MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT ONE

STEVenson ADMINISTRATION BUILDING

TUESDAY, JUNE 22, 2017

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MRS. CHERYL HARRIS, CHAIRWOMAN

MR. JAMIE DEVINE, PARLIAMENTARIAN

MR. DWAYNE SMILING

MR. AARON BISHOP

MRS. BEATRICE KING

MR. DARRELL BLACK

MRS. LILA ANNA SAULS

REPORTED BY
BARBARA D.B. CHEESEBORO
1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
RICHLAND SCHOOL DISTRICT ONE
STEVenson ADMINISTRATION BUILDING
JUNE 22, 2017
MINUTES
STEVENSON ADMINISTRATION BUILDING
1616 RICHLAND STREET
COLUMBIA, SC  29201
HELD TUESDAY, JUNE 22, 2017
7:00 P.M.

MATTER OF RECORD: AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT THE CHAIRWOMAN HARRIS CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES:

(1) INTERNAL AUDIT; (2) LEGAL SERVICES; (3) PERSONNEL /HR UPDATES; (4) HIRING OF PERSONNEL; (5) LEAVE-OF-ABSENCE; (6) ADMINISTRATIVE APPOINTMENTS; (7) MINUTES; (8) MAY 2017 FINANCIALS; (9) CONTRACT EXTENSION: PROFESSIONAL DEVELOPMENT SOFTWARE SITE
LICENSE PD360; (10) CONTRACT EXTENSION:

READ180-ENGLISH LANGUAGE ARTS (ELA); (11)
INTERVENTION PROGRAM; CONTRACT EXTENSION:

(12) WORKERS’ COMPENSATION AND PROPERTY
CASUALTY INSURANCE SERVICES; (13) CONTRACT
EXTENSION: ELEMENTARY WATER SAFETY AND
SWIMMING INSTRUCTION PROGRAM; (14)
CONTRACT EXTENSION: PROVIDE BANKING
SERVICES; (15) CONTRACT EXTENSION: COURIER
SERVICES; (16) CONTRACT EXTENSION: PROVIDE
FINANCE AND PROCUREMENT AUDIT; (17)
CONTRACT EXTENSION: LEASE CONTRACT OF
HIGH SPEED PRINTERS AND COPIERS; (18)
CONTRACT EXTENSION: PLAYGROUND EQUIPMENT
CONTRACTS; (19) CONTRACT EXTENSION: KRONOS
SOFTWARE LICENSE AND SERVICES AGREEMENT;
(20) CONTRACT EXTENSION: LEASE COPIER
SERVICES (STATE CONTRACT); (21) BOARD REPORT;
(22) HALL OF FAME ADVISORY BOARD AND
SELECTION COMMITTEE APPOINTMENTS; (23)
SECOND READING OF POLICY IJOC SCHOOL
VOLUNTEERS; (24) THIRD READING APPROVAL
FY2017-2018 GENERAL FUND BUDGET; (25)
SUPERINTENDENT'S REPORT; (26) FY18 TITLE I
PLAN; (27) APPROVAL OF PROPOSED BUDGET
TRANSFER FY 2017; (28) CONTRACT: HVAC
CONTROLS REPLACEMENT AT AC FLORA HIGH
SCHOOL, LOGAN ELEMENTARY, AND
PENDERGRASS FAIRWOLD SCHOOL; (29)
CONTRACT: SELF-PROVISIONED FIBER
INSTALLATION (ERATE ELIGIBLE); (30) CONTRACT:
MOA FOR RICHLAND COUNTY SHERIFF’S
DEPARTMENT TO PROVIDE SCHOOL RESOURCE
OFFICERS (SRO); (31) CONTRACT: PROFESSIONAL
DEVELOPMENT SERVICES AVID CENTER HQ; (32)
CONTRACT: SCHOOL CROSSING GUARDS; (33)
CONTRACT: MOA FOR THE CITY OF COLUMBIA
POLICE DEPARTMENT TO PROVIDE SCHOOL
RESOURCE OFFICERS (SRO); (34) CONTRACT
GENERAL GROCERIES; CONTRACT: TELEVISION
REMOVAL- DISTRICTWIDE.

