

## Recruitment/Retention Incentives

Task	Estimated Cost
Retention bonus for math, science, and special education (\$1,000 per teacher)	
Pay Instructional Assistants their regular salary while student teaching in the district	
Rural incentive - Employees in LR zone receive \$200	
Referral Appreciation - \$500 to employee for referring a teacher who is hired to the district	
Student Teachers receive stipends (Math, Science, Special Ed., Middle School) - \$3,000 per student teacher	
Signing Bonus Bus Drivers - \$500 / Driver hired with CDL and state bus license	
Early Offer Signing Bonus – Math, Science, Special Education teachers who sign before April 30. \$1,000 per teacher	
Moving Expense – reimbursement up to \$2,000 per teacher for out-of-state relocation	
Fee reimbursement - (PRAXIS, PLT, Certification Application)	
Loan reimbursement up to \$2,000 per employee (teachers or pursuing)	
Perfect Attendance - \$25 per day up to 12 days per year (\$300)	
Incentive for Bus Drivers (no accidents) - \$300 per driver annually	