

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT ONE

BRENNEN ELEMENTARY SCHOOL

TUESDAY, MARCH 27, 2018

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MRS. CHERYL HARRIS, CHAIRWOMAN

MR. JAMIE DEVINE, PARLIAMENTARIAN

MR. DWAYNE SMILING

MR. AARON BISHOP

MRS. BEATRICE KING

MR. DARRELL BLACK

MRS. LILA ANNA SAULS

REPORTED BY
BARBARA D.B. CHEESEBORO
1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170
MINUTES

BRENNEN ELEMENTARY SCHOOL

4438 DEVEREAUX ROAD

COLUMBIA, SC 29205

HELD TUESDAY, MARCH 27, 2018

7:00 P.M.

MATTER OF

RECORD:

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT THE CHAIRWOMAN HARRIS CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) LEGAL STATUS REPORT; (2) PERSONNEL/HR UPDATES; (3) RESOLUTION TO SUSPEND TEACHING CREDENTIAL; (4) CHANGE IN TERMS OF EMPLOYMENT FOR SELECT POSITIONS; (5) ADMINISTRATIVE APPOINTMENT; (6) LEAVE OF ABSENCE; (7) HIRING OF PERSONNEL; (8) MINUTES: REGULAR MEETING, MARCH 13, 2018; (9) FEBRUARY 2018 FINANCIAL; (10) CONTRACT EXTENSION: ANTI-VIRUS SOFTWARE MAINTENANCE; (11) CONTRACT

EXTENSION: FINANCIAL ADVISOR; (12) BOARD REPORT; (13) REVISIONS TO HALL OF FAME NOMINATION FORM AND RUBRIC; (14) SUPERINTENDENT'S REPORT; (15) INSTRUCTIONAL MATERIALS RECOMMENDATIONS; (16) CONTRACT: PROVIDE PEST AND TERMITE CONTROL SERVICES; (17) CONTRACT: PROFESSIONAL ARCHITECTURAL SERVICES FOR ROSEWOOD ELEMENTARY MEDIA CENTER ADDITION.

CALL TO ORDER:

THE BOARD OF COMMISSIONERS MET AT BRENNEN ELEMENTARY SCHOOL ON MARCH 27, 2018. CHAIRWOMAN HARRIS CALLED THE MEETING TO ORDER AT 7:00 P.M.

PRESENT:

CHAIRWOMAN HARRIS, COMMISSIONERS JAMIE DEVINE, DWAYNE SMILING, AARON BISHOP, DARRELL BLACK, BEATRICE KING, LILA ANNA SAULS.

INVOCATION:

REVEREND C.E. "SMOKE" KANIPE OF SHANDON UNITED METHODIST CHURCH, GAVE THE INVOCATION.

AGENDA ADOPTION:

MOTION:

COMMISSIONER SAULS MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

SCHOOL BOARD

PRESENTATION:

COMMISSIONER SMILING GAVE THE SCHOOL HISTORY FOR BRENNEN ELEMENTARY SCHOOL. MR. SHEA, PRINCIPAL, ACKNOWLEDGED TEACHERS AND STAFF; HE MADE NOTEABLE MENTIONS FOR BRENNEN ELEMENTARY; ACKNOWLEDGED PAST AND FUTURE PARENTS. BRENNEN CHORUS RENDERED SONGS.

SCHOOL BOARD

SPOTLIGHT:

COMMISSIONER DEVINE GAVE THE SCHOOL BOARD SPOTLIGHT FOR THE MARCH 26, 2018 SCHOOL BOARD MEETING.

(SEE ATTACHMENT FOR ADDITIONAL INFORMATION)

PUBLIC PARTICIPATION:

PAUL BEASLEY AND DREW RADAKER MEMBERS MORE JUSTICE (MIDLANDS ORGANIZED RESPONSE FOR EQUITY AND JUSTICE.

CONSENT AGENDA:

MINUTES: REGULAR MEETING, MARCH 13, 2018
FEBRUARY 2018 FINANCIAL
CONTRACT EXTENSION: ANTI-VIRUS
SOFTWARE MAINTENANCE
CONTRACT EXTENSION: FINANCIAL ADVISOR
SERVICES

MOTION:

COMMISSIONER BLACK MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER BISHOP.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF

BOARD REPORT

BOARD:

CHAIRWOMAN HARRIS STATED THE BOARD DOES PARTICIPATE ON A WEEKLY BASIS IN CHAT WITH THE CHAIR INITIATIVES AT MIDDLE AND HIGH SCHOOLS AND LUNCH BUDDIES AT OUR ELEMENTARY SCHOOLS, AND REGULAR ROUTINE VISITS WITH OUR STUDENTS. WE TAKE PRIDE AS A BOARD IN SPENDING QUALITY TIME WITH OUR STUDENTS.