CALL TO ORDER:
THE BOARD OF COMMISSIONERS MET AT
STEVENSON ADMINISTRATION BUILDING, ON
TUESDAY, JUNE 22, 2017. CHAIRWOMAN HARRIS CALLED THE MEETING TO ORDER AT 7:00 P.M.

**PRESENT:**

CHAIRWOMAN CHERYL HARRIS, MR. AARON BISHOP, MR. JAMIE DEVINE, MR. DWAYNE SMILING, MRS. BEATRICE KING, MR. DARRELL BLACK, MRS. LILA ANNA SAULS.

**INVOCATION:**

COMMISSIONER DARRELL BLACK GAVE THE INVOCATION.

**AGENDA ADOPTION:**

CHAIRWOMAN HARRIS STATED WE WILL TABLE ITEMS 13.01 THROUGH 13.12, OFFICE OF HUMAN RESOURCES AND RETURN TO EXECUTIVE SESSION TO DISCUSS.

**MOTION:**

MRS. KING MOVED FOR APPROVAL AND WAS SECONDED BY MR. BISHOP.

MR. DEVINE STATED WE ALSO NEED TO TABLE ITEM 12.02, LEGAL REPORT.

**VOTE:** IN FAVOR: UNANIMOUS (7-0)

**PUBLIC PARTICIPATION:**

NINA MCCONNELL, SPOKE TO THE DISTRICT ABOUT A PERSONNEL MATER.

TRIP WHITNER SPOKE TO THE BOARD ABOUT A.C. FLORA PRINCIPALSHIP VACANCY.
CHRISTIAN BASIL, SPOKE TO THE BOARD ABOUT THE PRINCIPALSHIP VACANCY AT MEADOWFIELD ELEMENTARY.

PAMELA ADAMS, SPOKE TO THE BOARD ABOUT THE PRINCIPALSHIP VACANCIES AT MEADOWFIELD, A.C. FLORA AND BROOKMAN

CONSENT AGENDA:

MINUTES

MAY 2017 FINANCIALS

CONTRACT EXTENSION: PROFESSIONAL DEVELOPMENT SOFTWARE SITE LICENSE

PD360

CONTRACT EXTENSION: READ 180-ENGLISH

LANGUAGE ARTS (ELA) INTERVENTION PROGRAM

CONTRACT EXTENSION: WORKERS' COMPENSATION AND PROPERTY CASUALTY INSURANCE SERVICES

CONTRACT EXTENSION: ELEMENTARY WATER SAFETY AND SWIMMING INSTRUCTION PROGRAM

CONTRACT EXTENSION: PROVIDE BANKING SERVICES
CONTRACT EXTENSION: COURIER SERVICES

CONTRACT EXTENSION: PROVIDE FINANCE AND PROCUREMENT AUDIT

CONTRACT EXTENSION: LEASE CONTRACT OF HIGH SPEED PRINTERS AND COPIERS

CONTRACT EXTENSION: PLAYGROUND EQUIPMENT CONTRACTS

CONTRACT EXTENSION: KRONOS SOFTWARE LICENSE AND SERVICE AGREEMENT

CONTRACT EXTENSION: LEASE COPIER SERVICES (STATE CONTRACT)

MOTION: MR. BISHOP MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

DISCUSSION: MRS. KING STATED THAT SHE WOULD LIKE THE ADMINISTRATION TO OUTLINE THE BENEFITS OF PD360, TO TRACK OUR PAPER USAGE AND THE GOAL THAT WE SET IN OUR STRATEGIC PLANS.

VOTE: IN FAVOR: UNANIMOUS (7-0)

INTERNAL AUDIT REPORT

MR. WASHINGTON STATED INTERNAL AUDIT PRESENTED A REPORT IN EXECUTIVE SESSION AS AN INFORMATION ITEM.
OFFICE OF THE BOARD REPORT

BOARD:

MR. BLACK STATED IT WAS GREAT TO SEE OUTSTANDING COMMUNITY SUPPORT FOR MR. MCCLURE’S FAREWELL EVENT.

