

## Policy GCBD/GDBD Staff Fringe Benefits

Issued 12/08\_00/21

~~Purpose: To establish the basic structure for the provision of fringe benefits to staff.~~

The district provides fringe benefits as required by South Carolina law. These benefits include, but are not limited to, the following.

- workers' compensation insurance
- health and dental insurance
- retirement programs [including, but not limited, to 403(b) plan]
- leave benefits
- life insurance

**Note:** *These benefits and offerings change frequently. Therefore, for a current list of medical and insurance companies, contact the office of human resource services.*

Employees may organize and operate voluntary employee benefits such as sick leave bank and customer discounts through the office of human resource services.

Cf. GCC/GDC

Adopted 5/23/00; Revised 2/28/06, 12/9/08, 00/00/21

Richland County School District One

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