CHAT WITH THE CHAIR HAS TAKEN ON A NEW PHASE AND NEW LOOK: WE NOT ONLY ASK QUESTIONS BUT MENTOR THE STUDENTS. CHAIRWOMAN HARRIS CONGRATULATED BOARD MEMBERS FOR THE AMOUNT OF TIME THEY ARE SPENDING IN THE SCHOOL, WHICH IMPACTS THE CLASSROOM.

COMMISSIONER KING STATED SHE ATTENDED THE ANNUAL INTERNATIONAL FESTIVAL AT SANDEL ELEMENTARY AND THAT THIS SCHOOL HAS MORE THAN 20 PERCENT OF STUDENT BODY

THAT COMES FROM 22 DIFFERENT COUNTRIES; SHE ALSO ATTENDED AT BURNSIDE THE LEADER IN ME PROGRAM THAT CENTERS AROUND STEVEN COCKNEY 7 HABITS OF HIGHLY EFFECTIVE PEOPLE; ALSO ATTENDED AT HEYWARD CAREER AND TECHNOLOGY CENTER. A BREAKFAST WHICH WAS HOSTED BY THE R.O.W. (RICHLAND ONE WORKS) PROGRAM, CENTERED AROUND PRACTICE SKILLS FOR HOSPITALITY.

SHE STATED ONE OF OUR CORE VALUES THAT WE STRESS IS WE BELIEVE EVERY CHILD CAN LEARN.

COMMISSIONER BISHOP RECOGNIZED HIS TRIP TO H.B. RHAME "TOGETHER WE CAN READ," WHICH WAS VERY ENGAGING.

HE WENT ON TO STATE THAT HE READ AN ARTICLE ABOUT AN EXCEPTIONAL STUDENT ATHLETE FROM OUR AREA WHO HAS BATTLED WITH DYSLEXIA. HE ASKED WHAT DO WE DO IN THIS DISTRICT TO IDENTIFY THOSE INDICATORS WHERE OUR STUDENTS ARE CHALLENGED WITH READING AND ARE THERE INDICATORS THAT WE ARE LOOKING FOR THAT SHOWS THAT WE HAVE STUDENTS WHO ARE CHALLENGED WITH DYSLEXIA? HE ASKED IS

DYSLEXIA EVER CORRELATED OR ASSOCIATED WITH READING SCORES AS WE REFLECT ON THE S.C. RULE FOR READING READINESS BY SECOND OR THIRD GRADE? HE ASKED DO WE SEE THAT REFLECTING IN THE ATTITUDES AND BEHAVIOR OF OUR STUDENTS THAT MAY CAUSE A RANK IN SUSPENSION, BEHAVIOR ISSUES AS THEY ARE LASHING OUT IN FRUSTRATION IN A CLASSROOM WHERE THEY ARE ON THE SAME LEVEL WITH THEIR COLLEAUGES? HE ASKED IF THIS CAN BE A CONTINUING CONVERSATION. WE WANT TO GIVE EVERY CHANCE TO OUR STUDENTS THAT ARE FACED WITH THAT CHALLENGE.

COMMISSIONER BLACK STATED IT'S NOT WHETHER YOU WIN OR LOSE, BUT IT'S HOW YOU PLAY THE GAME. AJA WILSON HAS PLAYED THE GAME IN AN EXCEPTION FASHION. SHE WAS GROOMED UNDER THE TUTELAGE OF ONE OF RICHLAND ONE'S PARENT. SPORTS PLAYS SUCH AN IMPORTANT PART IN AN ENVIRONMENT.

MR. BLACK ALSO EXPRESSED THAT IT DOES OUR HEART GOOD TO SEE THE OUTPOURING OF FOLKS FROM DREHER ON THE LAST LEG OF THE

RENOVATION AND MOVING FORWARD IN THAT PROCESS.

HE STATED AT BURNSIDE, I HAVE NEVER EXPERIENCED ANYTHING LIKE THAT, THE STUDENTS ARE POSITIVE AND ENGAGED. THE POISED AND PRESENTATION OF THE FIFTH GRADERS IS OUTSTANDING.

