



Certified Employees

<u>Incentive</u>	<u>Information</u>
\$1,000 Home Closing Cost Assistance	\$1,000 First Community Mortgage Bank \$1,000 Richland One match (2-year district commitment)
\$500 Employee Referral Appreciation	The referring employee will receive the incentive after the referred employee begins school term (must be on the Employee Referral Form before hiring). Referral Form - https://forms.office.com/r/Dr3TFJHmZc
\$3,000 Student Teacher Stipend	Student teachers will receive the stipend after the two-year promissory note is signed. The promissory note confirms the intention to be employed with the school district for two years (must sign promissory by the designated deadline).
\$2,000 “New To One” Signing Bonus	For ALL new teachers – payable ½ Fall and ½ Spring semesters
Up to \$2,000 Moving Expenses Reimbursement (more than 75 miles)	Receipts for moving supplies (boxes, etc.), moving vehicle (truck rental) and up to 1 month storage should be submitted to the Coordinator of Recruitment and Retention.
Per Fee Assessment Fee Reimbursement (PRAXIS, PLT, Certification Application)	Official receipts for passed certification examinations and certification application fees must be submitted to the Coordinator of Recruitment and Retention.
\$600 Perfect Attendance	Employees must have perfect attendance each semester. \$300 first semester \$300 last semester
\$800 per course Tuition Reimbursement	Funds are available on a first-come, first-served basis and are limited by funding allocations each year. Employees must apply and gain prior approval before taking courses. Visit https://www.richlandone.org/Page/376
Up to \$2000 Teacher Longevity Bonus	1-5 years of continuous district employment - \$1,000 annually 6-10 years of continuous district employment - \$1,500 annually 11+ years of continuous district employment - \$2,000 annually
90+ Days Pay	Employees are paid the substitute rate of \$115 per day for each day over 90 sick days.

2022-2023



Classified Employees

<u>Incentive</u>	<u>Information</u>
Regular Salary for Classified Employees Pursuing Education Degrees Amount: Per Salary Schedule	For classified employees who are completing student teaching requirements in Richland One
\$2,000 Home Closing Cost Assistance	\$1,000 First Community Mortgage Bank \$1,000 Richland One match (2-year district commitment)
Up to \$1,000 Signing Bonus – Custodians and Student Nutrition	Newly-hired custodians and Nutrition Services employees
Up to \$3,000 Signing Bonus - Bus Drivers	New drivers with no experience up to \$1,500 New drivers with experience and a CDL up to \$2,250 New drivers with Class B or higher with PS endorsement up to \$3,000
Up to \$3,000 Bus Driver/Bus Aides Longevity Bonus	1-3 years of continuous employment - \$500 annually 4-7 years of continuous employment - \$750 annually 8-10 years of continuous employment - \$1,000 annually 11-15 years of continuous employment - \$1,250 annually 16-20 years of continuous employment - \$1,500 annually 20-plus years of continuous employment - \$2,000 annually
up to \$1,000 Bus Drivers with No Accidents and Perfect Attendance	Drivers must be permanent employees with perfect attendance and no accidents – \$100 per month, payable twice a year
Up to \$3,000 School Nurse Bonus	School nurses employed for 1+ years
Pay For Degree	Assistants paid based on degree
\$800 per course Tuition Reimbursement	Funds are available on a first-come, first-served basis and are limited by funding allocations each year. Employees must apply and gain prior approval before taking courses. Visit https://www.richlandone.org/Page/376
90+ Days Pay	Employees are paid for each day over 90 sick days.
\$600 Perfect Attendance	Employees must have perfect attendance each semester. \$300 first semester \$300 last semester
\$500 Employee Referral Appreciation	The referring employee will receive the incentive after the referred employee begins the school term (must be on the Employee Referral Form before hiring). Referral Form - https://forms.office.com/r/Dr3TFJHmZc

2022-2023