



Incentive	Stipulations
Regular Salary for Classified Employees <i>Amount: Per Salary Schedule</i>	<i>For classified employees who are completing student teaching requirements in Richland District One</i>
Home Closing Cost Assistance	<b>\$1000</b> <i>First Community Mortgage Bank</i>
Referral Appreciation - For employees for referring a teacher or classified staff (\$500) who is hired to the district	<i>Referring employee will receive incentive only after the referred teacher signs contract and begins school term. Must be on the Employee Referral Form before hiring.</i>
Student Teacher Stipend – Richland One student teachers who sign for two (2) years <i>Amount: \$3,000</i>	<i>Student teachers will receive stipend after the two-year promissory note is signed. Promissory note confirms intention to be employed with the school district for two years. Must sign promissory by the designated deadline.</i>
Signing Bonus – Custodians and Student Nutrition Up to \$1000	<i>Newly hired custodians and student nutrition.</i>
Signing Bonus - Bus Drivers <i>Amount: Up to \$3000</i>	<i>New drivers with no experience up to \$1500 New drivers with experience and a CDL up to \$2250 New drivers with Class B or higher with PS endorsement up to \$3000</i>
Signing Bonus – Math, Science, Special Education, and Foreign Language teachers. <i>Amount: \$1,000</i>	<i>For teacher candidates in identified areas.</i>
Moving Expenses Reimbursement (more than 75 miles) <i>Amount: Up to \$2,000</i>	<i>Receipts for moving supplies (boxes, etc.) and moving vehicle (truck rental), up to 7 days storage must be submitted and approved.</i>
Fee Reimbursement - (PRAXIS, PLT, Certification Application) <i>Amount: Per Fee Assessment</i>	<i>Official receipts for passed certification examinations and certification application fees must be submitted</i>
Perfect Attendance – For 12 days per year <i>Amount: \$25/day (\$300)</i>	<i>Teachers/employees must have perfect attendance for the entire school year.</i>
Bus Drivers with No Accidents and Perfect Attendance up to \$1000	<i>Must refer to Student Transportation Department for stipulations and guidelines. Drivers must be permanent employees.</i>
Tuition Reimbursement	<i>Funds are available on a first-come, first served basis and are limited by funding allocations each year. Employees must apply and gain prior approval before taking courses. Visit <a href="https://www.richlandone.org/Page/376">https://www.richlandone.org/Page/376</a></i>