P.M. AT BIBLE WAY CHURCH OF ATLAS ROAD. FLU SHOTS WILL BE OFFERED ON OCTOBER 25 FROM 4-7 P.M. AT LOGAN ELEMENTARY SCHOOL AND OCTOBER 30 FROM 4-7 P.M. AT HOPKINS ELEMENTARY SCHOOL. THE FULL SCHEDULE IS POSTED ON OUR WEBSITE (RICHLANDONE.ORG).

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OFFICE OF
OPERATIONS:

CONTRACT: ON-SITE MENTAL HEALTH
PROFESSIONALS

MS. OUTING STATED THE ADMINISTRATION IS REQUESTING APPROVAL TO AWARD A CONTRACT TO COLUMBIA AREA MENTAL HEALTH TO PROVIDE MENTAL HEALTH PROFESSIONALS.

MOTION:

COMMISSIONER HARRIS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BLACK.

DISCUSSION:

COMMISSIONER BLACK ASKED AFTER THIS CONTRACT IS APPROVED HOW MANY HEALTH CARE PROFESSIONALS WILL WE ACTUALLY NEED IN ORDER TO ADDRESS THE NEED AS WE KNOW IT RIGHT NOW, OR WILL THIS SUFFICE?

MS. KELLY RESPONDED WE ARE CONSTANTLY ASSESSING. THIS CONTRACT HAS NINE. WE ARE IN CONTRACTURAL TALKS WITH AREA MENTAL HEALTH TO ADD AN ADDITIONAL FIVE MENTAL HEALTH WORKERS.

COMMISSONER BLACK ASKED WILL BE ABLE TO ADDRESS THE NEED AS WE KNOW IT NOW?

MS. KELLY RESPONDED IT WILL GO A LONG WAY. WHEN THIS CONTRACT IS SIGNED MENTAL HEALTH HAS SAID THEY WILL START WORKING ON THE ADDITIONAL FIVE. WE WILL ACCESS ANY NEED AT THAT POINT, OVER THE LONG RANGE, YES.

COMMISSIONER BISHOP ASKED IS THIS AN INCREASE FROM LAST YEAR AS FAR AS NUMBERS?

MS. KELLY RESPONDED YES, IT IS.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF

PERSONNEL/HR UPDATES

HUMAN RESOURCES:

DR. LONG STATED THE PERSONNEL UPDATES WERE PROVIDED DURING EXECUTIVE SESSION. THIS IS AN INFORMATION ITEM.

ADMINISTRATIVE APPOINTMENT

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THE APPOINTMENT OF DR. CASSANDRA MEGGETT TO THE POSITION OF COORDINATOR OF THRIVERICHLAND IN THE OFFICE OF EARLY CHILDHOOD EDUCATION FOR THE 2019-2020 ACADEMIC YEAR.

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MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BLACK.

DISCUSSION:

COMMISSIONER KING ASKED IS THIS A GRANT AND IF IT IS, WHAT WILL IT DO?

DR. WITHERSPOON RESPONDED THIS IS A GRANT FROM THE STATE DEPARTMENT OF EDUCATION.

DR. HAGWOOD RESPONDED WE ARE VERY EXCITED ABOUT THRIVERICHLAND. THE GRANT FUND INITIATIVE IS IN THE AMOUNT OF ONE MILLION DOLLARS. WE ARE GOING TO BE FOCUSED ON WORKING WITH CHILDREN AND THEIR FAMILIES FROM BIRTH TO AGE 4 TO ENSURE THAT THEY ARE KINDERGARTEN READY.

COMMISSIONER KING ASKED WHAT KIND OF THINGS WILL WE HAVE WORKERS DOING? WILL THEY BE AT THE HOSPITALS WHEN THEY ARE BORN?

DR. HAGWOOD RESPONDED WE ARE LOOKING AT WHAT CAN WE DO TO HELP MOTHERS BEFORE THEIR CHILDREN ARE BORN. NEONATAL CARE. WE ARE GOING INTO THE FAMILY HOMES AND WE ARE

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ALSO WORKING ON SOCIAL AND EMOTIONAL HEALTH WITH OUR FAMILIES. MENTAL HEALTH WITH OUR FAMILIES.

WE ARE WORKING WITH OUR TEACHER CADET PROGRAM AND EARLY CHILDHOOD CATE PROGRAM. WE WANT TO PREPARE OUR STUDENTS THAT ARE INTERESTED IN BECOMING TEACHERS.

