

School Improvement Council, Meeting Minutes, 11/7/23

Attendees: Ryan Gentry, Chris Wormley, Elizabeth King, Lauren Hudgens, Jim Davis, Steven Diaz, Ben Bower, Rob Gilmer, Zakiya Esper, Josh Ard, Lyle Lee, Katie Smith

SFES Faculty: Dr. Scandrol, Felita Green

SIC Meeting Opening (5:32 PM): Ryan Gentry (quorum established)

- Minutes for 10/10/23 meeting were amended and approved.

Principal's School Update:

- Dr. Scandrol: Two teachers were reassigned by the district, SFES responded by redistributing the students, contacting parents. AAP classes are large already, but overall classes remained at 22 students or below. The two teachers were in 3rd and 4th grade, each requiring unique adjustments to student schedules and teacher workloads. Two additional teachers will eventually be on leave in the spring. First notice was sent on the Tuesday night before they were reassigned saying that they had a mandatory HR meeting the next day. Principal had not been informed ahead of time. Numbers of certified teachers currently on staff after the transfers: 5 in kindergarten, 6 in 1st, 6 in 2nd, 5 in 3rd, 5 in 4th, 4 in 5th (31 total).
- Staff Openings: Unclear whether two vacated positions will be reopened for next year. Currently no open teaching positions, but one recently posted assistant position.
- SFES Report Cards: At excellent, but only one point above good. Dr. Scandrol did note that the matrix will likely be changing prior to the next report card.

Old Business:

- SIC Training Discussion: General discussion was that it was helpful and raised some issues around the most effective use of SIC as well as its organization.

New Business:

- Gentry: Need to step down as chair to avoid conflict of interest due to his work obligations and the current climate; suggested organizing SIC into committees to be more effective. Suggested member recruitment committee; committee organizing Watch D.A.W.G.S.; maintenance committee; branding and marketing committee;
- Esper: quick training on Robert's Rules of Order; also suggested organizing around inclusion and equity issues;
- Dr. Scandrol: request for blurb on SIC for the WAG; Be SFES' voice and advocates out in the community
- Committees established and members appointed:
 - Marketing and Recruitment (Janie, Elizabeth),
 - Culture (Zakiya, Elizabeth, Ryan, Rob);
 - maintenance (Josh, Ben, Jim, Lyle)

- Growth/bottom 20% committees (Steven, Chris, Missouri)
- Elections: Elizabeth King elected as new Chair; Steven Diaz as Vice Chair
- Review of Bylaws tabled for next meeting

PTO Update:

Farm to table; Freaky Friday; 3rd and 4th grade lead teachers need help from parents with onboarding of new students

Closing (6:37): Elizabeth King

Respectfully Submitted,
Rob Gilmer