HE EXPRESSED CONDOLESCENCES OF RESPECT FOR THE PASSING OF MS. LINDA BROWN, WHO WAS A PART OF THE LAWSUIT IN THE *BROWN V. BOARD OF EDUCATION*.

HE NOTED THE HUMAN TRAFFICKING PRESENTATION SUMMIT WHICH OUTLINED THE DEVASTATING EFFECT HERE IN SOUTH CAROLINA, WHERE COLUMBIA IS NUMBER 4 IN THE STATE AND SHARED EMPHASIS ON RICHLAND ONE WORKING WITH LAW ENFORCEMENT TO BRING ABOUT AWARENESS AND COMBATING HUMAN TRAFFICKING.

CHAIRWOMAN HARRIS NOTED EVENTS SHE ATTENDED: BOARD RETREAT; RESET PROGRAM; INTERNATIONAL PROGRAM IN RICHLAND ONE CLUSTER; SHE CONGRATULATED SCHOOLS THAT

HAVE WENT THROUGH DRESS FOR SUCCESS. SHE NOTED TOGETHER WE CAN READ HAVE BEEN A PART OF RICHLAND ONE FOR TEN YEARS. EXPRESSED GRATITUDE TO EVERYONE WHO WERE ENGAGED IN THIS EVENT. SHE STATED IT TAKES A VILLAGE TO RAISE CHILDREN.

SHE HIGHLIGHTED HER OPPORTUNITY BEING A PART OF A PANEL DISCUSSION, WHICH THEY TALKED ABOUT BEING A MOM IN RICHLAND ONE.

REVISIONS TO HALL OF FAME NOMINATION
FORM AND RUBRIC

MR. BROCKMAN PROVIDED AN OVERVIEW OF REVISIONS: CONSOLIDATION OF THE CATEGORIES; RATING SCALE; NOMINATION PACKET AND EVALUATION SHEET.

COMMISSIONER SMILING EXPRESSED GRATITUDE TO MR. BROCKMAN FOR HIS DEDICATION TO THIS EVENT.

MR. BROCKMAN RESPONDED HE WILL BE A LIFELONG VOLUNTEER FOR RICHLAND ONE.

MS. YORK STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE PROPOSED

REVISION FOR THE HALL OF FAME NOMINATION
FORM AND RUBRIC.

MOTION:

COMMISSIONER BISHOP MOVED FOR APPROVAL
AND WAS SECONDED BY COMMISSIONER BLACK.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF THE

SUPERINTENDENT:

LEGAL STATUS REPORT

ATTORNEY WILLIAMS STATED INFORMATION WAS
PRESENTED DURING EXECUTIVE SESSION ON THE
STATUS OF LEGAL MATTERS IN THE DISTRICT.

SUPERINTENDENT'S REPORT

DR. WITHERSPOON STATED HE THE STATE HAS
IMPLEMENTED TRAINING WITH REGARD TO
DYSLEXIA AND THOSE TYPES OF IMPEDIMENTS.

MS. BROSSARD STATED IN 2015-16 SCHOOL YEAR
GOVERNOR HALEY SIGNED IN A RESOLUTION. AS
PART OF THAT RESOLUTION DISTRICTS ACROSS
THE STATE WERE REQUIRED TO PROVIDE TRAINING
FOR TEACHERS KINDERGARTEN THROUGH GRADE 3
OR EITHER READING COACHES, INTERVENTIONIST,
LITERACY LEADERS IN THEIR SCHOOLS AROUND
DYSLEXIA AND RELATED READING DISORDERS.
LAST YEAR WAS THE FIRST YEAR THAT WAS

REQUIRED AND RICHLAND ONE STEPPED UP TO THE PLATE AND TRAINED ALL INDIVIDUALS WHO WERE SUPPOSED TO BE TRAINED AND SOME OTHERS. AND THIS PAST FALL ALL OF OUR NEW K-3 TEACHERS AND NEW INTERVENTIONIST, LITERACY LEADERS IN OUR DISTRICT WERE TRAINED AS WELL. THE STATE PROVIDES THREE MODULES. THOSE MODULES REFLECT WHAT DYSLEXIA IS. HOW DO YOU SCREEN FOR DYSLEXIA AND WHAT IS THE EVIDENCE BASED INSTRUCTION YOU SHOULD USE IN THE CLASSROOM. SO EVERYONE K-3 AND THOSE GROUPS HAS BEEN TRAINED IN THOSE THREE MODULES. THE SCREEN TOOLS THAT ARE USED HAS TO BE AGE APPROPRIATE. THE EVIDENCE BASED INSTRUCTIONS HAS TO BE STRUCTURED. ONE OF THE THINGS THAT WE KNOW IS THAT WITH EARLY DETECTION, INDIVIDUALS WHO HAVE DYSLEXIA CAN BECOME SUCCESSFUL: SOME KNOWN ARE WHOPI GOLDBERG, STEVEN STEILBERG, MANY POLITICIANS, ELLA FITZGERALD, JOHN F. AND ROBERT KENNEDY. AND NOW WE HAVE LEARNED OUR OWN, AJA WILSON.

