

**Dreher School Improvement Council Meeting  
Minutes  
November 29, 2021**

**In attendance:** Regina Hailey-Smith, Debbie Billings, David Taylor, John Humphries, Ariella Hughes, Roy Blakeney, Kevin Kirkley, B-Linda Rogers

**Meeting called to order**

Meeting was called to order by Regina Hailey-Smith in the absence of Gloria Washington.

**Approval of Minutes**

Minutes were approved as presented

A huge thank you to Regina Hailey-Smith and Debbie Billings for all of their work for Teacher Appreciation Week. The Dreher faculty and staff was most appreciative of the treats provided for them.

**SIC Goals**

The SIC goals for this year:

- **Goal 1: School Report Card Parent Survey** – Increase the number of parents who participate in the Education Oversight Committee (EOC) School Report Survey to 75% by 2022 and 85% by 2024

Suggestions for obtaining goal:

- Reach out to booster clubs to encourage members to complete survey
- Create a QR Code so survey can be scanned and completed
- Have surveys at school events so parents can complete while in attendance
- Have surveys in attendance office for parents when dropping off or picking up students
- **Goal 2: Involvement** – Determine parental involvement with the school (open house, parent/teacher conferences, athletics, arts, ROTC, parent associations) for 2021-2022
  - Get the Survey out to the parents by the end of the second quarter.
- **Goal 3: Attendance** – Daily attendance will increase, reducing truancy.
  - Set the attendance goal for 94% as it was pre-pandemic
  - Attendance average is around 90%-91% due to covid

**Principal's Report**

· Student interim reports will be distributed later this week on Thursday/Friday.

· Winter Athletics begin in earnest this week with our first home basketball games and wrestling matches. Pre-season expectations point towards all three of our winter varsity sports teams making the playoffs this year.

- Our cultural arts department is in full swing over the next three weeks, with some type of dress rehearsal, art show, or performance almost nightly. Please come out and enjoy our young performing artists.
- Many of our organizations demonstrated tremendous success in their respective endeavors since our last meeting, to include Youth in Government, the Kindness Club, National Honor Society, Key Club, and Recycling Club.
- Students in Algebra I, Intermediate Algebra, Biology I, English II, and US History will take a mid-year comprehensive practice exam/benchmark sometime between 12/01 – 12/15. The data taken from this exam will be utilized to ensure spiraled instruction or re-teaching on topics/standards will low performance in preparation for EOC testing later in the school year.
- STAR Reading and Math Assessments will be given to all ninth graders as part of our three-part screening for academic growth (BOY, MOY, and EOY) sometime between 12/13-12/17.
- The impact of COVID on our campus has become minimal at this time. However, we continue to require the wearing of masks at this time. Our superintendent has noted that the topic of mask usage will be revisited in January – after the holiday season.
- Update on staffing concerns – we were able to fill three of our outstanding certified vacancies in Special Education, Counseling, and Math. We continue to seek candidates for Latin and now have a Science position being vacated on 12/01. Interviews for Science will begin this week. I have also found a lead on a possible candidate for Latin, but I am researching his credentials before getting “too excited”. A long-term sub is in place for both Latin and Science at this time.
- New Employees:
  - o Ms. Kalsoom Mahmood – instructional assistant
  - o Mr. Vanderbilt Singleton – instructional assistant
  - o Mr. Jerald Hughes – school counselor
  - o Mr. Z’Corrian Jeter – math teacher
  - o Ms. Jillianne Cabonce – special education teacher
- Departing Employees:
  - o Ms. Lark Widener – science teacher
  - o Ms. Bailey Weikel-Feekes – instructional assistant

· For the next three weeks, our focus will be on ensuring a safe and orderly environment prior to the holiday break and encouraging students to “push” into the end of the quarter, which is only 4.5 school weeks away in January. Students achieved high pass rates at the end of 1st quarter and we want to build on that, not regress. Our Families Helping Families program will also ensure that our families in need have what is necessary to experience an enjoyable holiday season.

**New Business**

There was no new business.

**Meeting was adjourned.**

Next meeting is January 24, 2022