

AR GBE-R ~~Certified~~ Staff Rights and Responsibilities

Issued 4/17 00/21

The board endorses the following code of conduct for educators.

The educators of Richland County School District One, believing in the worth and dignity of each human being and in the concept of equal educational opportunity for all, accept the responsibility of attaining and maintaining the highest possible standards of professional conduct. In fulfillment of the obligation to the student and to the members of the educational profession, educators will make every effort to maintain high standards of conduct by following and supporting these statements of responsibilities to the student, the district, and the profession.

Conduct Toward the School District and the Education Profession

- Educators will be accountable for time on duty as assigned.
- Educators will not leave class or duty unattended.
- Educators are not allowed to smoke on district premises.
- Educators will eat or drink only at designated times and places.
Educators will follow school and district rules and policies consistently and fairly.
- Educators, when recognizing a weakness in their instructional skills or management techniques, will request assistance from the appropriate source(s).
- Educators will attend a reasonable number of after-school functions.
- Educators will not knowingly make false or malicious statements about a colleague.
- Educators will not cause or encourage students to donate gifts of any kind to them.
- Educators will not use their official position or office to obtain financial gain for them.
- Educators will not offer to pay a public official or public employee, nor will they solicit or receive any money in addition to their regular salaries for advice or assistance given in the course of their employment as educators.
- Educators will not use or disclose confidential information gained in the course of or by reason of their official position or activities in any way that would result in financial gain for them or for any other person.
- Educators are unique within the community and have a responsibility to promote confidence in the public schools of the district, according to board policy.
- Educators are called upon to consider their personal actions, in light of their responsibilities for sustaining and improving the public schools of the district, according to board policy.

Conduct Toward Students

- Educators will be fair and consistent in disciplining all students.
- Educators will respect all students' opinions, even though they may be different from their own.
- Educators will not deliberately embarrass, disparage, ridicule, or provoke students by actions or words.
- Educators will not use profanity, obscenity, vulgar language, or gestures in the presence of students.
- Educators will not use physically abusive methods in disciplining students.
- Educators will communicate with students and parents/legal guardians and will solicit assistance from parents/legal guardians in the education and discipline of their children.
- Educators will not have inappropriate contact with students in or out of the school setting.

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Richland County School District One