

MINUTES

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS

RICHLAND COUNTY SCHOOL DISTRICT ONE

STEVENSON ADMINISTRATION BUILDING

TUESDAY, OCTOBER 13, 2009

7:00 P.M.

MEMBERS BOARD OF SCHOOL COMMISSIONERS

MR. VINCE FORD, CHAIRMAN

DR. JASPER SALMOND, VICE-CHAIRMAN

MR. DWAYNE SMILING, SECRETARY

MR. JAMIE DEVINE, PARLIAMENTARIAN

MR. ROB TYSON

MRS. SUSIE DIBBLE

MRS. BARBARA SCOTT

REPORTED BY
BARBARA D.B. CHEESEBORO
1103 PINECROFT DRIVE
WEST COLUMBIA, S.C. 29170

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RICHLAND SCHOOL DISTRICT ONE
STEVENSON ADMINISTRATION BUILDING
OCTOBER 13, 2009

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STEVENSON ADMINISTRATION BUILDING

1616 RICHLAND STREET

COLUMBIA, S.C. 29201

HELD TUESDAY, OCTOBER 13, 2009

7:00 P.M.

MATTER OF

RECORD:

AS MANDATED BY THE FREEDOM OF INFORMATION ACT PASSED BY THE SOUTH CAROLINA GENERAL ASSEMBLY, THE RECORDS WILL SHOW THAT THE LOCAL NEWS MEDIA WERE NOTIFIED OF THIS MEETING. THE RECORD WILL ALSO SHOW THAT THE CHAIRMAN VINCE FORD CALLED FOR A MOTION TO GO INTO OPEN SESSION TO DISCUSS SEVERAL ISSUES: (1) INFORMATION: PERSONNEL MATTER; (2) INFORMATION: TIF; (3) INFORMATION: LEGAL STATUS REPORT; (4) INFORMATION: UPDATE ON CONSTRUCTION PROJECTS; (5) INFORMATION: PERSONNEL UPDATE; (6) ACTION:

CONTRACT: PRINCIPAL SPECIALIST ON SITE
REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
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PROGRAM; (7) ACTION: ADMINISTRATIVE UPGRADES; (8) INFORMATION: REQUEST FOR WAIVER FOR SABBATICAL LEAVE; (9) CONSENT AGENDA: MINUTES: 9/22/09; HIRING-OF-PERSONNEL; ACTION: LEAVES-OF-ABSENCE; (10) BOARD MEMORIAL RESOLUTIONS; (11) BOARD REPORT; (12) ACTION: BOARD POLICIES 1) SECOND READING APPROVAL OF BOARD POLICY GCF STAFF HIRING: ADMINISTRATIVE AND INSTRUCTIONAL SUPPORT; 2) SECOND READING APPROVAL OF BOARD POLICY GCQA/GCQB: STAFF REDUCTION IN FORCE; (13) ACTION: BOARD POLICY 1) FIRST READING APPROVAL OF POLICY GCOA: EVALUATION OF STAFF; (14) ACTION: NAMING FACILITY: KEENAN THEATRE (PINEBELT ROAD LOCATION); (15) SUPERINTENDENT REPORT; (16) ACTION: REALLOCATION OF PREVIOUSLY APPROVED ITEMS AND ANNUAL RECURRING ITEMS; (17) ACTION: PROPOSAL CAPITAL PROJECTS FY 2009-10.

CALL TO ORDER:

THE BOARD OF COMMISSIONERS MET AT STEVENSON ADMINISTRATION BUILDING, COLUMBIA, SOUTH CAROLINA 29201, ON TUESDAY,

REGULAR MEETING OF THE BOARD OF SCHOOL COMMISSIONERS
 RICHLAND SCHOOL DISTRICT ONE
 STEVENSON ADMINISTRATION BUILDING
 OCTOBER 13, 2009

OCTOBER 13, 2009. CHAIRMAN VINCE FORD CALLED THE MEETING TO ORDER AT 7:00 P.M.

PRESENT:

CHAIRMAN VINCE FORD, DR. JASPER SALMOND, MR. DWAYNE SMILING, MR. JAMIE DEVINE, MR. ROB TYSON, MRS. SUSIE DIBBLE, MRS. BARBARA SCOTT,

INVOCATION:

CHAIRMAN FORD CALLED UPON REVEREND SAM GOODWIN, OF STEDFAST CHRISTIAN CENTER TO GIVE THE INVOCATION.

SCHOOL BOARD

SPOTLIGHT:

MR. SMILING GAVE THE SCHOOL BOARD SPOTLIGHT FOR THE OCTOBER 13, 2009 SCHOOL BOARD MEETING. (SEE ATTACHMENT FOR DETAILED INFORMATION).

