

Policy GCD/GDD Staff Holidays

Issued ~~12/08~~ 00/21

~~Purpose: To establish the basic structure for holidays.~~

The district's calendar, as adopted by the board, establishes the district's holidays for staff members. Holidays are not included in the employee's work year.

The following are holidays usually observed.

- New Year's Day (January 1 or date designated by the state)
- Martin Luther King Day
- Independence Day
- Labor Day (1st Monday in September)
- General Election Day (even-numbered years)
- Thanksgiving Day (as approved by the board)
- Winter break (as approved by the board)
- Spring break (as approved by the board)

Adopted 5/23/00; Revised 2/28/06, 12/9/08, 00/00/21

Legal references:

United States Code:

[P.L.103-3](#) and [29CFRPart825](#) - The Family and Medical Leave Act of

1993. S.C. Code, 1976, as amended:

[Section8-7-20](#) - Requires granting of military leave, without pay, up to five years.

[Section8-7-90](#) - Requires 15 days per year of leave with pay for members of National Guard and Reserve Units of the various Armed Forces. Also grants an additional 30 days of leave with pay in emergency situations.

[Section14-1-190](#) - Compensation received for jury duty deemed to be expense

money. [Section25-1-2250](#) - Employees entitled to leave with pay when serving in

National Guard. [Section59-1-400](#) - Sick leave for public school district employees

Richland County School District One