



<u>Incentive</u>	<u>Qualifying Criteria</u>
Regular Salary for Classified Employees Pursuing Education Degrees <i>Amount: Per Salary Schedule</i>	<i>For classified employees who are completing student teaching requirements in Richland District One.</i>
<b>\$1000</b> Home Closing Cost Assistance	<b>\$1000</b> First Community Mortgage Bank
<b>\$500</b> Employee Referral Appreciation	<i>Referring employee will receive incentive only after the referred teacher signs contract and begins school term. Must be on the Employee Referral Form before hiring.</i>
<b>\$3000</b> Student Teacher Stipend	<i>Student teachers will receive stipend after the two-year promissory note is signed. Promissory note confirms intention to be employed with the school district for two years. Must sign promissory by the designated deadline.</i>
Up to <b>\$1000</b> Signing Bonus – Custodians and Student Nutrition	<i>Newly hired custodians and student nutrition.</i>
Up to <b>\$3000</b> Signing Bonus - Bus Drivers	<i>New drivers with no experience up to \$1500 New drivers with experience and a CDL up to \$2250 New drivers with Class B or higher with PS endorsement up to \$3000</i>
<b>\$1,000</b> Signing Bonus – Math, Science, Special Education, and Foreign Language teachers.	<i>For teacher candidates in identified areas</i>
Up to <b>\$2,000</b> Moving Expenses Reimbursement (more than 75 miles)	<i>Receipts for moving supplies (boxes, etc.), moving vehicle (truck rental), and up to 1 month storage should be submitted to Coordinator of Recruitment and Retention</i>
<b>Per Fee Assessment</b> Fee Reimbursement (PRAXIS, PLT, Certification Application)	<i>Official receipts for passed certification examinations and certification application fees must be submitted to the Coordinator of Recruitment and Retention.</i>
<b>\$300</b> Perfect Attendance	<i>Teachers/employees must have perfect attendance for the entire school year.</i>
up to <b>\$1000</b> Bus Drivers with No Accidents and Perfect Attendance	<i>Must refer to Student Transportation Department for stipulations and guidelines. Drivers must be permanent employees.</i>
<b>\$800</b> per course Tuition Reimbursement	<i>Funds are available on a first-come, first served basis and are limited by funding allocations each year. Employees must apply and gain prior approval before taking courses. Visit <a href="https://www.richlandone.org/Page/376">https://www.richlandone.org/Page/376</a></i>