AGENDA ADOPTION:

CHAIRMAN FORD NOTED THE FOLLOWING ADJUSTMENTS TO THE AGENDA: UNDER EXECUTIVE SESSION ITEM 4 (D), REMOVED AS AN ACTION ITEM AND IS NOW AN INFORMATION ITEM; UNDER OPEN SESSION THE CONSENT AGENDA, LEAVE-OF-ABSENCE IS NOW AN ACTION ITEM; OFFICE OF THE BOARD, ITEM 1, ADD 1 (B) TIF AS AN INFORMATION ITEM; OFFICE OF HUMAN RESOURCES, MOVE 4 (D) FROM AN ACTION ITEM TO AN INFORMATION ITEM.

MOTION: DR. SALMOND MOVED FOR APPROVAL AND WAS
SECONDED BY MR. DEVINE AND MR. SMILING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

PUBLIC PARTICIPATION: REVEREND ANTONIO MCKIE SPOKE TO THE BOARD
ABOUT AN AFTER SCHOOL PROGRAM.

CONSENT AGENDA: MINUTES: 9/22/09

HIRING-OF-PERSONNEL

ACTION: LEAVES-OF-ABSENCE

MOTION: DR. SALMOND MOVED FOR APPROVAL AND WAS
SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF THE MEMORIAL RESOLUTIONS

BOARD: DR. SALMOND PRESENTED A MEMORIAL
RESOLUTION TO THE FAMILY OF MRS. MARGARET
MCLEOD.

CHAIRMAN FORD PRESENTED A MEMORIAL
RESOLUTION TO THE FAMILY OF SHIRLEY A.
GLENN DAVIS.

INFORMATION: PERSONNEL MATTER

CHAIRMAN FORD STATED THAT THE BOARD MET
IN EXECUTIVE SESSION AND THE BOARD WILL
HAVE TO GO BACK IN EXECUTIVE SESSION TO
COMPLETE A PERSONNEL MATTER.

INFORMATION: TIF

MS. WILLIAMS STATED THE INFORMATION WAS PRESENTED DURING EXECUTIVE SESSION ON THE RENAISSANCE DEVELOPMENT PLAN AND THE INNOVISTA (TIF) PLAN.

BOARD REPORT

CHAIRMAN FORD THANKED THE BOARD AND STAFF FOR THE STRATEGIC PLANNING SESSION. HE NOTED THE AREAS THAT WERE DISCUSSED: PHYSICAL MANAGEMENT, TEEN PREGNANCY, SPECIAL EDUCATION, DEVELOPING COMMUNITY BASED PARTNERSHIPS, LOOKING AT OUR FACILITIES LONG RANGE, PARENTAL AND COMMUNITY INVOLVEMENT, CUSTOMER SERVICE AND WHAT DOES IT TAKE TO BECOME A HIGH PERFORMANCE TEAM OR A HIGH PERFORMANCE DISTRICT. HE STATED BY THE END OF THE SCHOOL YEAR WE WILL PROVIDE A PROGRESS REPORT ON EACH OF THE AREAS.

MR. DEVINE STATED HE ATTENDED A COUPLE OF COMMUNITY MEETINGS IN THE C.A. JOHNSON CLUSTER SCHOOLS AND COMMENDED THEM FOR GETTING THE WORD OUT REGARDING DISTRICT

ACCREDITATION. HE ALSO STATED THAT HE SPOKE TO BRADLEY ELEMENTARY'S STUDENT COUNCIL AND THEIR PARENTS ABOUT THE DISTRICT'S ACCREDITATION AND THEY ARE VERY ENTHUSIASTIC ABOUT IT.

MRS. SCOTT ANNOUNCED THAT THE BOARD RECEIVED A LETTER FROM SENATOR JOHN COURSON IN REGARD TO COLUMBIA HIGH SCHOOL BAND PERFORMANCE. SHE ADDED THAT SENATOR COURSON WAS VERY COMPLIMENTARY OF THE MUSICAL RENDITIONS BY THE BAND.

ACTION: BOARD POLICIES:

1) SECOND READING APPROVAL OF BOARD POLICY GCF STAFF HIRING: ADMINISTRATIVE AND INSTRUCTIONAL SUPPORT

2) SECOND READING APPROVAL OF BOARD POLICY GCQA/GCQB: STAFF REDUCTION IN FORCE

MS. WILLIAMS STATED BOTH OF THESE POLICIES WERE APPROVED FOR FIRST READING APPROVAL.