CHAIRWOMAN HARRIS EXPRESSED GRATITUDE TO STUDENTS, FACULTY AND EVERYONE THAT SURPRISED HER AT CAMP DISCOVERY.

MRS. SAULS STATED AT THE LAST BOARD MEETING WE ASKED FOR HELP FROM THOSE IN THE ROOM AND PARENTS ABOUT CONTACTING OUR GOVERNOR MCMASTER ABOUT SCHOOL BUS VETOES AND INTERESTINGLY ENOUGH AT MR. MCCLURE’S RETIREMENT RECEPTION SOMEONE POINTED OUT THE FACT THAT WE HAD ISSUED A CALL TO ACTION. SHE ADDED THAT THAT CALL TO ACTION WENT FROM THE PEOPLE IN THE ROOM THROUGH EMAILS, SOCIAL MEDIA, ETC. SHE EXPRESSED SINCERE GRATITUDE TO THOSE WHO THROUGH COMMUNITY ENGAGEMENT REACHED OUT AND HELPED OUR CHILDREN. COMMUNITY ENGAGEMENT COULD POSSIBLY SAVE THOSE BUSES FOR OUR CHILDREN THROUGHOUT THE
DISTRICT. THANK YOU TO THE PARENT AND THE COMMUNITY OF THE REMINDER THAT THOSE 20 TURNED INTO THOUSANDS.

CHAIRWOMAN HARRIS EXPRESSED GRATITUDE TO RICHLAND SCHOOL DISTRICT TWO FOR JOINING RICHLAND ONE IN THEIR STANCE IN VETOES OF THE 20 MILLION PLUS DOLLARS FOR SCHOOL BUSES.

HALL OF FAME ADVISORY BOARD AND SELECTION COMMITTEE APPOINTMENTS

MOTION: MR. DEVINE MOVED TO APPROVE THE NAMES OF THE PERSONS ON THE HALL OF FAME ADVISORY BOARD AND TO THE HALL OF FAME NOMINATIONS/SELECTION COMMITTEE AND WAS SECONDED BY MR. BISHOP.

VOTE: IN FAVOR: UNANIMOUS (7-0)

CHAIRWOMAN HARRIS EXPRESSED GRATITUDE TO KAREN YORK AND EVA WILSON FOR WORKING SO CLOSELY WITH THIS PROCESS WITH HALL OF FAME AD HOC COMMITTEE MEMBERS; MR. BROCKMAN, MR. JIM REID, MR. CARL FREDERICK AND MS. MARY KIRKLAND.
SECOND READING APPROVAL OF POLICY

IJOCC SCHOOL VOLUNTEERS

ATTORNEY WILLIAMS STATED THE ADMINISTRATION RECOMMENDS SECOND READING APPROVAL OF THE LISTED POLICY.

MOTION:

MRS. KING MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

THIRD READING APPROVAL FY 2017-2018 GENERAL FUND BUDGET

MR. CARLON STATED THAT THE ADMINISTRATION RECOMMENDS SECOND READING APPROVAL OF FY 2017-2018 GENERAL FUND BUDGET.

MOTION:

MR. DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY MRS. SAULS.

CHAIRWOMAN HARRIS STATED THAT THIS BUDGET HAS BEEN VETTED THROUGH ALL COMMITTEES AND HAS BEEN THROUGH SEVERAL WORK SESSIONS. SHE EXPRESSED GRATITUDE TO ALL IN MAKING SURE THAT THIS ZERO BASE BUDGETING WORKS FOR US THAT WE ARE PUTTING IN THE SCHOOL, WHAT WE NEED TO FUNCTION AS
A SCHOOL SYSTEM IN EDUCATING OUR SCHOOL SYSTEM.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF THE SUPERINTENDENT’S REPORT

SUPERINTENDENT: DR. WITHERSPOON STATED WE ARE PROUD AND PLEASED TO ANNOUNCE THAT AGAIN NEXT YEAR, RICHLAND ONE WILL OFFER MEALS AT NO COST TO ALL OF OUR STUDENTS REGARDLESS OF THEIR FAMILY INCOME. WE ARE ABLE TO DO THIS THROUGH OUR PARTICIPATION IN THE COMMUNITY ELIGIBILITY PROVISION (CEP) PROGRAM, WHICH IS FUNDED BY THE U.S. DEPARTMENT OF AGRICULTURE’S NATIONAL SCHOOL LUNCH PROGRAM.

