

**MINUTES OF THE BOARD/SUPERINTENDENT RETREAT
BOARD OF SCHOOL COMMISSIONERS
RICHLAND COUNTY SCHOOL DISTRICT ONE
HELD NOVEMBER 15, 2005**

MEMBERS, BOARD OF SCHOOL COMMISSIONERS

DR. JASPER SALMOND, CHAIRMAN

MRS. LANE QUINN, VICE CHAIRMAN

MRS. JEANETTE MCBRIDE, SECRETARY-TREASURER

MR. KING JEFFCOAT, PARLIAMENTARIAN

MRS. WENDY BRAWLEY

MR. VINCE FORD

MR. DWAYNE SMILING

REPORTED BY

**ISREAL C. TYLER
SPECIAL ASSISTANT TO THE BOARD
RICHLAND SCHOOL DISTRICT ONE**

**MINUTES
BOARD/SUPERINTENDENT RETREAT
BELLSOUTH CONFERENCE ROOM
1600 WILLIAMS STREET
COLUMBIA, SOUTH CAROLINA 29201
WEDNESDAY, NOVEMBER 15, 2005**

MATTER OF RECORD:

As mandated by the Freedom of Information Act passed by the South Carolina General Assembly, the records will show that the local news media were notified of this meeting.

CALL TO ORDER:

Chairman Jasper Salmond called the meeting to order at 5:40 p.m. upon the establishment of a quorum.

PRESENT:

Chairman Jasper Salmond, Mrs. Lane Quinn, Mr. Vince Ford, Mr. King Jeffcoat, Mr. Dwayne Smiling, Mrs. Jeanette McBride, Mrs. Wendy Brawley, Dr. Allen Coles and Mrs. Isreal Tyler.

OPEN SESSION/AGENDA ADOPTION:

Chairman Salmond called the meeting to order and asked for a motion to adopt the following agenda items: Office of the Board: 1.a Purpose and Objectives of the Meeting, 1.b Board Committees, 1.c Paperless Board Meetings; Office of the Superintendent: 2.a Entry Plan, 2.b Observations, 2,c Goals and Objectives, 2.d Strategic Plan, 2.e Rollout Sheets, 2.f Organizational Plan, 2.g Evaluation Instrument, 2,h Board/Superintendent Communications; Office of the Board: 3.a Board Comments. The motion carried.

OPEN SESSION:

Chairman Salmond stated that the Board had had several preliminary meetings with the superintendent to discuss his long-range goals and objectives. This meeting would culminate with agreement on the goals on which the superintendent would be evaluated his first year. Dr. Salmond explained the purpose and operation of board committees and board members agreed that the administration would be directed to send committee materials from all committees to all board members and that significant operating budget reallocations and expenditures would be placed on all committee agendas. Further, it would be expected that any extremely critical issues would also be taken to all committees.

Mrs. Tyler addressed the board regarding paperless board meetings. She said she felt the board members were ready to move to the next step which would be training on the final

(voting) element of AgendaOne. She asked that direction be given to have the programmers and technicians from Jacksonville brought in for this training, which would require funding from the PMOC. The board members agreed that we should move forward and directed that the training be set up for January. Mrs. Tyler suggested that, since not all schools were equipped for wireless, the board should move ahead with paperless meetings at the district office. The board members expressed that this was a good idea, and that the process could be moved into the schools next fall.

Dr. Coles discussed with the board his vision for moving the district from good to great. He presented information on his entry plan, observations, goals and objectives, strategic plan, rollout sheets, organizational plan and the evaluation instrument which was agreed upon. It was discussed that the superintendent is usually evaluated in May, however, the board agreed to move that time to October 2006.

Dr. Coles said he would try to prevent any surprises to the board by keeping them informed in a timely fashion. He concluded by stating that he would take time to communicate to the community.

Dr. Salmond asked for talking points regarding the \$400 bonus, and the superintendent promised to provide those.

ADJOURNMENT:

Chairman Salmond asked if there was any further business. Hearing none, he adjourned the meeting at 8:10 p.m.

SPECIAL ASSISTANT, BOARD
OF SCHOOL COMMISSIONERS

CHAIRMAN, BOARD OF SCHOOL
COMMISSIONERS

SECRETARY-TREASURER, BOARD
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