MOTION:

DR. SALMOND MOVED FOR APPROVAL AND WAS SECONDED BY MRS. SCOTT.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ACTION: FIRST READING APPROVAL OF POLICYGCOA: EVALUATION OF STAFF

MRS. WILLIAMS STATED THE ADMINISTRATION RECOMMENDS FIRST READING APPROVAL OF POLICY GCOA: EVALUATION OF STAFF.

MOTION:

DR. SALMOND MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

NAMING FACILITY: KEENAN THEATRE (PINEBELT ROAD LOCATION)

DR. SMITH ALONG WITH COMMITTEE CHAIR, MRS. WILSON PRESENTED INFORMATION FROM THE AD HOC COMMITTEE ESTABLISHED FOR THE RENAMING OF KEENAN THEATRE TO THE FREDDIE E. GRACE, JR. THEATRE. MRS. WILSON PRESENTED THE COMMITTEE'S RECOMMENDATION. SHE NOTED SINCE THE BOARD RECEIVED THEIR PACKETS, THE COMMITTEE HAS RECEIVED ONE ADDITIONAL PETITION FROM THE COLUMBIA ALUMNI CHAPTER OF KAPPA ALPHA PSI, INCORPORATED, WITH 37 RESPONDENTS AND ONE E-MAIL ALL IN SUPPORT OF THE RECOMMENDATION. THIS BRINGS THE TOTAL OF THE RESPONDENTS TO 1,150 WITH 1,149 IN FAVOR AND 1 OPOSED. DR. SMITH STATED THAT THE ADMINISTRATION

RECOMMENDS THAT THE W.J. KEENAN THEATRE
(PINEBELT ROAD) BE RENAMED THE FREDDIE E. GRACE, JR.
THEATRE.

MOTION:

MRS. SCOTT AND DR. SALMOND MOVED FOR
APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF THE

INFORMATION: LEGAL STATUS REPORT

SUPERINTENDENT:

MS. WILLIAMS PROVIDED THE BOARD WITH THE
LEGAL STATUS UPDATE DURING EXECUTIVE
SESSION.

SUPERINTENDENT'S REPORT

DR. MACK ANNOUNCED THAT AT THE LAST BOARD
MEETING HE RECOGNIZED 10 HIGH SCHOOL
SENIORS WHO HAD BEEN NAMED NATIONAL
MERIT SCHOLARSHIP SEMI-FINALISTS. HE ADDED
THAT HE WAS NOTIFIED THIS WEEK THAT THREE
SENIORS HAD BEEN NAMED NATIONAL
ACHIEVEMENT SCHOLARSHIP SEMIFINALISTS.

HE ADDED THAT THE ADMINISTRATION WILL
FORMALLY RECOGNIZE THEM AT OUR OCTOBER
27TH BOARD MEETING.

DR. MACK ANNOUNCED THAT DUE TO FORECAST
FOR RAIN TOMORROW (WEDNESDAY, OCTOBER 14TH),

THE MIDDLE SCHOOL FOOTBALL CHAMPIONSHIP SERIES HAS BEEN RESCHEDULED FOR SUNDAY, OCTOBER 18TH, GAMES WILL BEGIN AT 3:00 P.M. AT BOLDEN AND MEMORIAL STADIUMS.

HE ALSO ANNOUNCED THAT RICHLAND ONE'S ANNUAL 5K RUN/FITNESS WALK HAS BEEN RESCHEDULED FOR MONDAY, OCTOBER 19TH. THE EVENT WILL BE HELD AT THE MEMORIAL STADIUM ATHLETICS COMPLEX TRACK, WITH THE 5K RUN/WALK STARTING AT 5:15 P.M. HE ADDED THAT INTERESTED PARTICIPANTS STILL HAVE TIME TO REGISTER. CONTACT COACH DANNY BROOKS AT 253-7000 OR DR. CARLOS SMITH AT 231-7496 FOR MORE INFORMATION.

DR. MACK ANNOUNCED THAT CELEBRITY CHEF MARVIN WOODS WILL BE THE KEYNOTE SPEAKER FOR RICHLAND ONE'S 2009 LIGHTS ON AFTERSCHOOL STAKEHOLDER BREAKFAST AND CELEBRATION ON THURSDAY, OCTOBER 22ND AT 7:30 A.M. AT THE DREW WELLNESS CENTER.