HE ADDED THAT THIS MEANS THAT ALL RICHLAND ONE STUDENTS CAN EAT BREAKFAST, LUNCH, SNACKS AND SUPPER AT SCHOOL FOR FREE. PARENTS DO NOT HAVE TO COMPLETE ANY FORMS OR OTHER PAPERWORK. THE AVERAGE RICHLAND ONE FAMILY COULD SAVE MORE THAN $400 PER CHILD IN A SCHOOL YEAR BY THEIR CHILDREN EATING MEALS AT SCHOOL AT NO COST.
PARENTS WHO HAVE QUESTIONS OR WOULD LIKE ADDITIONAL INFORMATION MAY CONTACT OUR STUDENT NUTRITION SERVICES OFFICE AT 231-6953.

DR. WITHERSPOON GAVE A FINAL REMINDER ABOUT OUR UPCOMING CLASSIFIED JOB FAIR. THE JOB FAIR WILL BE HELD THURSDAY, JUNE 29 FROM NOON TO 6 P.M. IN THE DREHER HIGH SCHOOL GYM. HE ADDED THAT WE ARE LOOKING TO FILL SEVERAL NON-TEACHING POSITIONS, INCLUDING CUSTODIANS, BUS DRIVERS, INSTRUCTIONAL ASSISTANTS AND INFORMATION TECHNOLOGY STAFF. REGISTRATION INFORMATION AND OTHER DETAILS ABOUT THE JOB FAIR ARE POSTED ON THE DISTRICT’S WEBSITE, WWW.RICHLANDONE.ORG.

DR. WITHERSPOON ANNOUNCED THAT WE ARE ACCEPTING NOMINATIONS FOR THE 2017 RICHLAND ONE HALL OF FAME INDUCTION CLASS. IF THERE’S SOMEONE YOU FEEL SHOULD BE CONSIDERED FOR INDUCTION INTO THE HALL OF FAME, YOU HAVE JUST OVER A MONTH LEFT TO SUBMIT YOUR NOMINATION. NOMINATIONS ARE DUE BY JULY 27 AT 5 P.M. THE LINK TO THE ONLINE INFORMATION
FORM IS POSTED ON OUR WEBSITE (WWW.RICHLANDONE.ORG). FOR MORE INFORMATION, CONTACT THE OFFICE OF COMMUNICATIONS AT 231-7504.

DR. WITHERSPOON NOTED THAT ALL RICHLAND ONE SCHOOLS AND ADMINISTRATIVE OFFICES WILL BE CLOSED JULY 3 AND TUESDAY, JULY 4 IN OBSERVANCE OF THE INDEPENDENCE DAY HOLIDAY. ADMINISTRATIVE OFFICES WILL REOPEN WEDNESDAY, JULY 5, AND THEY WILL BE REOPEN JULY 6 AND 7. SCHOOLS WILL BE CLOSED THAT ENTIRE WEEK AND REOPEN MONDAY, JULY 10.

DR. WITHERSPOON WISHED EVERYONE A SAFE AND HAPPY FOURTH OF JULY.

DISCUSSION:

MR. BISHOP ASKED HOW MUCH DOES A FAMILY SAVE A YEAR.

DR. WITHERSPOON RESPONDED $400 PER CHILD.

MR. BISHOP ASKED IS THERE AN ESTIMATE OF HOW MANY CHILDREN COMES THROUGH THAT PROGRAM A YEAR.

DR. WITHERSPOON RESPONDED ALL OF OUR STUDENTS HAS THE ABILITY TO GO THROUGH IT.
WE HAVE SEEN THROUGH THE YEARS OF THIS PROGRAM THAT THE NUMBER OF STUDENTS EATING MEALS CONTINUES TO INCREASE.

