

Policy GBC Staff Compensation

Issued 4/17/00/21

Teaching Staff

“Teaching staff” includes teachers, guidance counselors, and media specialists.

The compensation of teaching personnel is based on the state salary schedule with local supplements as approved by the board. The schedule takes into consideration the levels of professional training and years of service in the state.

Other Certified and Classified Staff

“Other certified and classified staff” includes instructional support staff, administrators, and all classified staff.

The board will approve the salary schedule for all classified employees, instructional support staff, and administrators based on the recommendation of the superintendent. The board will set compensation according to the responsibility of the position, the services rendered, the provisions of the district's operational budget, and any applicable state and federal laws. The board directs the superintendent to develop procedures for implementation of the approved schedule.

The board will approve salaries as directed by federal or state legislation for positions such as bus drivers.

Adopted 11/23/99; Revised 4/25/17; Reviewed 00/00/21

Legal References:

S. C. Code, 1976, as amended:

[Section59-20](#)-50 - Minimum salary schedule.

[Section59-25](#)-710 - Salary complaints.

[Section59-67](#)-470 - School bus drivers to be employed by the board of trustees.

[Section59-67](#)-480 - Salaries of school bus drivers to be fixed annually by General Assembly.

Richland County School District One