DR. WITHERSPOON NOTED THE RESET PROGRAM: WE PULL OUT THOSE STUDENTS THAT HAVE SEVERE NEEDS AND PROVIDE FOR THE STUDENTS AND PARENTS. WE ENGAGE WHERE THERE MAY HAVE BEEN FROM THE RESULT OF CHILDHOOD TRAUMA IN THEIR LIVES. ALSO WE DO CRUCIAL FOLLOW-UP. WE CONTINUE TO LOOK FOR PROGRAMS TO HELP OUR STUDENTS.

DR. WITHERSPOON EXPRESSED GRATITUDE TO THE MEMBERS OF THE FAITH BASE COMMUNITY, 65-85 CHURCHES THAT ARE PART OF OUR VILLAGE THAT SUPPORTS OUR SCHOOLS, OUR STUDENTS.

HE EXPRESSED GRATITUDE TO THE STAFF WHO CONTINUES TO FIND WAYS TO HELP MOVE OUR STUDENTS FORWARD.

HE STATED WE WANT PARENTS WHO ARE LOOKING FOR SOMETHING EDUCATIONAL AND FUN FOR THEIR CHILDREN TO DO THIS SUMMER TO LOOK NO FURTHER THAN RICHLAND ONE! REGISTRATION IS OPEN THROUGH MAY 11 FOR OUR 2018 SUMMER SOAR CAMPS AND PROGRAMS. SUMMER SOAR WILL BE HELD OVER A SEVEN-WEEK PERIOD, FROM JUNE 11 THROUGH AUGUST 2.

INFORMATION ABOUT THE 76 CAMPS AND PROGRAMS THAT WE'RE OFFERING THIS SUMMER IS POSTED ON OUR WEBSITE, WWW.RICHLANDONE.ORG. WE HAVE PROGRAMS FOR ELEMENTARY, MIDDLE AND HIGH SCHOOL STUDENTS, AS WELL AS ADULT EDUCATION COURSES.

WE ENCOURAGE PARENTS TO REGISTER THEIR CHILDREN EARLY FOR SUMMER SOAR. PARENTS WHO HAVE QUESTIONS OR NEED ADDITIONAL INFORMATION MAY CALL OUR SUMMER SOAR HOTLINE AT 400-1692. WE SERVED OVER 5000 STUDENTS LAST YEAR AND WE ARE LOOKING AT INCREASING THAT NUMBER THIS YEAR. THAT IS DUE TO OUR STAFF AND STUDENTS, BUT ALSO THE MANY EDUCATIONAL DEPARTMENTS THAT WE HAVE IN OUR COMMUNITIES THAT DO STEP UP TO THE PLATE AS WELL AND ASSIST AND ENSURE THAT STUDENTS CONTINUE TO LEARN, BE INVOLVED, BE ENGAGED THROUGHOUT THE SUMMER.

DR. WITHERSPOON REPORTED THAT EIGHT RICHLAND ONE HIGH SCHOOL SENIORS HAVE BEEN

NAMED FINALISTS IN THE 2018 NATIONAL MERIT SCHOLARSHIP PROGRAM, ONE OF THE NATION'S MOST PRESTIGIOUS ACADEMIC HONORS. AS FINALISTS, THEY WILL BE COMPETING WITH OTHER STUDENTS FROM ACROSS THE COUNTRY FOR 7,500 SCHOLARSHIPS WORTH \$32 MILLION. SCHOLARSHIP WINNERS WILL BE ANNOUNCED THIS SPRING AND SUMMER. INFORMATION ABOUT OUR NATIONAL MERIT FINALISTS IS POSTED ON OUR WEBSITE.