WE WANT TO WORK WITH THEM NOW TO RECRUIT THEM INTO THE PROFESSION SO THEY CAN BE RICHLAND ONE TEACHERS WHEN THEY GRADUATE.

WE ARE ALSO WORKING ON PROFESSIONAL LEARNING WITH OUR OWN TEACHERS TO ENSURE THAT WE ARE PROVIDING HIGH QUALITY INSTRUCTION IN OUR PRE-K PROGRAM AND EXTENDING THAT INTO OUR PRIVATE CHILD CARE PROGRAM AS WELL.

COMMISSIONER KING ASKED IS THERE A PARTICULAR PERSON WE ARE BRINGING IN THAT HAS CERTAIN SKILL SETS, A PARTICULAR MODEL WE ARE LOOKING AT?

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DR. HAGWOOD RESPONDED WE HAVE STUDIED QUITE A FEW MODELS. WE HAVE SETTLED ON THE EDUCARE MODEL. THE MODEL IS EVIDENCE BASED AND IT FOCUSES ON DATA UTILIZATION, HIGH QUALITY INSTRUCTION; HIGH QUALITY PROFESSIONAL LEARNING AND FAMILY ENGAGEMENT. SHE ADDED THAT OF THOSE FOUR THINGS, HELPS TO PROVIDE A COMPREHENSIVE SYSTEM TO GET CHILDREN READY FOR KINDERGARTEN. THE EDUCARE NUMBERS FOR STUDENTS THAT HAVE A SIMILAR MAKE-UP TO OURS IN OUR DISTRICT, THE DEMOGRAPHICS IN OUR DISTRICT, 95-96 PERCENT OF THEIR CHILDREN CAN ALREADY READ.

WE WILL BE THE FIRST MODEL IN SOUTH CAROLINA.

COMMISSIONER BLACK ASKED WHEN DOES IT START?

DR. HAGWOOD RESPONDED WE HAVE ALREADY STARTED. WE NEED COORDINATORS TO COME IN

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AND HELP. WE HAVE SOME OTHER POSITIONS THAT ARE FUNDED BY THE GRANT, AS WELL.

COMMISSIONER BLACK ASKED IF SOMEBODY WANTS TO PARTICIPATE IN OUR PROGRAM, WHO WOULD THEY CONTACT?

DR. HAGWOOD RESPONDED THEY COULD CONTACT MYSELF, DR. BROSSARD. WE ALSO HAVE AN EARLY CHILDHOOD DIRECTOR, RHONDA WILEY.

COMMISSIONER BISHOP STATED THAT REMEMBERS THE DISTRICT YEARS AGO HAVING AN INITIATIVE LIKE THIS WITH PALMETTO HEALTH.

DR. HAGWOOD RESPONDED YES. WE HAVE DONE IT IN DIFFERENT PARTS. SHE ADDED THAT TITLE ONE, WORKED WITH PARENTS. WE HAVE BEEN IN HOSPITALS. WE HAVE DONE A LOT OF THIS WORK ALONG THE WAY. SO THIS GRANT IS GIVING US A FUNDING TO BE ABLE TO REACH MORE FAMILIES AND BE ABLE TO STUDY THE EFFECTS OF WHAT WE DO, SO THAT WE CAN REPLICATE IT AND REALLY BE A MODEL FOR THE STATE AND FOR THIS COUNTRY.

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COMMISSIONER KING ASKED IS THE GRANT ESSENTIALLY TO BUILD STRUCTURE?

DR. HAGWOOD RESPONDED YES.

COMMISSIONER KING STATED THAT SHE IS ASSUMING THE GRANT COMES WITH SOME REQUIREMENTS OF COLLECTING DATA.

DR. HAGWOOD STATED THIS WILL BE APPROVAL FOR ONE YEAR. THE REQUIREMENTS ARE BASED ON DOING WHAT WE SAID WE WOULD DO, IMPLEMENTING GOALS. WHAT WE WILL STUDY IS THE EFFECTS ON KINDERGARTEN. WE HAVE AGREED TO SHARE THAT INFORMATION WITH THE STATE, HOW WELL WE DID. WE DO HAVE THE POTENTIAL TO OBTAIN MORE FUNDING. WE HAVE WORKED HARD ON THE SUSTAINABILITY PLAN AS WELL. WE HAVE DONE THIS WORK BEFORE, SO WE KNOW WE CAN DO IT AND THIS GIVE US A LITTLE EXTRA FUNDING SO WE CAN ADVERTISE BETTER AND STUDY MORE AVENUES ON HOW TO GET THINGS DONE, BRING IN MORE PARTNERS AND THINGS LIKE THAT.