HE MENTIONED THAT LATER THAT DAY, CHEF MARVIN WILL MEET WITH 300 RICHLAND ONE STUDENTS IN THE AFTER-SCHOOL PROGRAMS AT

BURTON-PACK, JOHN P. THOMAS, SANDEL AND CARVER-LYON ELEMENTARY SCHOOLS TO WHIP UP SOME DELICIOUS AND NUTRITIOUS AFTERSCHOOL SNACKS IN THE DISTRICT'S CENTRAL KITCHEN. CHEF MARVIN IS WELL-KNOWN NATIONALLY FOR HIS WORK WITH YOUTH IN COMBATING CHILDHOOD OBESITY BY ENGAGING STUDENTS IN AFTERSCHOOL PROGRAMS THAT TEACH STUDENTS HOW TO COOK AND PREPARE NUTRITIOUS MEALS.

THE LIGHTS ON AFTERSCHOOL CELEBRATION IS COORDINATED BY THE OFFICE OF EXTENDED-DAY PROGRAMS.

DR. MACK ANNOUNCED THAT AT&T UNVEILED ITS 2010 SOUTH CAROLINA AFRICAN-AMERICAN HISTORY CALENDAR LAST WEEK (OCTOBER 6TH). HE NOTED THAT WE ARE PROUD THAT SEVERAL OF THE HONOREES HAVE RICHLAND ONE TIES, INCLUDING BOOKER T. WASHINGTON HIGH SCHOOL GRADUATE MRS. FANNIE PHELPS ADAMS, A RETIRED RICHLAND ONE EDUCATOR AND MEMBER OF THE DISTRICT'S HALL OF FAME; C.A. JOHNSON HIGH GRADUATE JOHN W. BLUFORD III,

PRESIDENT OF TRUMAN MEDICAL CENTERS IN KANSAS CITY, MISSOURI, WHO WILL BE INDUCTED INTO OUR HALL OF FAME IN JANUARY; A.C. FLORA HIGH GRADUATE WARREN BOLTON, AN ASSOCIATE EDITOR AT THE STATE NEWSPAPER; AND FORMER SCHOOL BOARD MEMBER DR. JIM SOLOMON.

DR. MACK ANNOUNCED THAT FLU SEASON IS HERE AND WE ALL NEED TO DO ALL THAT WE CAN TO STAY HEALTHY AND PROTECT OTHERS. WE ALSO URGE OUR PARENTS TO NOT SEND CHILDREN TO SCHOOL IF THEY ARE SICK. OUR SCHOOL NURSES HAVE INFORMATION ON FLU PREVENTION, AND TIPS ARE POSTED ON THE DISTRICT'S WEB SITE.

DISCUSSION:

MR. TYSON ASKED IF THERE HAS BEEN ANY PROGRESS MADE ABOUT THE LUNCH PRESENTATION MADE BY A PARENT ON CONCERNS OF NUTRITIONAL VALUE AT THE LAST MEETING.

DR. MACK STATED WE ARE IN THE PROCESS OF LOOKING AT IT AND DOING A FULL EVALUATION.

MR. TYSON ASKED FOR A STATUS OF THE COUNTY'S ACTION TOWARD OUR BUDGET. HE

STATED THERE WAS AN ARTICLE IN THE STATE NEWSPAPER ABOUT RICHLAND COUNTY SCHOOL DISTRICT TWO.

CHAIRMAN FORD NOTED THAT WE NEED TO ALWAYS PURSUE A BUDGET BASED ON NEED VERSUS TRYING TO DO A BUDGET THAT WE THINK IS GOING TO BE APPROVED. WE BENEFIT FROM DOING IT THAT WAY.

OFFICE OF OPERATIONS: INFORMATION: UPDATE ON CONSTRUCTION PROJECTS

MR. PERKINS PROVIDED THE BOARD WITH AN UPDATE ON CONSTRUCTION PROJECTS IN EXECUTIVE SESSION.

ACTION: REALLOCATION OF PREVIOUSLY APPROVED ITEMS AND ANNUAL RECURRING ITEMS

MR. CARLON STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF PREVIOUSLY APPROVED FUNDS.

MOTION: DR. SALMOND MOVED FOR APPROVAL AND WAS SECONDED BY MR. TYSON.

DISCUSSION: DR. SALMOND ASKED IF THE UNDERSTANDING IS THAT THE TOSA FOR CONSTRUCTION WILL END

AT THE END OF THIS YEAR.

MR. CARLON RESPONDED YES. HE STATED BACK FOUR YEARS AGO WE APPROVED AN AMOUNT TO GIVE THE TOSA TO THE SCHOOLS AS THEY WERE UNDER CONSTRUCTION.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ACTION: PROPOSED CAPITAL PROJECTS FY 2009-10

MR. CARLON STATED THE ADMINISTRATION RECOMMENDS APPROVAL OF CAPITAL FUNDS FOR FISCAL YEAR 2009-10

MOTION:

DR. SALMOND MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

OFFICE OF HUMAN

INFORMATION: PERSONNEL UPDATE

RESOURCES:

MR. DILLIHAY PROVIDED THE BOARD WITH AN PERSONNEL UPDATE DURING EXECUTIVE SESSION.

