

Policy GCI Professional Staff Development

Issued ~~5/09/00~~ 00/21

~~Purpose: to establish the basic structure for the professional development of the district staff.~~

The board recognizes that employees should continue to develop and improve their competencies which are of advantage to the educational program and the operation of the district in order to increase and sustain student achievement.

The board requires the in-service development of all employees and directs the superintendent to plan and provide appropriate in-service programs for all employees.

The board also recognizes that, for various reasons, certificated employees will want to pursue college course work during the regular school term. The board is agreeable to this practice but realizes it must be subject to caution on the employee's part, so that developmental activities do not interfere with the performance of the employee's duties.

The board requires all employees to meet national, state and district professional development requirements for their position.

Adopted 5/9/00; Revised 00/00/21

Legal References:

A. S.C. Code of Laws, 1976, as amended

1. Section 59-1-435 – Religious Viewpoints Antidiscrimination Act
2. Section 59-3-90 – In-service training programs for teachers.
3. Section 59-17-140(A) – In-service training related to religion and public school operations.
4. Section 59-24-30 – Individual professional development plans.
5. Section 59-24-50 – Continuous professional development programs.
6. Section 59-24-80 – Formal induction program for first year principals.

B. S.C. State Board of Education Regulations:

1. R43-165.1 – Program for Assisting, Developing, and Evaluating Principal Performance (PADEPP)
2. R43-167 – Principal Induction Program.

Richland County School District One

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