MR. BISHOP STATED HE WOULD LIKE TO HAVE A TOTAL NUMBER.

DR. WITHERSPOON RESPONDED SURE.

MRS. KING STATED IN THE SUMMER WE HAVE SCHOOLS THAT ARE OPEN FOR READING PROGRAMS OR OTHER CAMPS. SHE ASKED HOW MANY OF OUR SCHOOLS ARE OPENED OR ARE CONDUCTING VARIOUS PROGRAMS.

DR. WITHERSPOON RESPONDED THAT HE DID NOT HAVE THAT NUMBER RIGHT OFF. WE WILL GET THAT NUMBER OF EXACTLY HOW MANY SCHOOLS.

MRS. KING ASKED HOW MANY SCHOOLS ARE HOSTING THE READING PROGRAMS?

MR. JENNINGS RESPONDED WE HAVE EIGHT SITES IN DIFFERENT CLUSTERS.

OFFICE OF ACADEMICS: FY18 TITLE 1 PLAN

MR. CANDILLO PROVIDED THE BOARD WITH INFORMATION ON THE FY 18 TITLE 1 PLAN.
MR. SMILING SUGGESTED THAT MAYBE NEXT YEAR AS WE START LOOKING AT THE BUDGET AND IF YOU KNOW THIS INFORMATION AHEAD OF TIME THAT THERE IS A CUTOFF, WHATEVER THE CUTOFF IS, THAT THE BUDGET SORT OF REFLECT THAT WE KNOW WE HAVE 15 SCHOOLS, OR WHATEVER IT IS, THAT WE MAY HAVE TO ADDRESS THAT. MY ISSUE IS THAT IF YOU HAVE 40 SCHOOLS THAT ARE TITLE ONE, THEN 40 SCHOOLS ARE TO GET TITLE ONE FUNDING. SO WHEN THEY CUT OFF THIS YEAR, RICHLAND ONE OUGHT TO MAKE SURE EQUITY IS PROVIDED TO THE OTHER 15.

MR. CARLON RESPONDED OUR BEST BET WOULD BE TO TRY AND GET ADDITIONAL FUNDS FOR THOSE SCHOOLS. IT WILL TAKE SOME WORK, BUT WE WILL TRY AND DO THAT.

MR. BLACK RAISED A QUESTIO ABOUT THE PROCESS FOR REQUESTING TO MAKE SURE THAT WE HAVE FULL FUNDING TO ALL OF OUR SCHOOLS.

MR. CANDILLO RESPONDED I DON’T KNOW OF ANY DISTRICTS THAT RECEIVES THE AMOUNT THAT THEY WOULD NEED FOR ALL OF THEIR SCHOOLS.
MR. BLACK STATED IT’S BEEN A PROGRESSION, I JUST WONDERED WHAT THE ACTUAL EQUATION WAS.

MR. CANDILLO RESPONDED THERE IS A FORMULA THEY USE TO BASE OFF OF FROM THEIR TOTAL ALLOCATION THEY GET FROM THE FEDERAL GOVERNMENT TO DISTRIBUTE AMONG THE TOTAL 85 SOMETHING DISTRICTS ACROSS THE STATE OF SOUTH CAROLINA.

MR. BISHOP STATED WE NORMALLY SAY POVERTY IS ECONOMIC CHALLENGES, BUT POVERTY IS EDUCATIONAL, INTELLECTUAL AREAS THAT WE ARE NOT ABLE TO PROVIDE. YOU ARE PROVIDING A GREAT OPPORTUNITY BY BRINGING THAT STRATEGY TO THE FOREFRONT.

MRS. SAULS STATED 94 PERCENT POVERTY RATE IN ONE OF OUR ELEMENTARY SCHOOLS, CLOSELY FOLLOWED BY A SECOND ONE. THANKS FOR MAKING SURE THOSE MOST AT RISK ARE GETTING SERVED PROPERLY.
OFFICE OF APPROVAL OF PROPOSED BUDGET TRANSFER

OPERATIONS: FY 2017


MOTION: MRS. KING MOVED FOR APPROVAL AND WAS SECONDED MRS. SAULS.