LAST WEEK (MARCH 21), WE CELEBRATED THE 10TH ANNIVERSARY OF THE TOGETHER WE CAN READ PARTNERSHIP BETWEEN RICHLAND ONE AND THE CITY OF COLUMBIA. AS IN PREVIOUS YEARS, GUEST READERS – INCLUDING OUR BOARD MEMBERS – READ TO THIRD-GRADE CLASSES THROUGHOUT THE DISTRICT. HE ADDED THAT ENJOYED READING TO STUDENTS AT HOPKINS ELEMENTARY SCHOOL. THIS YEAR'S FEATURED BOOK WAS "THE FREEDOM SHIP OF ROBERT SMALLS" BY LOUISE MERIWETHER, WITH ILLUSTRATIONS BY RENOWNED ARTIST AND SOUTH CAROLINA NATIVE

JONATHAN GREEN. EACH STUDENT RECEIVED A COPY OF THE BOOK TO TAKE HOME.

AGAIN, WE WANT TO THANK CITY COUNCILWOMAN TAMEIKA ISAAC DEVINE FOR HER LEADERSHIP OF THE TOGETHER WE CAN INITIATIVE. WE ALSO WANT TO THANK MAYOR STEVE BENJAMIN AND ALL OTHER MEMBERS OF CITY COUNCIL, AS WELL AS CITY STAFF MEMBERS, FOR THEIR CONTINUED PARTNERSHIP AND SUPPORT IN HELPING US PROMOTE THE JOY AND IMPORTANCE OF READING.

DR. WITHERSPOON CONGRATULATED OUR LIBRARY MEDIA SPECIALISTS WHO WERE RECENTLY HONORED BY THE SC ASSOCIATION OF SCHOOL LIBRARIANS. AYANA MAYES OF HEYWARD GIBBES MIDDLE SCHOOL WAS NAMED THE SOUTH CAROLINA SCHOOL LIBRARIAN OF THE YEAR. PAMELA WILLIAMS OF COLUMBIA HIGH SCHOOL WAS CHOSEN AS THE ASSOCIATION'S PRESIDENT-ELECT. CONGRATULATIONS TO MS. MAYES AND MS. WILLIAMS.

WE ALSO WANT TO EXTEND CONGRATULATIONS TO CAROLYN DUFF, SCHOOL NURSE AT A.C. MOORE

ELEMENTARY SCHOOL, WHO IS ONE OF ONLY FOUR SCHOOL NURSES ACROSS THE NATION TO BE NAMED A 2018 NATIONAL ACADEMY OF SCHOOL NURSING FELLOW. FELLOWS ARE RECOGNIZED FOR MAKING A SIGNIFICANT AND ENDURING IMPACT ON THE PROFESSION, AS WELL AS SCHOOL HEALTH AND STUDENT WELL-BEING. NURSE DUFF WILL BE INDUCTED INTO THE ACADEMY DURING THE 50TH ANNUAL CONFERENCE OF THE NATIONAL ASSOCIATION OF SCHOOL NURSES IN JUNE IN BALTIMORE, MARYLAND. CONGRATULATIONS TO NURSE DUFF.

AS A REMINDER TO STUDENTS AND PARENTS, THURSDAY (MARCH 29) WILL BE AN EARLY RELEASE DAY FOR STUDENTS AND IT WILL BE A PARENT-TEACHER CONFERENCE DAY. FRIDAY (MARCH 30) IS A STUDENT MAKE-UP DAY; IT WILL BE A HALF DAY FOR STUDENTS. TEACHERS WILL HAVE A WORKDAY IN THE AFTERNOON.

ALL RICHLAND ONE SCHOOLS AND OFFICES WILL BE CLOSED APRIL 2-6 FOR SPRING BREAK. REGULAR SCHEDULES WILL RESUME MONDAY, APRIL 9.

HAVE A GREAT SPRING BREAK!