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WE WILL SPEND THE YEAR WORKING VERY HARD TO SET UP THE SYSTEM SO THAT WE CAN CONTINUE ON. WE FEEL VERY CONFIDENT THAT WE WILL BE ABLE TO MEET THE EXPECTATIONS AS SET FORTH IN THE PROPOSAL.

COMMISSIONER KING ASKED WAS THIS A COMPETITIVE PROPOSAL THAT WE HAD TO SUBMIT AND WE GOT THE ACCOUNT, OR HOW DID THIS COME ABOUT?

DR. WITHERSPOON RESPONDED THIS IS A PIECE THAT WE HAVE LOOKED AT FOR A WHILE. WE STUDIED AND WE KNOW THE NUMBER IS 50 PERCENT THAT WE SERVE AND SO FORTH. SO DR. BROSSARD LOOKED AT WHAT WE WERE DOING AND THEY GOT TOGETHER AND WROTE THE PROPOSAL AND SUBMITTED IT.

DR. BROSSARD STATED THAT THE STATE WAS ACTUALLY LOOKING FOR WAYS TO HAVE A GREATER IMPACT ON THE KINDERGARTEN RATE. WE WERE IN PARTISAN DISCUSSIONS WITH THE STATE DEPARTMENT AND WE SAW AN

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OPPORTUNITY TO SAY WE CAN DO THIS IN RICHLAND ONE. WE LOOKED AT SOME OF THE BEST PRACTICES THAT HAVE ALREADY BEEN IN PLACE IN RICHLAND ONE; THEN WE WONDERED HOW WE COULD DO SOME OF THOSE THINGS DIFFERENTLY? HOW WE COULD PROVIDE PROFESSIONAL DEVELOPMENT NOT ONLY FOR OUR STAFF, BUT ALSO FOR OUR PRIVATE DAYCARE PROVIDERS? HOW COULD WE USE MICROCREDENTIALS TO HELP SUPPORT THAT WORK? HOW COULD WE PROVIDE COACHING SUPPORTING? I THINK WE WERE JUST AT THE RIGHT PLACE AT THE RIGHT TIME AND MADE A REQUEST TO BE CONSIDERED. I THINK IT SHOWS GREAT FAITH OF THE STATE DEPARTMENT OF EDUCATION BY PLACING THAT THROUGH US.

VOTE: IN FAVOR: UNANIMOUS (7-0)

HIRING OF PERSONNEL

DR. LONG STATED THE ADMINISTRATION RECOMMENDS THE HIRING OF ALL THE TEACHERS ON THE ATTACHED LIST. THERE ARE 10 FOR THE 2019-2020 ACADEMIC YEAR.

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MOTION:

COMMISSIONER BLACK MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER HARRIS.

DISCUSSION:

COMMISSIONER BISHOP ASKED ARE WE GETTING CLOSER TO A HUNDRED PERCENT?

DR. LONG RESPONDED WE ARE GETTING CLOSER. THIS BRINGS US DOWN TO 34. THERE ARE SOME FOLKS THAT HAVE RESIGNED FOR WHATEVER REASON, SO WE ARE FILLING THOSE POSITIONS ALSO.

VOTE: IN FAVOR: UNANIMOUS (7-0)

DISCUSSION:

COMMISSIONER KING ASKED HOW DO WE RECRUIT AND FIND PEOPLE TO FILL IN OUR JANITORIAL POSITIONS? WE HAVE A NUMBER OF SCHOOLS THAT ARE UNDER DURESS

DR. WITHERSPOON RESPONDED THAT HE WOULD NOT USE THE TERM DURESS. WE HAVE CUSTODIAL SERVICES WE USE. WE HAVE AGENCIES THAT WE USE. WE WILL PREPARE SOMETHING AND WE WILL FOLLOW-UP ON THAT.

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COMMISSIONER DEVINE RECOGNIZED ONE OF RICHLAND ONE HALL OF FAME, CRAIG MELVIN'S MOTHER, WHO IS PRESENT AT THE MEETING.

HE NOTED THAT TONIGHT'S TABLE SETTING FLOWERS WERE GROWN BY THE STUDENTS AT BRADLEY ELEMENTARY.

ADJOURNMENT:

CHAIRMAN DEVINE ADJOURNED THE MEETING
8:00 P.M.

STENOGRAPHER

CHAIRMAN, BOARD OF SCHOOL
COMMISSIONERS

SECRETARY/TREASURER, BOARD OF
SCHOOL COMMISSIONERS

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