VOTE: IN FAVOR: UNANIMOUS (7-0).

MR. HARDISON STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE FOLLOWING CONTRACTS:

CONTRACT: HVAC CONTROLS REPLACEMENT
AT AC FLORA HIGH SCHOOL, LOGAN ELEMENTARY AND PENDERGRASS FAIRWOLD SCHOOL

CONTRACT: SELF PROVISIONED FIBER INSTALLATION (ERATE ELIGIBLE)

CONTRACT: MOA FOR RICHLAND COUNTY SHERIFF’S DEPARTMENT TO PROVIDE SCHOOL RESOURCE OFFICERS (SRO)

CONTRACT: PROFESSIONAL DEVELOPMENT SERVICES FROM AVID CENTER HQ
CONTRACT: SCHOOL CROSSING GUARDS

CONTRACT: MOA FOR THE CITY OF COLUMBIA POLICE TO PROVIDE SCHOOL RESOURCE OFFICERS (SRO)

CONTRACT: GENERAL GROCERIES

CONTRACT: TELEVISION REMOVAL - DISTRICT WIDE

**MOTION:**
MRS. KING MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

**DISCUSSION:**
CHAIRWOMAN HARRIS RAISED A QUESTION ABOUT IF THE TELEVISION REMOVAL IS FOR ALL SCHOOLS?

MR. HARDISON RESPONDED IT WILL BE DISTRICT WIDE. WE ARE DOING THIS IN A PHASED APPROACH.

CHAIRWOMAN HARRIS RAISED A QUESTION ABOUT IF ALL SCHOOLS ARE NOT LISTED ON THIS PARTICULAR CONTRACT.

MR. HARDISON RESPONDED NOT THIS TIME. WE ARE TRYING TO DO SEVERAL THINGS FROM A LOGISTIC STANDPOINT TO MAKE IT EASIER, ALSO CONTINGENT UPON WORKFORCES DURING THE SUMMER AND WHERE THEY ARE LOCATED; ALSO
WHETHER THEY ARE DOING MAINTENANCE WORK AT SOME OF THE SCHOOLS. WE ARE TRYING TO SCHEDULE AROUND OTHER ACTIVITIES GOING ON THROUGHOUT THE DISTRICT.

CHAIRWOMAN HARRIS ASKED WHEN WILL BE THE NEXT PHASE? WILL IT BE BEFORE THE SCHOOL YEAR STARTS?

MR. CARLON RESPONDED NO. IT WILL BE WHEN WE GET ADDITIONAL FUNDING.

MR. BISHOP ASKED WILL THIS PHASE BE COMPLETED BEFORE SCHOOL STARTS?

MR. HARDISON RESPONDED WE ANTICIPATE IT WILL BE.

CHAIRWOMAN HARRIS STATED LOWER RICHLAND IS NOT LISTED AS ONE OF THE SCHOOLS.

MR. WEST RESPONDED THAT’S AN ERROR.

MRS. SAULS ASKED REGARDING THE HVAC, IS THAT GOING TO ALLOW FOR NON REMOTE MANIPULATION OF THE THERMOSTAT? IN OTHER WORDS, IF THERE IS AN EVENING EVENT AND THEY NEED THE AIR ON, ARE THEY GOING TO BE ABLE TO OVERRIDE THE SYSTEM?
MR. PERKINS responded those schools do not have the remote capability that we have in the other schools. That’s why we are addressing that and adding that to AC Flora, Logan and Pendergrass Fairwold. So we are putting those in those schools so we can do exactly that.

VOTE: IN FAVOR: UNANIMOUS (7-0)

DISCUSSION:

CHAIRWOMAN HARRIS stated in our budget we are budgeting that amount for utilities. Once the city makes those increases, is it possible that you can get that information back to the board so we can see what that number is going to look like. We won’t know until July 1?

MR. CARLON responded not until the end of the year. We will know what the percent increase is, but it’s based on the year.