DISCUSSION:

COMMISSIONER KING STATED SHE IS SERVING AS A MEMBER OF THE GOVERNOR'S CRIMINAL JUSTICE ADVISORY COUNSEL, WHICH IS BY STATE STATUTE MANDATORY, AND I HAVE HAD THE PERMISSION TO IMPROVE THE LIVES OF ALL JUVENILES AND SEEK TO FIND SOLUTIONS AND POSITIVE DIVERSION PROGRAMS TO KEEP OUR YOUTH OUT OF THE CRIMINAL JUSTICE SYSTEM; AS SUCH, I AM ALSO PART OF A SUB COMMITTEE CALL DISPORTION MINORITY CONTACT (DMC), WHICH LOOKS INTO STATUS STATISTICS IMPACT FOR OUR YOUTH THAT ARE DISPROPORTIONATELY REPRESENTED IN THE JUVENILE JUSTICE SYSTEM, MAINLY BY RACE. AS SUCH, I HAVE WORKED DIRECTLY WITH RICHLAND ONE AND RICHLAND TWO ADMINISTRATION PARTICULARLY TO KEEP TAB ON ALL DISCIPLINARY RELATED ISSUES THAT RISE TO THE LEVEL OF SUSPENSION AND EXPULSIONS. AND TO DOCUMENT THE PROGRAM FROM THE DIFFERENT ACTIVITIES THAT WE DO WITH OUR CHILDREN STARTING IN KINDERGARTEN. WE DO THE BEST THAT WE CAN. THIS DOCUMENT IS A PUBLIC

DOCUMENT. ITS RELEASE WILL BE IN THE LATER PART OF THIS YEAR. WHEN IT IS READY I WILL MAKE MENTION OF IT. THE DISTRICT HAS DONE TREMENDOUS STRIVES IN THAT PARTICULAR AREA. WE ARE ACUTELY AWARE THAT EVERY HOUR OR EVERY HALF HOUR OUT OF THE CLASSROOM IS INSTRUCTION WASTED.

EDUCATION IS THE MOST REGULATED INDUSTRY; UNTIL THE SPRING VALLEY INCIDENT, WE WERE UNDER THE AUTHORITY OF THE STATE UNDER SOMETHING CALL NO DISTURBING SCHOOLS LAW; THERE ARE NOW TWO MIDLAND COUNTIES THAT HAVE SAID WE WILL NOT APPLY THAT PARTICULAR LAW, AND THAT'S RICHLAND AND LEXINGTON COUNTY. THAT HAS PUT A VERY POSITIVE SPIN ON HOW WE ARE ABLE TO REDIRECT THOSE CHILDREN; TO PUT THOSE CHILDREN TO NOT END UP IN THE CRIMINAL JUSTICE SYSTEM ESPECIALLY FOR SOMETHING THAT IS NON STATUS OFFENDER.

COMMISSIONER SAULS EXPRESSED GRATITUDE TO MR. FRALEY FOR HIS PROTECTION OVER THE STUDENTS;

SHE ASKED FOR UPDATE ON SAFETY BEYOND LOCKING DOORS AND METAL DETECTORS.

DR. WITHERSPOON STATED WE TALK ABOUT HOW IMPORTANT RELATIONSHIPS ARE; WE NEED POSITIVE STRONG RELATIONS, WHICH NEED TO BE BUILT PRIOR TO CRISIS; WE APPRECIATE THE ADULT RELATIONSHIPS: TEACHERS, ADULT COUNSELORS. WE ARE CONTINUING TO BUILD THE RELATIONSHIPS.

WE WANT TO DEAL APPROPRIATELY IN ALL REGARDSWHEN IT COMES TO BULLYING.

COMMISSIONER SMILING STATED AFTER THE ACADEMIC SCHOOL YEAR WE HAVE A WAY IN RICHLAND ONE TO CONTINUE THE LEARNING PROCESS THROUGH A DIFFERENT FORM OF LEARNING AND PARTICIPATION. IT IS AMAZING THROUGH THE LEADERSHIP THAT WE HAVE HERE AT RICHLAND ONE AND THE IMPACT (5,000 STUDENTS) CONTINUING THE PROCESS OF TEACHING AND LEARNING. IF WE DID NOT HAVE SUCH PROGRAMS THAT WOULD BE 5000 STUDENTS THAT WOULD BE DOING OTHER THINGS; 5000 STUDENTS ONCE THE ACADEMIC YEAR STARTED

BACK, THEY WOULD HAVE TO RESTART. THERE ARE STUDIES THAT LEARNING OCCURS IN A LOT OF WAYS, NOT JUST THE CLASSROOM: MOVING OUTSIDE THE CLASSROOM, SOFTSKILLS, AND THOSE KINDS OF THINGS REALLY COMPLIMENT IT ALL. EVEN FROM A HOT MEAL STANDPOINT, IT'S 5000 THAT WE KNOW ARE BEING FED.

COMMISSIONER BISHOP STATED WE HAVE INCREASED OUR MENTORING PROGRAM; ALSO REVISION OF OUR CODE OF CONDUCT IS IMPACTING THE CLASSROOM.