ACTION: CONTRACT: PRINCIPAL SPECIALIST ON SITE PROGRAMS

MR. DILLIHAY STATED THE ADMINISTRATION IS RECOMMENDING THE APPROVAL OF THE PRINCIPAL SPECIALIST CONTRACT WITH THE STATE DEPARTMENT OF EDUCATION.

MOTION:

DR. SALMOND AND MR. TYSON MOVED FOR APPROVAL AND WAS SECONDED BY MR. SMILING.

DISCUSSION:

DR. SALMOND STATED, AS A POINT OF ORDER, THE RECOMMENDATION SHOULD HAVE INCLUDED THE INITIALS, BECAUSE WE REFER NOT TO THE CONTRACT. MR. DILLIHAY RESPONDED YES. THE INITIALS OF THE INDIVIDUAL IS R.C.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ACTION: ADMINISTRATIVE UPGRADES

MR. DILLIHAY STATED THE ADMINISTRATION IS RECOMMENDING THE PROMOTION OF MS. ANDRESS CARTER- SIMS TO THE POSITION OF DIRECTOR I OF SCHOOL IMPROVEMENTS.

MOTION:

DR. SALMOND MOVED FOR APPROVAL AND WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

MR. DILLIHAY STATED THE ADMINISTRATION IS RECOMMENDING THE PROMOTION OF MS. DEBRA GREEN WILSON TO THE POSITION OF COORDINATOR I ENGLISH AND LANGUAGE ART, PARENT AND FAMILY LITERACY.

MOTION:

DR. SALMOND MOVED FOR APPROVAL AND WAS SECONDED BY MR. SMILING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

INFORMATION: REQUEST FOR WAIVER FOR
SABBATICAL LEAVE

MR. DILLIHAY STATED THE INFORMATION WAS PRESENTED TO YOU IN EXECUTIVE SESSION FOR REQUEST FOR SABBATICAL LEAVE FOR EMPLOYEES WITH THE INITIALS D.B. AND B.M.

DISCUSSION:

MRS. DIBBLE ASKED IF GRANTS WRITTEN BY DISTRICT EMPLOYEES HAVE TO BE APPROVED BY THE BOARD.

MRS. WILLIAMS RESPONDED THAT IT DEPENDS ON HOW THE GRANT IS ACTUALLY SETUP.

CHAIRMAN FORD STATED THAT THE BOARD WOULD RETURN TO EXECUTIVE SESSION TO DISCUSS ONE ITEM, ITEM (A) PERSONNEL MATTER.

MOTION:

DR. SALMOND MOVED FOR APPROVAL TO RETURN TO EXECUTIVE SESSION AND WAS SECONDED BY MR. SMILING.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADJOURNMENT:

CHAIRMAN FORD ADJOURNED THE OPEN SESSION MEETING AT 8:06 P.M

OPEN SESSION

RECOVENED:

OPEN SESSION RECONVENED AT 9:05 P.M.

AGENDA ADOPTION

CHAIRMAN FORD ASKED FOR A MOTION TO ADOPT THE SINGLE AGENDA ITEM, PERSONNEL MATTER.

MOTION:

MRS. SCOTT MOVED FOR APPROVAL AND IT WAS SECONDED BY MR. DEVINE.

VOTE: IN FAVOR: UNANIMOUS (7-0)

PERSONNEL MATTER

CHAIRMAN FORD STATED THAT THE BOARD RETURNED TO EXECUTIVE SESSION TO DISCUSS A PERSONNEL MATTER.

MOTION:

MR. TYSON MOVED THAT THE BOARD AMEND THE CONTRACT OF DR. PERCY A. MACK TO EXTEND IT TWO YEARS THROUGH JUNE 20, 2013 AND ALSO PROVIDE AN ANNUAL ANNUITY OF 3.5% OF HIS PRESENT SALARY. IT WAS SECONDED BY DR. SALMOND AND MRS. SCOTT.

VOTE: IN FAVOR: UNANIMOUS (7-0)

ADJOURNMENT:

CHAIRMAN FORD ADJOURNED THE MEETING AT 9:15 P.M.

STENOGRAPHER

CHAIRMAN, BOARD OF SCHOOL COMMISSIONERS

SECRETARY/TREASURER, BOARD OF SCHOOL COMMISSIONERS

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