CHAIRWOMAN HARRIS asked will there be a fluctuation in what you are projecting now versus when they give us a different percentage; will you be able to give us that
NUMBER SO WE WILL KNOW HOW HARD WE WILL BE HIT FOR UTILITIES?

**MR. CARLON** responded we are working on that and will provide the Board with that information.

**MOTION:** MR. BISHOP moved to return back to Executive Session to discuss the items in the Office of Superintendent and Office of Human Resources, and was seconded by Mrs. Sauls.

**VOTE: IN FAVOR: UNANIMOUS (7-0)**

**MOTION:** MR. BISHOP moved to return to Executive Session to discuss (1) Office of the Superintendent: Legal Status Report and (2) Office of Human Resources: Human Resources Item 13.01-13.11)

**VOTE: IN FAVOR: UNANIMOUS (7-0)**

**ADJOURNMENT:** CHAIRWOMAN HARRIS ADJOURNED THE OPEN SESSION AT 8:35 P.M.

**RECOVENDED TO OPEN SESSION AT 10:10 P.M.**

**MOTION:** MR. BLACK moved to return to open session to discuss the (1) Legal Status Report and (2)
HUMAN RESOURCES ITEMS. IT WAS SECONDED BY MRS. KING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

PERSONNEL/HR UPDATES

DR. COUSAR PROVIDED THE BOARD WITH PERSONNEL/HR UPDATES. NO ACTION WAS TAKEN.

HIRING OF PERSONNEL

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS APPROVAL OF THE LIST OF EMPLOYEES FOR THE HIRING OF PERSONNEL.

MOTION: MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. BLACK.

VOTE: IN FAVOR: UNANIMOUS (7-0)

LEAVE-OF-ABSENCE

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS APPROVAL OF THE LEAVE OF ABSENCE FOR THE EMPLOYEE WITH THE INITIALS D.R.

MOTION: MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MRS. SAULS.

VOTE: IN FAVOR: UNANIMOUS (7-0)
ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS MS. QUANTINA HAGWOOD TO THE POSITION OF EXECUTIVE DIRECTOR OF TEACHING AND LEARNING AND EARLY CHILDHOOD AND ELEMENTARY CURRICULUM AND INSTRUCTION.

MOTION: MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. BLACK.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS MS. CYNTHIA TASTE TO THE POSITION OF ASSISTANT PRINCIPAL OF LOWER RICHLAND HIGH SCHOOL

MOTION: MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. BLACK.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS MS. KIMBERLY BROWN TO THE POSITION OF ASSISTANT PRINCIPAL OF ALCORN MIDDLE SCHOOL.
MOTION: MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. SMILING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS MS. TYRA MITCHELL TO THE POSITION OF ASSISTANT PRINCIPAL OF HAND MIDDLE SCHOOL.

MOTION: MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. BLACK.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS MR. DON BUTLER TO THE POSITION OF ASSISTANT PRINCIPAL OF HAND MIDDLE SCHOOL.

MOTION: MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. BLACK.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS MR. CEDRIC TIDWELL TO THE
POSITION OF ASSISTANT PRINCIPAL OF EAU CLAIRE HIGH SCHOOL.

**MOTION:**
MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MRS. SAULS.

**VOTE:** IN FAVOR: UNANIMOUS (7-0)

**ADMINISTRATIVE APPOINTMENT**

DR. COUSAR STATED THAT THE ADMINISTRATION RECOMMENDS MS. ALEXANDRIA GILLCRESS TO THE POSITION OF ASSISTANT ADMINISTRATOR OF FOREST HEIGHTS ELEMENTARY SCHOOL.

**MOTION:**
MRS. KING MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. BLACK.

**VOTE:** IN FAVOR: UNANIMOUS (7-0)

**ECOE UPDATE**

DR. COUSAR PRESENTED THE BOARD WITH AN ECOE UPDATE. NO ACTION TAKEN, NONE REQUIRED.

**ADJOURNMENT:**
CHAIRWOMAN HARRIS ADJOURNED THE MEETING AT 10:20 P.M.