HE EXPRESSED GRATITUDE DR. WITHERSPOON FOR HIS LEADERSHIP AND THE BOARD OF COMMISSIONERS FOR BEING PASSIONATE ABOUT EVERY STUDENT.

CHAIRWOMAN HARRIS STATED THE SUMMER SOAR WAS PRESENTED AT THE STATE CONFERENCE AND THAT OTHER DISTRICTS ARE ASKING ABOUT THIS SUMMER SOAR PROGRAM. SHE ASKED IF RICHLAND ONE COULD WORK ON PUTTING SOMETHING TOGETHER TO SHARE WITH THE OTHER DISTRICTS.

SHE ALSO ASKED IF RICHLAND ONE CAN LOOK AT PRESENTING THE VIRTUAL PROGRAM AT ONE OF OUR FUTURE MEETINGS.

AS A NOTEABLE MENTION, CHAIRWOMAN HARRIS NOTED THAT THE JROTC DIVISION FROM LOWER RICHLAND IS HEADED TO D.C. TO COMPETE OUT OF 1,357 JROTC DIVISIONS IN THE COUNTRY. THEY ARE IN THE TOP 40.

COMMISSIONER DEVINE INVITED ANYONE TO COME TO THIS DISTRICT TO TALK ABOUT LUNCH BUDDIES ENRICHMENT PROGRAM AND THE READING PROGRAMS.

HE EXPRESSED GRATITUDE TO THE CITY OF COLUMBIA AND COUNCILWOMAN DEVINE FOR STARTING AND CONTINUING THIS PROGRAM AND ALLOWING EVERY THIRD GRADE STUDENT IN RICHLAND ONE TO GET A BOOK TO TAKE HOME WITH THEM.

HE SAID WE WANT TO BE MINDFUL OF PROGRAMS AS A BOARD: DISCIPLINARY CODE; MULTITEAR RESEARCH BEHAVIOR FRAMEWORK (PBIS); RESET PROGRAM; VIRTUAL PROGRAM; RICHLAND ONE

MIDDLE COLLEGE. WE WANT TO HAVE SOLUTIONS AND NOT JUST FIGURES.

HE NOTED THAT THERE IS A SPRING SURVEY THAT IS AVAILABLE AND ENCOURAGE PARENTS TO SUBMIT THE SURVEYS.

OFFICE OF

PERSONNEL/HR UPDATES

HUMAN RESOURCES:

DR. COUSAR STATED THIS IS AN INFORMATION ITEM. NO ACTION IS REQUESTED.

RESOLUTION TO SUSPEND TEACHING

CREDENTIALS

DR. COUSAR STATED RESOLUTION TO SUSPEND TEACHING CREDENTIALS OF EMPLOYEE WAS PRESENTED IN EXECUTIVE SESSION. THE ADMINISTRATION SO RECOMMENDS.

MOTION:

COMMISSIONER KING MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER DEVINE.

**VOTE: IN FAVOR: CHAIRWOMAN HARRIS, MR. DEVINE, MRS. SAULS, MRS. KING, MR. BLACK
IN ABSTENTION: COMMISSIONER BISHOP (6-0)**

CHANGE IN TERMS OF EMPLOYMENT FOR

SELECT POSITIONS

DR. COUSAR STATED THE ADMINISTRATION PRESENTED RECOMMENDATIONS TO CHANGE THE

TERMS OF EMPLOYMENT REGARDING THE WORK SCHEDULE FOR THREE GROUPS OF EMPLOYEES. THIS WILL TAKE EFFECT FOR THE 2018-19 SCHOOL YEAR AS PRESENTED IN EXECUTIVE SESSION. THE ADMINISTRATION SO RECOMMENDS.

MOTION:

COMMISSIONER BLACK MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER DEVINE.

VOTE: IN FAVOR: UNANIMOUS: (7-0)

ADMINISTRATIVE APPOINTMENT

DR. COUSAR STATED THE ADMINISTRATION PRESENTED A RECOMMENDATION FOR 2018-19 SCHOOL YEAR. THE ADMINISTRATION RECOMMENDS APPROVAL AS PRESENTED IN EXECUTIVE SESSION OF THE ADMINISTRATIVE APPOINTMENT FOR ASSISTANT ADMNISTRATOR.

MOTION:

COMMISSIONER KING MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER SMILING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

LEAVE OF ABSENCE

DR. COUSAR STATED THE ADMINISTRATION PRESENTED IN EXECUTIVE SESSION A REQUEST FOR A LEAVE OF ABSENCE ACCORDING TO STATE AND

DISTRICT POLICY. THE ADMINISTRATION SO RECOMMENDS.

MOTION:

COMMISSIONER DEVINE MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER SMILING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

HIRING OF PERSONNEL

DR. COUSAR STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE ONE CANDIDATE FOR THE CURRENT SCHOOL YEAR AND THE 11 CANDIDATES FOR THE 2018-19 SCHOOL YEAR.

MOTION:

COMMISSIONER BLACK MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF ACADEMICS:

INSTRUCTIONAL MATERIALS

RECOMMENDATIONS

MS. JENNINGS STATED DURING COMMITTEES INFORMATION WAS PROVIDED TO YOU ON RECOMMENDATIONS FOR INSTRUCTIONAL MATERIALS TEXTBOOKS: FOR FRENCH, LEVELS 1-4; SPANISH, LEVELS 1-3; CHEMISTRY, LEVELS 1&2; PHYSICAL SCIENCE AND PHYSICS, LEVELS 1&2 AND

HONORS. THE ADMINISTRATION RECOMMENDS APPROVAL FOR THESE RESOURCES. IF APPROVED THESE RESOURCES BECOME AVAILABLE FOR STUDENTS' USAGE DURING 2018-19 SCHOOL YEAR.

MOTION:

COMMISSIONER SMILING MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER BISHOP.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF OPERATIONS:

CONTRACT: PROVIDE PEST AND TERMITE

CONTROL SERVICES

CONTRACT: PROFESSIONAL ARCHITECTURAL

SERVICES FOR ROSEWOOD ELEMENTARY MEDIA

CENTER ADDITION

MR. HARDISON STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF THE LISTED CONTRACTS.

MOTION:

COMMISSIONER KING MOVED FOR APPROVAL AND WAS SECONDED BY COMMISSIONER DEVINE.

DISCUSSION:

COMMISSIONER KING ASKED WHAT IS THE TIME FRAME FOR THE ROSEWOOD ELEMENTARY MEDIA CENTER TIME FRAME? SHE ASKED WHAT IS THE SQUARE FOOTAGE?

MR. PERKINS RESPONDED IT IS OUR INTENT TO MOVE THIS AS QUICKLY AS POSSIBLE. WE WOULD

LIKE TO DO THIS WITHIN THE NEXT 18 MONTHS. THE ADDED SQUARE FOOTAGE TYPICALLY FOR A SCHOOL THAT SIZE, WE ARE LOOKING AT ABOUT 3-5 SQUARE FEET. WE WORK THAT WITHIN WHAT WE HAVE. WE HAVE TO LOOK AT THE SITE, BECAUSE WE KNOW IT WILL IMPACT THE PARKING AREA.

COMMISSIONER KING ASKED CURRENTLY IT HAS HOW MANY SQUARE FEET?

MR. PERKINS RESPONDED I DONT REMEMBER THE EXACT, BUT IT IS SMALL.

VOTE: IN FAVOR: UNANIMOUS (7-0)

DISCUSSION:

COMMISSIONER DEVINE ASKED ARE WE UPGRADING ALL OF OUR LIBRARIES? HE STATED I HAVE NOTICED NEW CARPET IN SOME OF OUR SCHOOLS.

MR. HENRY STATED IN REFERENCE TO THE CARPET, WE ARE NOT IN THE MIDDLE OF ANY WHOLESALE RENOVATIONS. WHAT WE ARE DOING IS ALLOCATING FUNDING WHERE WE HAVE PROPERTY THAT NEEDS TO BE REPLACED BASED ON SAFETY AND ENVIRONMENTAL.

MR. CARLON STATED WE ARE GOING TO BE WORKING WITH TEACHING AND LEARNING ON NEW TYPES OF FURNITURE. WE ARE GOING TO HAVE TO FUND THAT, SO THAT WILL TAKE A LITTLE BIT OF TIME TO MOVE FORWARD ON THAT.

ADJOURNMENT:

CHAIRWOMAN HARRIS ADJOURNED THE MEETING AT 8:47 P.M.

STENOGRAPHER

CHAIRMAN, BOARD OF SCHOOL COMMISSIONERS

SECRETARY/TREASURER, BOARD OF SCHOOL COMMISSIONERS

